# ACN

## Ergonomics Reference Sheet – The Basics

### What is ergonomics?

Ergonomics is a continuous improvement process to set up the work environment to fit the worker. Simply put, it is "the science of fitting workplace conditions and job demands to the capabilities of the working population." - NIOSH

### How do MSDs occur?

MSDs occur when there is more incoming trauma on the body than the natural healing process can absorb.



### What are musculoskeletal disorders?

MSDs are disorders of the muscles, nerves, tendons, ligaments, and spinal discs. They result from months or years of exposure to MSD risk factors. MSDs are not one-time events like slips and falls.

### The primary MSD risk factors

- High forces
- Awkward postures
- Extreme frequencies



The Ergonomics Hit List® is a simple observational tool used to quickly identify ergonomics issues.

**Bent Wrist** 



**Twisted Back** 



**Overhead Reach** 



Squat/Kneel



**Horizontal Reach** 



Static Sit/Stand



Awkward Neck



Heavy Lift



**Bent Back** 



**Excessive Force** 



Vibration tool



Vibration tool



# AON

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**Bent Wrist** 



Bent Neck

Twisted Neck



Static Sit

Awkward Posture of Back



**Awkward Posture of Legs** 



Awkward Posture of Shoulders

