

Congressional Survey of Accountability, Truth, and Freedom From Service Members Facing the DoD's Vaccine Mandate

Enclosure 2: Adverse Action Comments

*If you would like to receive the unredacted version of this survey, contact any of the service members who took the survey (besides those who wish to remain anonymous), or have a copy of the raw data, please send your request to Congressional.Survey.ATAF@protonmail.com, the Congressional Survey for Accountability, Truth, and Freedom (ATAF) from your official .house or .senate email.

Service members were asked to provide a brief description of the adverse action they have received as a result of requesting a religious accommodation or medical exemption. Here were their responses in the order they were received:

Negatively Counseled (Page 11) by Commanding General and unable to conduct official travel to support the squadron's mission of Operational Testing.
Unable to travel and support critical test programs
Unable to PCS, go TDY, or attend formal training.
Letter of Counseling, Letter of Reprimand (with an Unfavorable Information File) and forbidden to travel in any official capacity.
Have not been allowed to train, initially my PCS was held up by 6 weeks
I am not allowed to go TDY, nor am I eligible for PCS.
Inability to PCS and go TDY
Fired from duty, adverse reassignment
Denied training opportunities, and currently not able to PCS to my next assignment
I was a couple months away from completing Advanced Helicopter training. I was grounded back in September because I submitted my intent to request a religious accommodation.
Loss of pay status, flights, travel, and associated training opportunities
Isolated from squadron activities. Removed from squadron email chain. Placed on, "No Pay No Points," Status. Removed from flying schedule Denied 9-month deployment.
Not yet but it is imminent once my vol sep request is denied
My orders to the USAF Air War College we're canceled. This is a prestigious opportunity, and one that will effectively end my career at Lt Col (95% promotion rate to O6 with in residence Senior Developmental Education complete)
Mandatory weekly testing for only unvaccinated; was supposed to PCS this summer but have not been matched to a job because of the pending RA
Placed on the Officer's Disciplinary Notebook, given report of misconduct, been removed as the slated commander for VMFA-225
Not allowed to attend formal training upgrades
Not selected for state active duty opportunities and courses that would advance my career.
Removal from flight training
Letter of Reprimand

COC made me sign a page 13 twice even though they were not allowed to while my RAR was pending. I submitted memo with the page 13. Not able to get into underway to do my assigned duties and job.
I was held to a different standard than those who took the job regarding leave, assignments, and ability to travel among other things.
No but I will next month not be permitted to go to drill or be paid I'm told. Being denied points necessary to get a good year by not being permitted to attend drill or AT
Grounded from flying, LOC, promotion.
Yes, discrimination. Being ordered to take COVID test even after our 96% vaccinated base ran rampant with Omicron.
Active Duty orders revoked and pushed into IRR with no date for PCS, no pay, and no guidance for 6 months
Threatened with LOR if I refuse to submit to testing. All tests are EUA and we were forced to take them under threat of job/career loss.
Med only, will likely be denied promotion and separated
Removal from training, LOC, LOR, loss of assignment, grounded.
Forbidden pcs, travel, training, etc. . .
Removed from operational tour, entirely grounded from flying
Convicted in a Court Martial
Removed from Flight Training
I have lost nearly \$1,000 per month in flight pay, loss of flight status and no chance for continued military service.
PCS was cancelled, and wife's Sq/CC cancelled. Now facing LOR and BOI after 10 June 2022.
No. Not technically, but I have been threatened with having aeronautical ratings being pulled due to being "unvaccinated". I'm an AH64 pilot. My hours have been dramatically cut due to the likelihood of being separated by the Army. Command is making a decision to give the hours I would be given to other pilots in which they deem have a future potential
Constructive Termination / Constructive Discharge- Forced "Voluntary" Separation.
Formal Counseling, Relieved as Officer-in-Charge, and Grounded from flying.
Have been given a negative counseling form for refusal of vax, which is in direct relation to my RAR.
Denied school for promotion. I had a slot and date for W5 school, and pulled out of school slot. Denied ability to apply for jobs to be promoted. Job description required you to be vaccinated to apply on form.
LOR
2 days after beginning the RA process, I was grounded and have not flown since. I was removed from my leadership billet 3-1/2 months before my appeal was adjudicated. I was never reassigned to another billet. I have been denied retirement on 3 separate requests throughout this process. I am a Marine Officer and aviator prohibited from leading Marines, flying and voluntary separation.
Forced mask wearing
Denied access to base gym, put on PCS hold, and was threatened with separation despite not receiving back my initial RAR
I have not been allowed to fly my aircraft
I was prevented from attending mission essential training while RAR was pending. After appeal denial I was relieved of Squadron Command and given a Letter of Reprimand and am being involuntary transferred to the IRR.
Religious discrimination - forced to identify as unvaxed by wearing masks and having to test.

I have been unable to change locations due to relocation guidance that came out 23 Nov 2021 which restricted all moves for personnel that were pending an RAR. This was significant for me as I was set to depart my current base 11 Dec 2021 for a new location due to my oldest son having severe allergy and allergy induced eczema flares ups to this specific area. So, since Nov 2021, we have been forced to endure his condition with no end in sight. I have even requested to retire early, with a date of ASAP, due to this being a hardship on my family. We have followed all the steps to relocate (enrolled in the Exceptional Family Member Program, requested to move, etc.) and was out the door but because I have strongly held beliefs against a vaccine, my family has to continue to suffer.

Barred from practically all TDY travel. No more quality flight experience, flight hours, professional military education or pilot upgrade programs, indefinitely.

Removed from Group Command, PCS'd short notice, received a referral Officer Performance Report, now literally have no job

Was held in hold status for 6 months after being removed from the TACP schoolhouse. After being held, I was limited to four choices for reclassification into a new job. I was transferred over to the 343rd on April 18, 2022, on a "no PCS/PCA" order. I am being told now after I graduate July 25th, I will be placed on hold status again not being able to advance in my Air Force career because of my religious convictions with not getting COVID Vaccine. Therefore, this guidance will prohibit me from entering permanent party and receiving those privileges, but rather keep me in student status after being in active duty for 16 months. *Most airmen are permanent party after three to six months.

