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- **EXAM NAME:** SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 1H/2022
- **Number of Questions:** 80
- **Certification Name:**
- **Exam Language:** English
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Question No. 1

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- **A.** Currency fields
- **B.** Date fields
- **C.** Picklist fields
- **D.** Number fields

Answer: B, C

Question No. 2

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- **A.** Enable Visual Publisher.
- **B.** Enable BI Publisher to BIRT Template Converter.
- **C.** Additional Adhoc Sub domain Schemas Configuration.
- **D.** Allow BI Publisher template upload.

Answer: A

Question No. 3

When you create a table report with filter groups, what is the logical relationship between filter groups?

- **A.** OR
- **B.** AND
- **C.** NOT

Answer: A

Question No. 4

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use?

- **A.** Query Advanced filter
- **B.** Table Advanced filter
- **C.** Query Scope filter
- **D.** Table Simple filter

Answer: A

Question No. 5

You are creating a calculated column to calculate an employee's organizational tenure.

Calculated Column Designer

Name:

Data Type:

Format:

Number
 Date

Employee Profile

- Employee Information
 - Hire Date
 - Date Of Birth
 - Service Date
 - Date of Position
- Employee Custom Fields
- Latest Rating Information
- Historical Rating Information
- All Ratings Information
- Manager Information

Text

Show Condition Editor

Value = [%LAST_DAY_OF_CURRENT_MONTH%] - Hire Date

Why does the formula in the screenshot result in an error?

- **A.** The result of the formula is negative.
- **B.** An incorrect data type has been selected.
- **C.** An incorrect dynamic date variable has been used.
- **D.** An "if then else" statement needs to be included.

Answer: C

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