### **Diamond Sponsorship**



### **MTN Uganda Limited**

MTN was incorporated on 21 October 1998, to operate as a second national operator of a telecommunications network at a time when mobile cellular service penetration in Uganda was at a low of 0.27%.

The company has since contributed to the growth of the telecommunications sector in Uganda with current penetration being at 70% (seven lines for every ten individuals).

In 2021, MTN become the largest locally listed company on Uganda Securities Exchange worth UGX 4 trillion. MTN currently employs approximately1, 048 employees both indirectly and directly. Leadership MTN has been the largest taxpayer in Uganda for the last 10 years, having paid UGX 839 billion in 2021 alone.

Vision: The company has an Ambition of 2025: 'Leading digital solutions for Africa's progress' is driving accelerated growth and faster deleveraging, positioning MTN for greater relevance in 2025.

Values are leadership, innovation, relationships, integrity and can-do

MTN Uganda Limited is a Ugandan telecommunications operator with the strategic intent of providing telecommunications and digital solutions for Uganda's progress. MTN has grown to a subscriber base of approximately 16.7 million customers.

MTN has a presence in all 134 districts of Uganda and has evolved from a telecommunications company providing value-added services to a provider of an innovative range of products and services including voice, data, digital and mobile financial services delivered through a network of approximately 150, 000 mobile money agents, 200 service stores and 14 main distributors.

**Leadership:** The Chair of MTN is Charles Mbire and the Chief Executive Officer is Sylvia Mulinge.

### **Ruby Sponsorship**



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### **Stanbic Bank**

The organisation started as the National Bank of India in 1906 in Uganda. After several name changes, it rebranded to Grindlays Bank. In 1991, Standard Bank Group acquired Grindlays Bank. The new owners renamed the Ugandan subsidiary, Stanbic Bank (Uganda) Limited. In February 2002, Standard bank group acquired 90% of the shareholding in Uganda Commercial Bank Limited, a government-owned bank with sixty-five branches. It then merged their new acquisition

with the existing Stanbic Bank (Uganda) Limited, to form Uganda's largest commercial bank by assets and branch network.

In November 2007, the Government of Uganda divested its ownership in Stanbic Bank (Uganda) by listing its shares on the Uganda Securities Exchange. Standard Bank Group also floated 10% of its shareholding at the same time, retaining an ownership stake of 80%. The next key milestone was on the 1st April 2019 when Stanbic Bank Uganda reorganized its corporate structure to create the Holding Company (SUHL) with one subsidiary i.e. Stanbic Bank Uganda Limited.

As of 31st December 2021, SUHL had four additional subsidiaries i.e. Stanbic Properties Limited, Stanbic Business Incubator Limited, FLYHUB Uganda Limited and SBG Securities Uganda Limited.

**Vision:** To be the leading financial services organization in and across Uganda, deliver-

ing exceptional client experiences and superior value.

TERNATIVE DISPUTE ESOLUTION

The holding company aims to be a leading financial services provider in, for and across Uganda, delivering exceptional client experiences and superior value. This platform of the holding company has created an opportunity for the holding company to explore other value creation avenues for all its stakeholders, whilst providing its clients in and beyond Uganda with a variety of financial services, all under one umbrella "Stanbic Uganda Holdings Limited.

**Values:** delivering to our stakeholders, respecting each other, growing our people, constantly raising the bar, being proactive, upholding the highest levels of integrity, working in teams, and serving our clients.

**Leadership:** The board chairman of Stanbic Bank is Damoni Kitabire and the Chief Executive Officer is Anne Juuko



#### Birungyi, Barata & Associates (BBA)

Birungyi, Barata & Associates (BBA) was established in 2003 by Birungyi Cephas Kagyenda and Enoch Barata whose paths crossed at a coincidentally convenient time, one of them, a Deputy Commissioner retiring from a long career in tax administration and the other, an ambitious young lawyer, both pursuing a Diploma in legal practice. They dived into a highly competitive world of legal practice forming what has since been recognized as the pioneer specialist tax law firm in Uganda. BBA was founded in 2013 as Birungyi, Barata & Co. Advocates and in 2016, the firm became Birungyi, Barata & Associates after being joined by Associates Jacob Ngobi, George Twinomugisha, Juliana Semakula and later Robinah Lutaaya Lubwama. Enoch Barata is one of the founding partners of the firm. BBA is the leading tax law firm in Uganda with highly trained experts offering services to local and international clients. However, it also provides advisory services on matters of In-

tellectual property, corporate and commercial law, employment and labour law. The firm also represents clients before the courts of law, tribunals in Uganda; and alternative dispute resolutions both local and internationally.

Vision: To provide efficient, professional, re-

sult-oriented, expert tax and legal services

**Core Values** are professionalism, commitment, integrity

**Leadership:** The Managing Partner of the firm is Birungyi Cephas.



#### **MMAKS Advocates**

MMAKS Advocates is a highly specialized firm based in Kampala Uganda. The Firm specializes in the fields of corporate and commercial law with particular expertise in banking and finance, real estate, mergers and acquisitions, capital markets, employment and intellectual property. MMAKS Advocates has been consistently ranked as a leading commercial law practice in Uganda and Africa by Chambers Global Guide.

