



**MACON-BIBB COUNTY**  
**ETHICS COMPLAINT FORM**

**1. Instructions.**

- Read the entire form before you begin to answer.
- Answer all questions.
- If your response to a particular question will not fit in the space provided, begin your response in the space provided and continue the response either on the back of the page or on additional paper.
- Sign and date the form where indicated.
- Return the completed form and any attachments to the Macon-Bibb County Manager's Office. Mailing Address: P.O. Box 247, Macon, GA 31202-0247. Location: First Floor of the Macon-Bibb County Government Center, 700 Poplar Street, Macon, GA 31201. Telephone: (478)751-7170.

*Please note a violation of the code of ethics occurs where a Macon-Bibb County official knowingly engages in any activity that is incompatible with the proper discharge of their official duties or which would tend to impair their judgement or actions in the performance of their official duties. Macon-Bibb County officials should avoid any action that might result in or create the appearance of: using public office or position in an unethical manner for private gain, impeding Macon-Bibb County efficiency or economy, or affecting adversely the confidence of the public in the integrity of those who conduct the affairs and business of Macon-Bibb County.*

2. Complainant's Name  Jessica T. Dominy \_\_\_\_\_

3. Address  O.C.G.A. § 50-18-72(a) \_\_\_\_\_

4. City, State and Zip Code  O.C.G.A. § 50-18-72(a) \_\_\_\_\_

5. Telephone Number (Home)  O.C.G.A. § 50-18-72(a) \_\_\_\_\_ (Business) \_\_\_\_\_

6. Person alleged to have violated the Macon-Bibb County Code of Ethics.

Name Elaine Huckabee Lucas

Title Commissioner, District 3, Macon-Bibb County

**7. Date of alleged violation.**

Multiple: June 3, 4, & 13, 2020

**8. In your own words, please describe the basis of your complaint. Please provide as much detail as possible, regarding the alleged ethical violation as this information will be used to determine if the complaint is unjustified, frivolous, patently unfounded or fails to state facts sufficient to invoke disciplinary action, is to be considered for further investigation or requires a hearing. Please use the back of this form, or you may attach additional pages, if additional space is required.**

As an elected official, she is representing the Macon-Bibb community. She has always but more so recently shared innumerable inappropriate public posts on her Facebook page which is linked to her position as a Macon-Bibb commissioner on her profile.

Per the recertification the code of ethics (04/21/2020), Sec. 2-17 (a),

"(1)The trust of citizens in their government is cultivated when individual public servants act with integrity and when the public is aware that its servants act with integrity."

She has not acted with integrity via social media nor publicly broadcast at the commission meetings.

Example: Sharing posts and writing posts on social media that include nudity and racism and even declaring a race war against a mayoral candidate. Speaking of her husband's "magic touch" at the commission meeting on June 16th, and also not allowing a fellow commissioner to speak at that meeting saying, "Just be quiet" and talking over her fellow commissioner.

"(2) The constitutions, laws and regulations of the United States and the State of Georgia and ordinances of Macon-Bibb County should be upheld as a **minimum** standard of conduct."

Per O.C.G.A. 45-10-3 (8), a public official must not engage in behavior that is unbecoming of a member or which constitutes a breach of public trust. To say that her racist behavior is unbecoming would be an gross understatement and the fact that a petition to have her resign from her position as commissioner has garnered over 2,000 signatures in less than 48 hours shows that she very clearly has breached public trust.

"(3) The most effective way to eradicate unethical practices is consistently to act with the highest moral principles and react appropriately to the ethical decisions of others."

Racist statements and nudity on public social media, and implying that her hereditary pedigree somehow affords her the privilege of ignoring the public interest of which she was elected to represent, are actions not consistent with the highest moral principles.

"(4) Macon-Bibb County officials should exercise sound judgment and apply ethical principles in making decisions that in any manner reflect upon their elected office."

Having her public social media profiles linked to her position as Commissioner, District 3, City of Macon, where she shares these racist remarks and nude photos very clearly reflects upon her elected office. Examples can be seen in the local news networks, social media response, and the Atlanta Journal Constitution.