After requesting my initial religious accommodation, I was able to continue training being certified in a high priority US STRATCOM mission set as well as becoming mission qualified for the KC-135 as a co-pilot. The very next day after my completion of this qualification training I was notified by my commander and director of operations that I would be removed from all flying and simulator events. Since 1 Dec, I have not flown in the KC-135 and I have been able to perform 3 simulator events since then to attempt to maintain currency. This was at the direction of the [Redacted] Wing Commander, Col [Redacted]. I have scoured countries across Europe, the Middle East, and in the Indo-Pacific to check country entry requirements and when I returned with different possibilities of where I could fly, my ideas were shot down. My Squadron Commander pursued getting a waiver for me to deploy and was told that the waiver was strictly academic in nature and no COVID vaccine waivers to deploy were being or would be approved. He received this information from the waiver approval authority. So, I have continued to atrophy in my flying ability, my timeline for achieving important milestones as a pilot is suspended, and my career as an officer has been delayed, albeit halted, for the foreseeable future.

I was currently established in a formal training course (F-15E Instructor Course) and was pulled from that course because I submitted a religious exemption. I have not been allowed to restart the course since and was barely flown from September until I found out I was pregnant in February.

I have had Job opportunities in Airforce take away from me solely due to my Vaccination status to COVID-19

Received Letter of Reprimand

Grounded from flying, repurposed to do a staff job and received excess duty (sometimes 7 days a week).

During advanced aviation training I was not permitted to leave the pilot lounge at the intermediate destination airports. I was not permitted to participate in cross country flights. I was not permitted to train as an Osprey pilot, instead I stood more duty than typical. I was not permitted to take leave during training.

denied TDY travel and unable to promote

Yes, unable to deploy, or attend any formal education opportunities.

Removal from Aviation Safety Officer Course TAD orders due to prohibition to travel for professional purposes

I have been forced out of the squadron. I can no longer work/fly. I will be forced out of the Air Force in a very short time.

Forced to test and wear a mask because of unvaccinated status. Barred from temporary duty assignments, and removed from my position as flight line shift lead.

Removed from my position. Removed from any leadership position.

Suspension of flight training
I was removed from my formal training class and placed on temporary duty while being in the RA process.
Fired from Director of Operations job, moved to another squadron, receive Letter of Counseling, grounded from flying.
Removed from my company and denied a billet increase.
Removal from Flight Status
Unable to fly my unit's mission
Letter of Reprimand, Suspension of Flight Pay
Pulled from B course class; unable to fly
Being denied prestigious training in my career field
Not allowed to go TDY with my squadron
Denial of TDYs
Over 8 counselings, coercion to get the shot, threatened my career and family. Multiple lies were told including I would get a dishonorable discharge. This was all while I was trying to be accommodated.
Placed on NPNP on 30 Apr 22, stopping pay/benefits (my family's primary source of income/healthcare).
I was grounded from flying back in November but needed to fly because too many pilots whom were vaccinated were out sick due to COVID like symptoms.
Removed from flying status, flight pay taken (approx. 10K so far), Letter of Counseling, Letter of Admonishment, 7x letters of reprimand, negative referral officer performance report, recommended do not promote to major, was not selected to promote to major, worst of all at my BOI the judge ruled that every order I was given was lawful and I could not even defend my position.
der described below.
LOR, involuntary move to the Individual Ready Reserve, No Pay and No Points status, and firing from federal civilian service (Air Reserve Technician)
Removal from Advanced Flight Training in the form of a training hold
I am being prevented from attending training required for my job, which means that I will be unable to continue in the AF or promote. If I don't meet these training requirements, I become punishable and dischargeable.
Not allowed to fly (grounded), forced to do TRS and final medical physicals as if I was separating before my appeal was even determined, etc.
Forced testing. Counseling due to refusal of the testing. Forced masking. Counseling and Article 90 for refusing the mask
To begin with, I am not allowed to go past 350 miles away from base without my Squadron CC's approval, I was forced to take mandatory weekly COVID tests, I even had to make up for one because I had a CTO day on the days they test for it and was told compensated time off is not an excuse for not "mandatory testing". I am unable to TDY because I get overlooked by my leadership for every opportunity that is given because of my vaccination status, I am also forced to wear a mask at all times because of my vaccination status. I have also been discriminated against and coerced to wear a mask and have been told that my supervisor and my shop would receive letters of reprimand if I was seen with my mask off. I was also actively "hunted" on said shift by my section chiefs making sure I was wearing a mask at all times. And I have been briefed by my Squadron CC that when I receive my Appeal denial, what comes next will be a Letter of reprimand, and then an article 15.
Since my appeal will likely be denied, I will be asked to choose between compliance or my retirement.
LOR, no points no pay, Medical Board and retirement cancelled.
Not allowing me to deploy with my Marines.

I was placed on No Pay/No Points status, which results in a loss of \$30,000/year in compensation.
Letter of Reprimand I received on 17 Mar 22. Removed from my leadership position as Director of Operations. Have been grounded from flying since 8 Mar 22.
Being removed from the flying schedule and Receiving 2 Letter of Reprimands for not receiving the vaccine due to my religious beliefs
Discontinued workup for Fighter Attack Instructor Qualification due to the squadron leadership not wanting to invest more resources in someone who was going to be kicked out (blanket assumption of blanket denials for the RAR process).
Denied training opportunity that qualified me to take command of a future squadron.
Misconduct Charged.
Orders (employment) curtailed 6 months early, Letter of Reprimand, Separation
Weekly testing, barred from attending major training event.
No travel, no TDY
Work restrictions that prevent me from traveling to one of our battalions with other command staff, excluded from command and staff team building events,
Unable to perform mission critical TDY training, mandatory COVID testing
Can't TDY and not permitted to upgrade to instructor pilot
Negative mark on my record preventing me from promoting
3 LORs and a Control roster/UIF, removal from mandatory PME
Loss of job duties, poor evaluations, Discrimination.
Denied advancement to E6 and possible discharge
Received LOR after RAR, appeal, and medical exemption were denied.
I was removed from a formal school and denied the ability to travel to the National Guard Bureau for training.
Non-deployable status, not allowed to PCS this cycle, Formal negative counseling.
Letter of Reprimand, Article 15, Separation.
Letter of counseling
No training, restrictions on leave/liberty, being singled out
Active orders withdrawn
Early change of command and Non-judicial punishment
Denied TDY
Promotion was cancelled due to vaccination status. I was told this in person that if I was vaccinated it would be a different story and I am being watched on how I handle this information.
Not being allowed to travel beyond 50 miles while being stationed overseas away from family.
Not allowed to execute orders, travel or detachments
I am unable to go TDY, and fly off station which is required for my job. I am in test and our sq. Does not have jets.
Poor FITREP
Pg11 negative counseling, no effort from command to maintain flight currency despite being on DIFOP orders

