

**Title:** Sports Coach

**Weekly Hours:** Six

**Summary:**

You'll be leading bespoke sports sessions unmonitored around the East Sussex area with a primary audience of those with disabilities, helping break down barriers to participation. When not leading sessions, you'll be assisting our other coaches at our Inclusion Hub or beyond with social groups, sports sessions and youth clubs as well as some administration and venue upkeep.

Our mission at Defiant Sports is to make sport inclusive for all. If you'd like to help us achieve that, then this is the job for you.

**Quotes from our players:**

"I like that it's sociable. You get to meet other like-minded people with similar disabilities".

"It's been life-changing?" "It has, yes".

"An organisation that, like, helps people with disabilities . . . I don't think a lot of people realise that we're actually here".

**Perks:**

- Easy access to cheap food through our Community Fridge.
- External counselling should you need it.
- Paid travel time and fuel outside of Eastbourne.
- Continuing professional development paid for by the company.
- Access to a pension if hours increase.

**Core Responsibilities:**

- Delivering adapted multi-sport sessions around the East Sussex area on your own.
- Covering staff shortages.
- Running activities for fun days/events in the community.

**Day-to-day activities:**

- Travelling to and from bespoke sessions.
- Leading bespoke sessions.
- Adapting session plans/activities to suit the needs of the players in real-time.
- Cleaning, sweeping and repairing/maintaining our Inclusion Hub.
- Light administration.
- Other tasks as requested by the organisation.

**Who does the job report to?**

You'd report to our upper management team

- Joel: Head Coach and Operations Manager.
- Loretta: Managing Director.

**Must-haves:**

- A valid driver's licence and vehicle capable of transporting yourself and coaching equipment to sessions.
- Experience with sport.
- Experience in a customer-facing role.
- Ability to pass an enhanced DBS check.
- Self-motivation - due to working alone often.
- Willingness to volunteer at three of our sessions as part of the interview process.

**Nice-to-haves:**

- Experience working with SEND individuals.
- A passion for inclusion and sport.
- Interest in joining the team long-term.
- Enthusiastic about career/skill development
- An ability to multitask within a session - keeping tabs on/engaging multiple people at once.
- A Basic understanding of maths and IT.
- Flexibility of working hours - covering staff and supporting fun days.
- Sporting qualifications.

**Soft skills:**

- Confidence
- Adaptability
- Reliability
- Accountability
- Communication
- Organisation

**Salary:**

- When leading sessions: £12 per hour.
- When assisting sessions or not in session: £5.50 - £11 per hour depending on age.
- Overtime: hourly rate determined by current task.

**Remuneration:**

- Travel time within Eastbourne is not paid for.
- Travel time to a destination outside of Eastbourne is paid at your hourly rate.
- Expenses are paid at 45p per mile when travelling
- to a destination outside of Eastbourne, measured from our Inclusion Hub.

**Holiday and Sickness:**

- All employees are entitled to six weeks of paid holiday per year (pro rata).
- On a six-hour contract, you will not be eligible for statutory sick pay. If your hours increase, this will then be discussed.