"(5) All citizens should be treated with courtesy, impartiality and equality."

Telling a Macon-Bibb resident and taxpayer that they should, "hold their breath" in response to them stating that Macon doesn't "need racist people in office", is discourteous and offensive and could be interpreted by some as a veiled threat.

**9. Please check each alleged ethics violation that applies.**

\_\_\_\_\_ Solicitation or acceptance, directly or indirectly, of any benefit or payment from any person, corporation or group that has, or is seeking to obtain, a contractual or other business or financial relationship with Macon-Bibb County.


\_\_\_\_\_ Has a financial interest that conflicts with their responsibilities and duties as trustees of the public good.

\_\_\_\_\_ Directly or indirectly engaged in a financial transaction as a result of, or primarily relying upon, confidential information obtained in the course of their office or received due to their position.

\_\_\_\_\_ Use of Macon-Bibb County property of any kind for any other than officially approved activities.

\_\_\_\_\_ Directed a Macon-Bibb County employee to use Macon-Bibb County property for other than official purposes.

- Directly made use of, or permitted other to make use of, Macon-Bibb County information not made available to the general public for the purpose of furthering a private interest.
- Coerced, or gave the appearance of coercing another person to provide any benefits to him or her or to his or her immediate family as defined in the Code of Ordinances.
- Coerced, or gave the appearance of coercing a Macon-Bibb County employee, an appointed official of Macon-Bibb County, or a contract employee to provide any benefit to him or her or to his or her immediate family as defined in the Code of Ordinances.
- Coerced, or gave the appearance of coercing any judge in the outcome of matters before the court.
- Ordered any goods or services for Macon-Bibb County or on behalf of Macon-Bibb County without proper authorization in compliance with the Macon-Bibb County Code of Ordinances.
- Violation of the nepotism policy as outlined in Sec. 2-17(j) of the Macon-Bibb County Code of Ordinances.
- Violation of the conflicts of interest policy as outlined in Sec. 2-17(k) of the Macon-Bibb County Code of Ordinances.
- Used a Macon-Bibb County employee for personal or private business during regular business hours or during the employee's scheduled shift.
- Drew per diem or expense money from Macon-Bibb County to attend a seminar, convention, conference, or similar meeting and then failed to attend the seminar, conference, convention or similar meeting.
- Acted or created the appearance of action on behalf of Macon-Bibb County by promising to authorize or prevent any future official action of any nature without proper authorization.
- Made a false or materially misleading statement or in any manner committed fraud in relation to any Macon-Bibb County or public business.
- Failed to disclose the nature of any financial interest he or she had in a matter at the time such matter was presented to the Mayor of Commission for discussion and/or action.

 OTHER:  Violation of the Code of Ethics as outlined in Sec. 2-17(a) of the Macon-Bibb County Code of Ordinances.

**10. Are there any witnesses or persons who would have information about the circumstances of your complaint. If so, please provide their name, position, telephone number and a brief description of what they saw, heard, etc.**

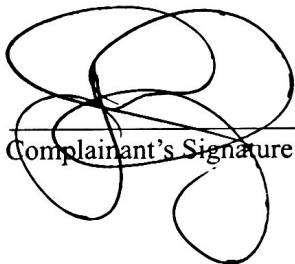
Please reference the link included with this attachment in the email body which will direct you to a petition that as of 11:15 am on July 7, 2020 shows having 3,378 supporters. All of which have been witness to the violation described on item 8 on this form.

**11. What would you like to see as the resolution to your complaint?**

Written reprimand, public apology from Commissioner Lucas, and to see public representatives and elected officials of Macon-Bibb adhere to the Code of Ethics in the future. Failure to represent the county in accordance with the Code of Ethics should result in reprimand on public record and enforcement of the OCGA.

**12. Please sign below. You may attach any written materials or other information that you think is relevant to your complaint.**

*I, the undersigned Complainant, being duly sworn, depose (affirm) and say that the information in this Complaint is true and correct to the best of my knowledge and belief.*

  
Complainant's Signature

Sworn to and subscribed before  
me this 7<sup>th</sup> day  
of July, 2020.

  
Notary Public

