



Job Title:	Drug & Alcohol Support Worker
Function:	Children and Families

Job Purpose

Children and Families service is recognised as a service in which practice can develop and prosper, with a culture of collaboration, integrity, and compassion; promoting development and wellbeing of children, young people and their families; protecting them from neglect and abuse. Working together with partners delivering a range of early help, family support and effective interventions which build resilience, remove barriers, and enable children and families to look forward to a brighter future.

The Drug and Alcohol Support Worker will ensure easy access to appropriate drug and alcohol services.

The post holder will have an accredited professional qualification and evidence of excellent practice, participation in casework, recording and assessment. Strong partnership working is essential for this role as it will operate in a multi-agency environment.

Service/Functional Accountabilities

To provide advice, support and information regarding substance misuse and signposting to appropriate substance misuse treatment and recovery services.

To provide assessment, recovery planning and appropriate interventions to families with substance misuse issues and concerns and access to pre and post detoxification support for those needing community or residential detoxification.

Work in partnership with parents / adults to support and promote their future engagement with community services.

Work collaboratively with C&F colleagues to offer advice, support and consultation, in their work with families within the quadrant.

Deliver advice, support and consultation in respect of drug and alcohol misuse, perspectives and frameworks, to other professionals.

Initiate and support new and innovative ways of working, projects and groups to engage parents and their families in partnership with C&F colleagues, and or other front-line professionals and third sector partners.

Raise knowledge and awareness of drug and alcohol misuse and preventative strategies across C&F colleagues.

Responsible for maintaining up to date records of activity on case files, produce reports, attend court and give verbal presentations as required. Where applicable, actively participate in relevant meeting regarding the family.

Build strong working relationships across the Council, members of other statutory and organisations and voluntary agencies.

Specific individual and shared targets and objectives are defined annually within the performance management framework.

Dimensions

Budgetary management responsibility (direct or indirect impact): None

People management responsibility: None

Special Conditions: Ability to work remotely and travel within the Basildon and Castle Point areas of Essex.

Skills, Knowledge and Experience

Hold an accredited degree or diploma level, professional qualification/experience in drug and alcohol recovery or equivalent.

Evidence of significant expert knowledge in drug and alcohol support and recovery work including experience and working knowledge of models and methods for working with adults and families experiencing addiction.

Evidence of direct engagement with adults, with successful delivery of 1-1 and indirect interventions.

Significant experience of building strong partnerships, which are collaborative and influential in their nature and engender delivery.

Deep knowledge and understanding of vulnerability and safeguarding protocols.

Experience of developing and delivering bespoke training and consultancy.

Evidence of being a catalyst for change in families' lives.