Unjustified testing requirements utilizing EUA test kits.
Removed from all training and deployment lists for the foreseeable future
Unable to fly missions and mandatory EUA testing each week.
Adverse FITNESS report, first adverse anything in 30 years of service, on hold due to injunction, and restricted from travel, which impacts my ability to do my job.
Kept from certain aviation missions as well as received multiple negative counselings.
Only problems I have had is lack of training and experience along with pulling me from two deployments
Medical Exemption: placed under investigation when others in the same situation were not.
Pending June 30, no further drill or pay.
Pending LoR
Travel restriction, simulator restriction, flight restriction.
nothing specific to the request. Just the typical harassment for being unvaccinated.
Denied compassionate reassignment orders to be closer to my husband. Forced to take a weekly COVID test that is under EUA and not FDA approved. Banned from the base gym and pool based on my vaccination status.
Orders canceled, command stripped (selected on FY22 Command Screening Board), recommended for separation at BOI
Not able to attend PME courses
Removal from training, weekly testing for the unvaxxed, mandatory masking for the unvaxxed. Removal from flight status
Only non-vaxxed were required to test weekly. Received a LOC for refusing to take an EUA test.
My aeronautical orders were suspended and I am grounded from flying. I have also lost flight pay.
I was removed from pilot instructor training that I was already enrolled in for simply stating that I was going to submit a religious accommodation a month before the deadline to be vaccinated, I have had my flight pay removed, also have not been allowed to fit an Air Force aircraft for a year now.
The medical team forced me to undergo a mental health evaluation because I did not take their recommendation to take the shots; my training assignment and follow-on assignment to Wing Chief of Safety were cancelled due to my request for accommodation. The assignment was planned for me to be a T-6 Squadron Commander in 2023. This will put me a year behind my peers in career progression.
I was not allowed to deploy and am now being told I will not be allowed to advance to Chief
See Roth v Austin
Was told I will not promote and was told I will be separated within 30 days one I don't meet the deadline
My assignment was postponed and canceled along with my DEROS date; I stated that this was clear religious discrimination and took it to my 2-star in EUCOM and praise God they (EUCOM 2-star staff) processed an exception to policy to "turn back on" my assignment and PCS. I am set to depart early July and report to my next assignment at Maxwell AFB.
I was removed from pilot training simply for stating I would like to request a religious accommodation. This violates the DODI. Instructors were allowed to fly while their RA was pending. I was removed from training and not allowed to fly because I was unvaccinated, even though this occurred two months before the vaccination deadline.
I was placed into an administrative hold, 2 hours into the first day of training for Pilot Instructor Training. As a result, I was unable to continue training and have sat, accomplishing nothing pertinent for more than 8 months.

Marine Corps issued new guidance that I am no longer allowed to travel in support of my billet. I will not be present for the Global Force Management Sync at the end of June. Only being able to communicate through SVTC, phone, and email limits the required conversations that I can participate.
Removed from flight duties. Charged with Article 92 of the UCMJ
Unable to conduct TDY or PCS commensurate with peers
Forced retirement
I was halted from being qualified in my primary duty, and prevented from TDYs and thus want able to attend NCOA.
I was on an ACA order. Due to my vaccine status I was not allowed to travel. My orders were curtailed early
Prior to my RA appeal denial, I was not allowed to fly outside the local area. After my appeal denial, I was grounded, not allowed to fly at all.
Removed from Flight Status
I was limited to a 50-mile radius from work or home, which prevented me from visiting family for the holidays and other family events. I am not allowed to extend my contract in order to transfer my Post 9/11 GI Bill to my other children. I have been issued a negative 3307, which prevents me from re-enlisting & promoting.
Denied ability to travel for training and mission execution
Not being allowed to be sent TDY. Having to do weekly testing. Being denied areas of service (food/gym/pool, etc.)
Unable to PCS or go on detachment.
1st retirement request was denied, was removed from collateral duties even though I was the foremost expert in the position, have been told it's not about religion I am just prideful, made to wear a mask when those around me that were vaxxed did not, restricted in movement to no more than 50 miles which meant I could not leave Juneau
Expecting LOR, benefits will be taken away if moved to IRR, points toward retirement and income will be taken away if moved to NPNP.
Not being able to fly, or get simulator time. Got moved from my squadron to the MAG where I would be out of sight out of mind until a decision is made on my appeal.
Next assignment was canceled and I am no longer able to change stations. This was a boarded Operations Officer/Director of Operations that I competed and was selected for
Can't PCS from Korea back to the States
Early Retirement due to religious accommodation being denied. Additionally, because of submitting a medical exemption request, I've been the subject of a Commander Directed Investigation and given a Letter of Admonishment.
2 LORs. Grounded from flying but still working in person at the squadron.
Promotion on hold, transfer on hold, end of tour award denied.
Canceled orders for not testing against my RAR
Poor performance review
After denial of my religious accommodation request appeal on 15 May 2022, I was threatened with a Letter of Reprimand if I did not receive the first dose of a vaccine by 1700 CDT 20 May 2022. I was also threatened to be placed on a non-flying Aviation Service Code as of 23 May 2022 and be denied \$1000/mo in flight pay. I am under a temporary stay from these adverse actions due to traveling to India to receive Covaxin, a product which is World Health Organization (WHO) Emergency Use Listed (EUL) and recognized by the DoD as being an acceptable means of compliance with the vaccination order. This product is a traditional (inactivated virus) vaccine and was not developed using fetal tissues. I still do not believe these vaccines are safe and would prefer not to receive any of these treatments.

