

Additional Compensations for the role of Software Engineer in Berlin Area, Germany

Compensation type	Median amount	Range (min - max)	
Annual bonus 21% of respondents receive this	€3,000/yr	€1K	€8K
Sign-on bonus 5% of respondents receive this	€5,000	€2K	€15K
Stock options 5% of respondents receive this	€4,500 /yr	€500	€10K
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Software Engineer Munich Area, Germany €56,000/yr

Software Engineer London, United Kingdom £45,000/yr

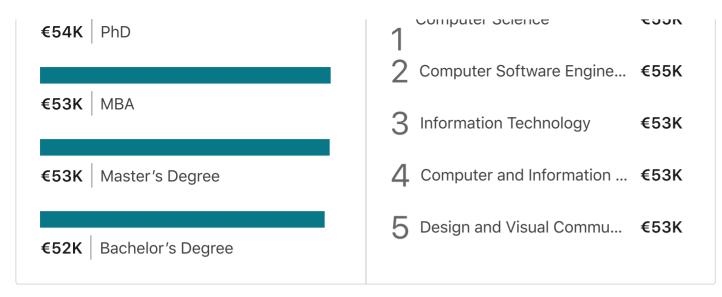
Software Engineer Frankfurt Am Main Area, Germany €51,200/yr

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Company salaries for Software Engineer in Berlin Area, Germany			
	Company	Median base salary	Range (min - max)
aws	Amazon Web Services 4 salaries reported	€64,500 /yr	€46K - €91K
тоттот	TomTom 6 salaries reported	€64,300 /yr	€43K - €96K
zalando	Zalando SE 55 salaries reported	€60,000/yr	€50K - €68K
Halla Aglala	HELLA Aglaia Mobile Vision GmbH 6 salaries reported	€59,600 /yr	€45K - €79K
_	Amazon 7 salaries reported	€59,000 /yr	€44K - €79K
there	HERE Technologies 15 salaries reported	€56,700 /yr	€49K - €65K
N	Native Instruments 8 salaries reported	€ 51,200 /yr	€43K - €61K
SAP	SAP 6 salaries reported	€49,900 /yr	€42K - €59K
	Capgemini	€47,300 /yr	€41K - €55K

	9 salaries reported		
adesso	adesso AG 4 salaries reported	€39,900/yr €2	7K - €60K
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Compar	ny size	Industry	
€58K	10,001+ employees	1 Media & Communications	€58K
		2 Software & IT Services	€54K
€54K	201-1,000 employees	3 Manufacturing	€54K
€54K	1,001-10,000 employees	4 Finance	€53K
€52K	1-200 employees	5 Consumer Goods	€53K
Educati	on level	Field of study	
		Computer Science	455V



Top paying locations for Software Engineer			
	Location	Median base salary	Range (min - max)
1	Munich Area, Germany 991 salaries reported	€56,000/yr	€43K - €75K
2	Konstanz Area, Germany 50 salaries reported	€55,100/yr	€41K - €74K
3	Stuttgart Area, Germany 540 salaries reported	€54,400/yr	€43K - €70K
4	Berlin Area, Germany 896 salaries reported	€53,000/yr	€40K - €67K
	Ulm Area, Germany 78 salaries reported	€53,000 /yr	€39K - €73K

5					
6	Hamburg Area, Ger 246 salaries reported	many	€52,000/	yr €40K - €69K	
7	Frankfurt Am Main A Germany 462 salaries reported	Area,	€51,200 / <u>y</u>	yr €40K - €70K	
8	Cologne Area, Germ 423 salaries reported	nany	€51,000/	yr €40K - €68K	
9	Mannheim Area, Ge 241 salaries reported	rmany	€50,500/	yr €40K - €65K	
10	Nürnberg Area, Ger 212 salaries reported	many	€50,000/	yr €37K - €66K	
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