Salesforce Certification Research 2023





Salesforce Certification Is It Worth the Investment in 2023? Recruiters vs Developers Opinions

In an evolving business milieu, the significance of Salesforce certifications as definitive markers of proficiency is ever-growing. <u>SF Staffing Agency's recent</u> research in 2023 delves into this very landscape, collating viewpoints from recruiters and developers and underlining the tangible benefits associated with these certifications



Salesforce-Certified Specialists Salary

Certified Salesforce specialists command, on average, a <u>14.24% higher salary</u> than their noncertified counterparts. With non-certified professionals averaging \$86,776.69 annually, and certified ones averaging \$98,802.48 annually, the financial impetus for certification becomes apparent.





Salesforce Certification Vs. Candidate's Experience:

<u>Vacancies requiring a Salesforce certification</u> and less than 5 years of work experience make up 17.52% of the total. Meanwhile, position that mandated Sale force certification along with over 5 years of experience constitute 16.45% of all job openings.

Vacancies That Require Salesforce Certification With Defined Candidate Experience





Salesforce Certification Vs. Candidate's Experience:

<u>Vacancies requiring a Salesforce certification</u> and less than 5 years of work experience make up 13.34% of the total. Meanwhile, positions that dend dend descriptions for a set of experience hold 15.14% of all job openings.





Salesforce Certification Vs. Candidate's Experience:

In the UK employment landscape, there's a notable preference for certified professionals with less than 5 years of experience, making up 80.05% prime is postings. On the other hand, positions that demand a Salesforce certification along with more than 5 years of expertise account for 18.42% of the available opportunities.

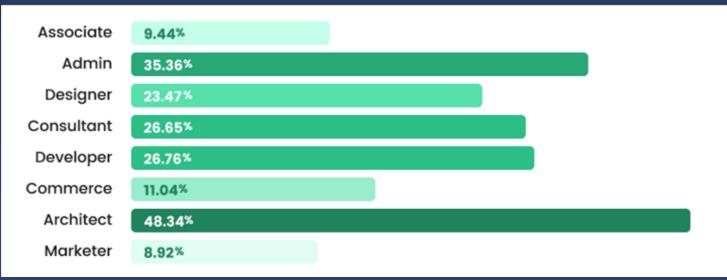


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The Global Ratio of Job Posts: Certified vs. Non-

A closer look at job listings on prominent global job platforms reveals that the highest <u>demand for</u> <u>Salesforce certifications</u> is in the Architect (48.34%), Admin (35.36%), Developer (26.76%), and Consultant (26.65%) roles in the global job market.

Salesforce Roles That Require Certification, Global, %





The Ratio of Job Posts in the UK: Certified vs. Non-Certified

Distinctly, in the UK, there's a clear preference for Designer certifications, taking the lead at 36.59%, followed by Developer roles at 27.50%, and Consultant positions at 22.07%.

Salesforce Roles That Require Certification in the UK, %

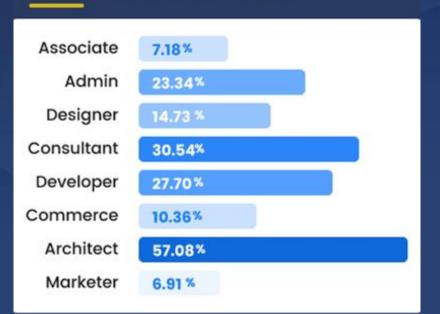
Associate	12.14%	
Designer	36.59%	
Consultant	22.07%	
Developer	27.50%	
Commerce	13.26%	
Marketer	14.71%	

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The Ratio of Job Posts in the US: Certified vs. Non-

Thus, job posts ratio in the USA, there's a distinguish demand for Architect certifications, taking the lead at 57.08%, followed by Consultant roles at 30.54%, and Developer positions at 27.70%.

Salesforce Roles That Require Certification in the USA, %





Salesforce Certification Applicants Trends 2023

On a global scale, the prominence and necessity of certifications such as the Salesforce developer and admin certifications are clearly evident. Approximately <u>26.18% of applicants worldwide hold a</u> <u>Salesforce certification</u>, underscoring both the universal allure of Salesforce and its extensive influence across various sectors.





Salesforce Certification Applicants Trends 2023 in the UK

The narrative in the UK is distinct. Although the proportion of <u>Salesforce-certified professionals is</u> <u>23.37%</u>, it's noteworthy that certifications like the Salesforce designer and Salesforce business analyst are possibly on the rise. The UK's approach might be more skewed towards design-oriented solutions and business-focused uses of Salesforce.



Applicants With Salesforce Certification in the **UK**, %



Salesforce Certification Applicants Trends 2023 in the USA

With <u>28.98% of candidates holding a Salesforce certification</u>, distinctions such as the Salesforce consultant and Salesforce marketing cloud certifications appear to be in high demand. These certifications potentially equip professionals with the skills to adeptly handle the intricacies of Salesforce tools, especially in the dynamic corporate settings characteristic of US companies.



Applicants With Salesforce Certification in the **USA**, %



Salesforce Job Posts That Require Certification

A vast majority of recruiters (98%) recognize the importance of Salesforce certification, even if the most current ones aren't their top priority. Notably, while having a certification may not assure a higher initial salary, every recruiter (100%) concurs that it signifies authentic proficiency. Contrasting the percentage of certified applicants, <u>job positions requiring certification</u> 14.24% globally, 11.31% in the USA, and a notably higher 23.62% in the UK paints an intriguing picture.



The Future of Salesforce Certification & Recruitment

In conclusion, the future of Salesforce certification looks promising, illuminated by the increasing importance of specialized skills in a rapidly evolving digital world. Professionals and businesses alike would do well to recognize and leverage the myriad opportunities these certifications present.

Expertise Matters in Recruitment

In the ever-evolving landscape of Salesforce, you need specialists who can keep pace. Trust SF Staffing Agency to connect you with the cream of the crop.

Contact us now!



sources: indeed.com, glassdoor.com, careerbuilder.co.uk, linkedin.com, salesforce.com