I received a Letter of Counseling for requesting Informed Consent from the [Redacted] Med Group Commander. I knew he couldn't give informed consent and when he didn't I told him I was informing my local Congressman.
Restricted from flying (will lose pay off not cleared to fly soon)
Cannot PCS, cannot advance, was restricted to 50-mile radius
Extended quarantine, segregation aboard ship
DoD policy restricts unvaccinated servicemembers from official travel, TDY, deployment as retaliation for requesting accommodation.
I have been grounded from flying and lost my flight pay (\$700 per month). I have also been told by my commander that they will rescind my selection for the rank of Major even though I was selected this past year.
Excluded from meetings, not allowed to fill in for my commanding officer by order of my commanding general, fired from leadership position
Aside from having to wear a mask and COVID testing, no.
Naval messages state I will be administratively separated if I do not receive the vaccine if/when my appeal is denied. I am currently only protected by the injunction by Judge Merryday.
Removed from leadership position, given two letters of reprimand, denied tuition assistance, denied travel, denied training.
No career progression. Unable to go TDY and thus training for upgrading from copilot to aircraft commander. Discriminatory mask and testing policies. No deployments. Denials of my RAR and appeal are adverse actions in themselves.
Not allowed to PCS from hardship tour
I have been ostracized. I was also considered for the callsign "VAX". I was made to mask and test alone since I am the only one in my squadron seeking religious accommodation.
Not able to deploy with my unit. Not able to go to upgrade training or any formal training.
I will be losing my flight status when I receive paperwork upon return from leave
I was required to test weekly with a EUA COVID test or be denied access to work and pay. I have filed an EEO complaint.
Denied TDY travel by receiving Navy Base Commander
Denied PCS Assignment, travel restrictions currently impacting required training pending undersecretary of defense approval
Subject to weekly testing, masking
Verbal counseling, LOR
Revocation of scheduled duty days and denied additional days.
Threats of removal from the force, being referred to as unvaxxed, and being required to test every Monday outside the building displaying my vaccination status.
Unable to PCS from a hardship tour while having a terminally ill family member
Temporary Separation program and not being allowed to affiliate with the SELRES but no policy supporting this. Losing my benefits for SELRES.
Pulled from the flight schedule despite flying up to the date my appeal was denied and in the absence of any document officially grounding me; forced to wear a mask at work while unvaccinated we're not; had to ROM twice as long as vaccinated if deemed a close contact; was told by the CO that I COULD NOT HAVE A PUBLIC PROMOTION (written nowhere); told I could not attend the ball unless I got vaccinated; was put in billets of increased responsibility as an officer in charge (still to this day) despite MARADMIN 612/21 strictly stating I am no longer allowed to do so. CO is currently threatening to give me an adverse fitness report even though he legally cannot until my case has been fully adjudicated (which it has not)

PCS Denied, forced to stay OCONUS
Not allowed to go underway on select patrols so didn't receive sea-pay for the period. Charged with articles 90 & 92 of the UCMJ after final denial of RA. Supervisor working to negatively impact upcoming evaluation on the basis of UCMJ offenses and missed patrols (not allowed to sail for two patrols).
Charged with Misconduct by violating a lawful order, denied request to retire next summer,
I have been denied the ability to perform ADSEP boards, legal representation within my billet, participate in the annual military law symposium, conduct AT, drill remotely, drill at any location other than NRC Orlando, participate in travel, received an LOR despite submission of my RA appeal, and generally outcast from my unit and made to be a criminal.
Not to the extent this question is asking.
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Being required to retire prior to planned along with lots of regular/bonus pay in order to avoid more adverse actions. FYSA, I expect my retirement request to be denied.
Orders downgraded, Permanent Change of Station Restriction
Not allowed to go TDY with SQ (local directive from Wing Commander)
Was denied opportunities for training TDY and cross training
However, I have been limited in doing any official travel since Mar 22. I had briefly been approved to travel in early Feb but had that removed by AFRC/CC guidance in Mar 22
Not authorized to be promoted to Warrant Officer (W1) or to attend Warrant Officer Basic Course. Ordered to partially check out of unit, turning in gear, in order to for them to submit separations package could be started. Not allowed to attend rifle range annual training requirement.
Was not allowed to take leave outside of 50 miles, was not allowed to attend required collateral trainings.
Had a match for a "hot assignment" where the unit wanted me, branch manager was supportive to send me, and my family and I were ready to go but HQDA will not allow me to PCS, even though I have natural immunity
Not allowed to fly, delay in training, forced to be the only person in my squadron to wear a mask due to being the only one unvaccinated from COVID
Until rescinded, my leave was being restricted to 50 miles
disenrolled from Instructor upgrade after being told by my commander they wanted to upgrade me, but wouldn't until the RAR is finished. My commander told me that upgrade "will wait until after the RAR process complete. Then it will depend on your decision after appeal." For clarification, I asked if I got the job would I be upgraded? "In that case, we would have you in the next slot for upgrade at Altus AFB" I've also been denied multiple career flying opportunities for TDY and leadership opportunities as DETCO or mission director. Also, despite my RAR requesting accommodation from testing, I've been forced to test against my will or face immediate UCMJ adverse action of "Letters of Reprimand" by my commander. Testing and TDY restrictions come with the ignominious distinction that most colleagues all see separated for testing because I'm unvaccinated.
The Marine Corps changed their respective policy for personal that are not vaccinated. The base line is the following: Personnel are not to be able to Re-Enlist/Retain, attending training required to be promoted, stop promotion for selected grades, change commands and educational benefits
Loss of assignment, not allowed to TDY
Removed from flying, transferred out of my operational command
Removed from consideration for squadron command / not allowed to participate in Annual Tour TDY
Was not allowed to serve MPA orders, even though remote. Required to get ETP letter. Also, was not allowed to go TDY, self-funded it instead.
General Officer Memorandum of Reprimand (GOMOR)

<p>Cancellation of orders to next command (Naval Supply Systems Command Detachment Millington which is considered non-operational shore duty and highly career enhancing). I am being extended at the Command and General Staff College after graduation which will essentially "kill" my career as I will fail to meet the precepts required to continue promoting as long as I stay here.</p>
<p>No official travel.</p>
<p>Denial of participation in training, Letter of Reprimand, placed into no-pay/no-point status</p>
<p>Prevented from going TDY for my job. More stringent mask protocols.</p>
<p>Promotion denial. Lack of care in writing promotion board form. Removal of flying status. Threat of UCMJ punishment and involuntary IRR and No pay No Points</p>
<p>My appeal is still pending. So, I am not sure if this has already affected me (ex. Being passed over for O5 promotion if I was up this year) or if reprisals are still to come.</p>
<p>Unable to attend weekend drill; bad year. Unable to go TDY for training hampering promotion progress.</p>
<p>LOC</p>
<p>though nothing punitive, after my first denial, my flight hours were cut and I was treated as if I were on my way out of the service. This means I had to go through TRS and do my final physical.</p>
<p>Upon the denial, I'm not allowed to participate in any drills.</p>
<p>Removed from the flight schedule. Haven't flown since August 2021. Also, have not used me in the simulator as an instructor</p>
<p>Prohibited from flying as a Navy pilot, prohibited from travel.</p>
<p>Withheld promotion, not allowed in my office (going on five months) for refusing weekly testing.</p>
<p>Actions taken to force me out of current squadron.</p>
<p>I have been singled out in my unit for not adhering to the mandates. I have been unable to PCS or TDY preventing me from advancing professionally in my career.</p>
<p>Restricted travel, weekly testing,</p>
<p>Adverse FITREP and force retired after being demoted.</p>
<p>Denied TDY, PCs, inter-post transfer, firewalled from actions I would otherwise action in my capacity as an attorney</p>
<p>Not allowed to requalify in airdrop</p>
<p>My PCS to a career advancing position has been canceled. I missed out on promotion to Sergeant First Class because of a code (not a flag) placed on my Service Record Brief. I'm not able to deploy for a EUCOM rotation due to my Vax status.</p>
<p>threatened with paperwork if not wearing a mask - I can only have my mask off if I'm alone in my office with the door shut... which is VERY rare.</p>
<p>Received an LoC and LoR</p>
<p>Withdrawal of PCS order and squadron command assignment while request pending.</p>
<p>Grounded from in-flight duties after denial of my RAR appeal and subsequent separation request that was also denied.</p>
<p>I have been awaiting PCS orders which have been withheld as I am coded as ineligible for vaccination status.</p>
<p>Mandatory weekly testing without symptoms ONLY for the unvaccinated. Denied transfer to new duty station that is overseas and undermanned while double stuffed into a billet in the states.</p>
<p>After my RAR appeal was denied my Commander suspended my Aeronautical Orders so that I would lose my flight pay and Aviation bonus (26% reduction in pay). This is not something that is being done normally to pilots post appeal denial but is being used my local chain of command to financial punish us under what I would consider false pretenses.</p>

Cannot continue with my next assignment.
Restricted to 50 miles of my unit for over six months, treated differently in requirements for masking, subjected to negative commentary on the stupidity and selfishness of being unvaccinated, forced to submit retirement request much earlier than desired to attempt to protect a retirement at 20 years.
Grounding/denial of training
MAJCOM Commander limited Reserve participation (what types of orders I could perform) with a memo pushed out to the Reserve force in April 2022 limiting participation to only UTAs and Annual Tour
Marked "No". However, it affected training, promotion, and travel. However, no adverse administrative action has been taken (i.e. no reprimand)
Prohibition of travel, a major part of my job
Not being able to participate in training TDYs
Not able to travel outside 50 miles. My mom has dementia and declining rapidly
Disqualified from an assignment for which I was the only volunteer for my rank/rate (Bahrain), before any official policy was released. Told via email by CAPT [Redacted] that I will not be allowed to advance (even if eligible) due to non-compliance with mandate.
Denial of promotion, denial of crew member upgrade training.
6105 Counseling to start ADSEP process
Denied Formal training required to promote. Denied position as flight chief despite making rank and outranking current flight chiefs
Not allowed to go on temporary duty for Cross country flights or detachments, forced to wear masks when rule was dropped for vaccinated personnel despite those same personnel not following mask rules when it applied to them
Restricted ability to travel TDY and now the possibility of involuntary discharge from the service (with possible abandonment of benefits).
PCS Orders on hold, inability to travel
Letter of Reprimand, denied Board, solitude from team
Being removed from pilot training
Forced to wear masks and counseled for refusing to be tested with an experimental device against my wishes as well as being dismissed from my place of duty for 15 days prior to me making a deal with my command allowing me to return to work full time.
Denied emergency leave to care for dying mother in law. Withheld PCA and career boosting assignment.
No ability to attend necessary school or job progression.
Negative 3307, ineligibility to re-enlist
PCS orders cancelled.
Got pulled from flying status. Had to work in the SCIF for 3 months.
Process will start after my final denial in a few weeks
Grounding, prevention from travel, cross country, asymptomatic testing, masking, ridicule, threats of reprimand/discharge
Grounding (removed from flight duty)
Restricted from training outside the local area and restricted from being moved to another base.
2 Letters of Reprimand, 1 Letter of Counseling, demotion in rank from E-7 to E-6, and a referral Enlisted Performance Evaluation, placed in the do not armed list, removed from all primary additional duty roles, E-7 retirement orders canceled and now possibly retire as an E-6

Moved duty positions, away from leading Airmen
Had to sign a counseling form stating 30 days in jail, other than honorable discharge, 28 days pay taken.
LOR, Referral OPR, almost certain to not make Major as a result. I am no longer permitted to fly.
Not allowed to PCS or go TDY
Removed from duties as VMFT-401 Executive Officer as a result of submitting RAR.
My training was put on an "admin hold" per 19 AF/CC (effectively stopping pilot training, this measure coerced many into taking the shot against their better/spiritual judgement). After appeal denial, I applied to voluntary separate. Even before approval/denial, leadership wanted to put me through a Commander's Review to remove me from pilot training. I withdrew the voluntary separation package. I was then served a Letter of Counseling that was put in my UIF (Unfavorable Information File). Another piece of paperwork will likely result in a Show Cause letter/determination from JA/legal.
Discrimination in the work place. I.e. mask wearing
Forced to voluntarily separate or face adverse administrative action
Being threatened with court Marshall without chance to appeal pending denial
2 consecutive LOR's
Tried to prevent a training TDY, I was able to go at the last minute.
I faced religious discrimination by my chain of command for which I filed a formal Equal Opportunity complaint.
I was denied a training opportunity because unvaccinated are unable to travel TDY. This is even though I can travel to the location on any day or on my own. I only can't officially travel on government funds if unvaccinated.
I've been told that I cannot deploy with my unit next year
LOR from Commander and Article 15 from Wing Commander
Yes, I have. I have not been able to travel for work, when it helps me and my career, but I am allowed to travel when it helps the Air Force. I am not allowed to travel to get training to Texas and it will help me in my career, flying and to be the best instructor. But I am allowed to travel to weather evacuate the aircraft, to Texas if there is weather in the area. And I was also cleared to travel, all the way to Qatar to deploy to help fill a billet for the Air Force, but again not allowed to travel to Texas to help me and my career. I am also told I cannot move to other bases because of this, and moving to other bases would get me other flying jobs that would help me advance my career. So, I am extremely stagnated in my career.
No longer able to fly missions
Restricted rights and privileges.
If my voluntary separation is denied I will receive 2 LORs then be administratively separated
Removed from F-16 Evaluator Status/Removed from Training TDY
Restricted from official travel
Mandatory twice/week testing. This ceased months ago.
My PCS to new duty is being stopped.
2 Letter of Reprimands and shortly Control Roster and or Unfavorable Information File
Denial of schools or TDY assignments
LOC/LOR

Commissioned in May 2021 awaiting PCS orders for Jan 2022, I had my AD orders revoked and was not given any written orders- my CO simply told me over the phone I cannot continue. I have been put in the IRR with no pay, no benefits, and no time frame of when my process for my RAR would begin.
Involuntary IRR, LOR; however, verbal support from my command. They were extremely nice to me
Restricted liberty and not being able to take leave outside of 50 miles which limits me to key west and marathon
Being treated differently than my other shipmates. 50mi restrictions from home, Masking, put in a hotel two weeks before patrol, withheld PCS orders
I was removed from the 29th Weapons Squadron in Little Rock, AR
Have not received it back (yet)
Inability to travel (recent MARSDMIN/NAVADMIN) even though the command deployed me operationally in the last 6 months.
My training has slowed down. They are not apt. To train me as much
Denial of orders.
I had an opportunity to go to Germany for a 6 TDY, but was told I couldn't go. The MAJCOM stated that unvax personnel weren't able to go. Even though the country itself allowed unvax individuals to come on orders
I believe I didn't receive a "must promote" or "promote now" on my last EPR because I'm not vaccinated and because of my RAR.
Cancellation of PCS orders, cancellation of training orders, unable to TDY, unable to deploy, mandatory weekly COVID testing
I was removed from a list to do Rescue 1 and 2 school for additional training, and denied multiple voluntary deployments
Reschedules denied
Discrimination, not being able to compete work, and so much more.
Forbidden from PCS, Forbidden to TDY, Forbidden from holding leadership job, forbidden from attending Professional Military Education, Refused advancement opportunities.
Pending an appeal denial, I face discharge and loss of GI bill and other VA benefits, adverse FITREPS and other negative administrative actions
Assignment Cancellation and Other
Unable to PCS. Unable to matriculate at Residency in Aerospace Medicine, for further training in areas of specialty which the Air Force has significant need
Denied application for promotion opportunity I was well qualified for
EUA testing when CDC rates county at medium or higher. It makes no sense as I have proof of prior infection and the virus has mutated over 30 times. Once my appeal is submitted and denied, I will face discipline and a board, I will not separate with 3 years to retire.
I was told I could choose a job as I went in spec war, failed and was given an undesignated "rate". So, I was told I could pick a job for weeks only to be told no when it came down to the day to pick. So, I'm left in limbo currently doing nothing.
I was removed from my position as Executive Officer of PCU [Redacted] five days after my appeal was denied. I was sent to Submarine Squadron Four for temporary duty while awaiting BOI/administrative separation. Coinciding with my removal as XO was removal of my AQD (qualifications to supervise nuclear power plant operations) which significantly affected my pay. Fortunately, as a result of Judge O'Connors ruling I have been protected from further punitive actions and my AQDs have been restored. However due to the manner I was removed as XO, there is very little chance I will be screened to serve as Commanding Officer of a submarine.
Pulled out of squadron, flying privileges revoked

Removal from flight training.
I have been disallowed to go on any Temporary Duty (TDY) or even take Funded Environmental & Morale Leave (FEML)
Not allowed to attend Captains Career Course. My next level of education to be eligible for promotion.
Denial of PCS to West Point, NY to teach as an instructor.
Threatened with UA's for JAN and FEB DWE's and threatened he would make sure I got a less than honorable discharge when my RE was denied.
6105 SRB entry
Loss of schools, turning in gear, unable to drill, loss of benefits
Put on No Points No Pay. Being forced to IRR and Received a Letter of Reprimand
I was threatened by my commander for not submitting my RAR fast enough upon returning from deployment, then counseled by him for disobeying orders
LOR / NO PAY NO POINTS
My next assignment was turned off. I now have an LOC, LOR, and UIF
Letter of Reprimand
Assignment Cancellation
I was issued an adverse Fitness Report on 17 March 2022 and a report of misconduct on 24 March 2022. My statement to my adverse FITREP was due on 7 April 2022 and comments to my report of misconduct on 4 April 2022. First Liberty Institute's class wide injunction was certified and I was all adverse actions were suspended until further notice.
I have been sidelined as a pararescue man. Can't train, can't TDY, can't PCS.
Permanent Change of Stationed assignment revoked. Barred from going on a TDY that the entire unit went on.
Received an LOR and a UIF after Religious exemption was started. Punishment and scrutiny had not been fair across the board when referenced to other similar situations. (Seems that my punishment is higher than others due to the microscope that is on me). My leadership has piled work tasks on me to the point of almost breaking me, they keep me in a perpetual state of responding to paper work, doing admin and all of their mission tasks, training all of the airmen and keeping their records and finances straight. I think they do this so that I will break or miss a deadline and they can issue me paperwork. I have become the scapegoat for problems it seems. I had a performance report marked down after submitting my religious exemption and I was scolded for suggesting that was why. 2 Letters of counseling were falsely written on me, one of which I proved beyond a shadow of a doubt was a lie with 2 witness statements so they removed it and now I am in a similar predicament again. They are making untrue claims and then drafting paperwork. I feel I am being targeted. I have reached out to on base agencies about what to do to stop this harassment and the response is always lackluster if any at all or I am told it's not in their purview and therefore they can't help. I was turned away for legal assistance from the JAG because they were already representing the DOD against me so I would have had to hire a lawyer at my own cost in order to protect my rights. That is unfair because they are supposed to provide military members a lawyer to assist. However, when it came to religious exemptions they refused to assist as if we were marked with a Scarlett letter. I have been Required to test weekly and cannot travel outside of local city area, not allowed into bars or gyms, have to eat at restaurants alone, can't attend certain events and my assignment to Yokota Japan was canceled. I have had COVID and recovered and asked my leadership if this would suffice to allow me to start traveling again or at least operate at a slightly enhanced capacity since the CDC recognizes that a person who has had COVID and recovered is considered to be similar in status to the vaccinated. My chain of command denied this request and instead told me that I could submit a request to go on a military ran field trip through the ITT as long as I didn't eat around others and provided a step by step COVID mitigation plan. Talk about disincentivizing, I am an adult and I have immunity to coronavirus after having it! Regardless they still treat me as if I am an infected leper who needs to be separated from society. I have worked for 2 years of this pandemic side by side with my counterparts in closed spaces without anyone being vaccinated and it was never

once treated differently until I submitted my RA. They tell me I can't travel but will send me on trips for 2 weeks to the local airport to check in thousands of people in close proximity because they need me to do it for an exercise (they often lift the rules to accommodate themselves but will never accommodate me). They recently did the same thing with the Drug Demand reduction program where they made me process 125 people by collecting urine samples. They will allow me to interact with that many people because it supports the mission but I can't eat with another person or travel? Where is the sense in any of this? They only relax the rules so that I can do more work when it comes to my mental health and well-being it seems there is a clear red line. The line says you are unvaccinated and you will pay the price. This is not about safety it is about obedience. They demand that I get this vaccine regardless of whether or not it violates my religious rights and by invoking my right to a religious accommodation I have incurred their wrath. Furthermore, they were having large base events and parties so much so that the Korean government cracked down on them and the base was on the Korean news media. Why is my leadership allowed to act as if COVID isn't serious while on base and then asking me to behave as a prisoner when I am off base? They add insult to injury by giving heavy handed punishments for violating sparsely available COVID guidance that changes on a regular basis. While in the background they do as they please. Still I have no reply on my religious exemption request more than 3 months past deadline for response. It appears that they are dragging their feet in the process in order to harm careers by causing members to lose special assignments, making us stay past our DEROS which hurts us because all of our housing contracts car contracts, out-processing needs etc. are put on hold and then you could be abruptly separated and have to trash food items abandon your car and lose things in the packing process and leaving process because you have no time to sell / pack it (the process is the punishment). Imagine if someone came into your house tomorrow and gave you 5 days to vacate regardless of where you were at in life and could care less how much food you had in the fridge or if you were going to lose 5 gran on your car or cancel your cell phone bill plan early. It's not a good feeling. Plus, you can't get medical records, VA benefits started, resumes, Transition assistance, school records finished etc. All because they out-process you so quickly. As far as I understand it they basically kick you out the same way they would if you committed a criminal act and that is not fair especially considering the DMED data that has come to light and how horribly people of faith have been treated during this crisis. I was harassed about my exemption from start to finish and I no longer feel safe in this environment.

Lost command opportunity. Restricted to 50-mile radius.

I received a Letter of Reprimand (LOR) on June 3rd 2022

Exclusion. Singling-out, having to wear a mask when no one else did.

I am facing the inability to execute a PCS move in the future, inability to attend advanced training schools, (C-Schools), loss of earned retirement, and loss of my Post 911 GI Bill. I face a possible less than an Honorable discharge for my 17 years and 11 months of service, and loss of my eligibility for VA benefits.

Denying deployment and training opportunities is innately punitive. It affects career progression and promotion eligibility. This has made promotion to Major impossible for me within any sort of foreseeable future.

I was removed from sea duty and placed on shore duty. This removed my competitiveness as a surface warfare officer and effectively ends my potential for career progression. I am not allowed to be operational and will not Obtain the required qualifications and experience necessary for the Navy to allow me to continue to serve as a SWO.

Received negative evaluation calling for my removal from position.

I have been removed from the AFSOC A-29 Light Attack program (since I'm not allowed to enter training), even though I have been in charge of building the program for a year. This will affect my future Command position, of that unit as well as the inevitable denial of promotion to LtCol.

Missed training opportunities, threatened, forced to follow special rules such as mask wear 24/7

Not religious, but removed from company First Sergeant position

Lost my billet as the Assistant Naval Attaché to China, despite successfully completing all training and having a visa. China does not require vaccination for entry.

Mandatory testing weekly, ORB marked with vaccine status, revocation of orders, immaterial duty assignment, denied PCS, denied transportation payment

I left before it got to that point but was being denied any and all TDY's.
No longer allowed to attend military schooling to advance career
Briefed I would lose my federal job and be grounded once my administrative status is expired
Weekly testing. Adverse admin - submission of paperwork for BOI, notification to show cause.
I was threatened by my 1SG and BDE dr, to be held down so the shots could be administered.
Orders terminated due to my verbalization if sincerely held beliefs and intent to file RAR (28 Sep 21)
Forced to test for COVID 2x week, denied promotional statement (hard to connect with RA)
Not allowed to cross train and transfer into another unit officially
I was singled out and made to work out, outside in 40-degree weather while everyone else was able to work out in a warm gym. Was made to wear my mask when no one else was made to.
Following the denial of my RAR, I receiving charges of Article 92, relieved of my Fiscal officer in charge position, received a Report of Misconduct, claiming I was guilty of substandard performance and misconduct and moral and professional dereliction of duty, and a notification of administrative separation recommending I be separated with a general discharge under honorable conditions.
Unable to deploy or go TDY since late 2021
Entry into Officer Disciplinary Notebook, delay of promotion
My retirement request was denied a year away
While I have not been subjected to non-judicial punishment, I have been prohibited from conducting a permanent change of station, was forced to relinquish a key development position necessary to maintain competitiveness to promote, and have been unable to secure a competitive assignment that promotes career progression.
I was removed from command of the 183d Airlift Squadron.
Assignment cancellation
Denied school, TDYs for my job and training, denied UPT training slot until approved or get the shot
Unable to work in person
Refusal of Training/Real World Missions outside of local area. (No Official Travel; Multiple trip opportunities lost. Including McGuire>Dover [2 hr. drive], and McGuire>Vegas [6 hr. flight])
Discrimination. Forced to be tested for COVID ONLY because I am unvaccinated. Been told numerous times to get ready to separate from the Army.
Denied Permanent Change of Station
Denial of formal required training, not allowed to TDY, PCs restriction, denied career advancement opportunities.
Nothing yet as I applied for retirement IAW AF policy
Promotion denial
No longer allowed to continue my flying currency
My assignment to Italy was cancelled even though Air Force policy said I could still go. I also shipped mine and my family's property to Italy and it was a fight to get it back. I filed an IG and EO complaint. My family and I were sleeping on the floor or air mattresses for almost 2 months.
No leave or Liberty over 50 miles. Denied schools and training. Now we are also informed we cannot advance unless we are vaccinated.
Horrible yearly review (Officer Evaluation Report (OER)) Worst marks I've ever received in my 18yr career.
Article 90 and 92 UCMJ

Not allowed to go to schools or further my career in a leadership position
Members who submitted RAs were not allowed to travel more than 50 miles from their home or work without O6 approval for several months after the mandate.
I wasn't allowed to go fifty miles from my home because I didn't have the vaccine, my CO verbally harassed me and emotionally abused me.
Attempted discharge, masking, 50-mile liberty leash, O-6 leave approval. Constant threat of upcoming consequences.
Singled out: Mask/Travel Restricted. Told I wouldn't advance or transfer due to vaccine status/coerced and pressured with EUA shot/Denied Religious Freedom
Face to face conversations, telling me as a leader I should step forward so my members follow! I feel I'm being a leader by standing by my true gut feelings and not being a sheep in this situation.
Not as of yet, I am still pending.
Not allowed to travel or attend schools, participate in unit missions, policy states I have to take a COVID test every 3 days to work thereby segregating me from the others who have been given the shot by not requiring them to test.
Verbal denial of promotion, told I will be receiving letters of reprimand and involuntary movement to IRR.
Discriminated against for unnecessary asymptomatic testing
Denied opportunity to attend 4-day regional superintendent training
Removed from my flight refresher syllabus and department head tour. My naval career is over.
Involuntary separation through voluntary separation route, potential administrative discharge
We couldn't drive farther than 50-mile radius from our home or place of work. We couldn't re-enlist or give my GI bill to my children.
I was selected for command of the [Redacted] Intelligence Squadron. I was unable to accept the position because I was unwilling to take part in the coercion of service members to receive an EUA vaccine. I repeatedly attempted to share knowledge up my chain of command, but I was pushed aside and told I was disrupting the good order and discipline of our organization. I was eligible for promotion in November of 2021. I was not even considered for the board due to my vaccine status. I witnessed members being compared to domestic terrorists for refusing the vaccine. To the best of my ability, I spoke up for members and assisted them with their efforts to submit RA requests because few people in their chains of command were willing to assist them. I was segregated from other members. When my mother passed, no one in my organization even bothered to call and offer condolences, despite their knowledge that she had passed. I was under tremendous stress, suffering anxiety and panic attacks as a result of my treatment on my base, my PTSD triggered during the Taliban takeover of Afghanistan in August, and the possibility of losing my job and healthcare benefits. We were required to test twice a week and wear masks where vaccinated members did not have this requirement placed upon them.
Forced to wear a mask for months
I have been served a Letter of Counseling, which I'm appealing now.
I have been barred from attending any military schools
I was verbally assaulted and bullied in my office by my commander. He attempted to use his physical presence to force me to get vaccinated, but I refused to be cowed. I have since received a LOR with several threats that I will be moved to the IRR.
Denied training opportunities
Orders cancelled, not allowed to complete contract requirements
PCS orders were temporarily put on hold.
Separation.
I was unable to attend a CFTX as well as Advanced Camp cadet summer training in Fort Knox Kentucky. Delaying my commissioning date.

I faced situations including being challenged by my drill sergeants and put in the position of defending my faith to my chain of command which also lead to me getting a 60-day punishment which prohibited me from wearing civilian clothes, gave me an earlier curfew, and revoked my privileges of requesting weekend passes.

Command has held up promotion to Chief Master Sergeant (E-9)

Appeal of RAR denial still pending; if denied this will likely lead to adverse action in short order. Increased burden to perform work via testing / masking, performing necessary travel made very challenging.