**Vision:** To be a world class law firm in Uganda, with a global outlook. **Mission:** Providing legal services in specialized sets, excellently, professionally, with integrity, focused on client satisfaction with reward to the firm.

**Core Values:** Client Satisfaction, hard work, open communication, proactive, supportive, team work, timely and responsive, integrity, continuous improvement of ourselves, services and systems.

**Leadership:** The Managing partner of the Firm is Timothy Kanyerezi Masembe.

### **Silver Sponsorship**



### $\mathbf{KAA}$ Kampala Associated Advocates (KAA)

Kampala Associated Advocates (KAA) was founded in 2001 through the merger of four major law firms. The founding partners were Bart Katureebe, a former Attorney General and Chief Justice Emeritus of the Republic of Uganda; Dr. Sam Mayanja (Ph.D), who served as Secretary of the Uganda Development Bank Board for over a decade and now the State Minister for Lands in the Ministry of Lands, Housing & Urban Development; Oscar Kambona, who headed and managed the Uganda Tax Bureau; and Dr. Elly Karuhanga (Ph.D), a senior lawyer who has served as a member of Parliament, Chairman of the Chamber of Mines and Petroleum, Chairman of DFCU Limited and currently the Chairman of the Private Sector Foundation and the Honorary Consul General of the Republic of Seychelles to Uganda.

The Team strives to give clients better outcomes than they otherwise would have had, through the use of business oriented and innovative legal solutions that puts the interests of our clients above all else

Vision: To be the Market Leader providing World Class Legal and Advisory Services.

Mission: To provide Legal Services to our Clients through a dedicated Team in a timely and sustainable manner.

TERNATIVE DISPUTE ESOLUTION

Values: Integrity, people centric, service excellence, professionalism and Innovation

Leadership: The Managing Partner of the Law Firm is Joseph Matsiko.

Ligomarc

#### Ligomarc Advocates

Ligomarc Advocates was founded as a sole practice in 2003 by Ruth Sebatindira. The practice would later become a partnership with Kabiito Karamagi joining in 2006, Joshua Ogwal in 2011 and Olivia Matovu in 2015.

Despite it's growth and evolution, the firm has remained true to its values and it's commitment to deliver an unrivaled client experience. The firm has been at the forefront of many significant legal developments and has committed to maintaining its position as a major player in the provision of legal and consultancy services in Uganda.

The firm remains committed to innovating

new ways to meet client's needs and exceed their expectations.

The firm provides its clients with advice that is practical and sensitive to their needs.

Vision: To be a leading Ugandan provider of legal services

Mission: To offer accurate and prudent legal advice to promote our clients' business growth

Values: Integrity, relationship and excellence.

Leadership: The Managing Partner of the Firm is Kabiito Karamagi.



#### **Ortus Africa Capital**

At a time of tremendous growth, prosperity and expansion within Uganda and the African continent, Ortus Advocates positions itself as the largest independent full services law firm in Uganda, comprising of Law, Business Advisory Services and Tax.

The firm was established in 2019 by the coming

together of like-minded, passionate, dynamic and globally astute lawyers, all experts in our chosen field of specialization. Our combined passion for legal services and delivering inspired business solutions to our clients makes Ortus Advocates the logical choice for legal services in the East African region.

Ortus Advocates is poised to become a powerhouse within the African legal landscape, with an in-depth understanding of the socio-political climate specific to the region, the firm is able to confidently advise clients on a wide range of legal matters. Building a strong, robust reputation of being able to provide solid legal solutions to the most complex of problems.

**Vision:** To Partner with our clients developing long standing professional relationships and advising them with integrity and exceeding integrity.

**Mission:** Delivering world - class services to our clients

Core Values: Integrity, excellence, diligence & handwork, relationships & networks

**Leadership:** The Managing Partner of the Law Firm is Bernard M. Katureebe.



#### **PPDA Appeals Tribunal**

The Public Procurement and Disposal of Public Assets Appeals Tribunal (also known as PAT) is a Tribunal that handles Public Procurement and Disposal of Public Assets disputes in Uganda. The Tribunal's core function is to hear applications for review of decisions of the Accounting Officers made to it by aggrieved bidders, or persons whose rights are adversely affected by the decision of the Accounting officer

**Vision:** To be a centre of excellence for public procurement and disposal of public assets disputes resolution in Africa.

Mission: To provide accessible, quality and timely adjudication in public procurement and disposal of public assets disputes in accordance with the law.

**Purpose:** In a nut shell the Tribunal aspires to deliver justice in a timely manner without fear or favour.

The amendment to the Public Procurement and Disposal of Public Assets Act in 2011 provided for among other things, the establishment of the Public Procurement and Disposal of Public Assets Appeals Tribunal (the Tribunal) as an independent body. The Tribunal's core function is to hear applications for review of decisions of the Public Procurement and Disposal of Public Assets Authority (PPDA) made to it by aggrieved bidders or aggrieved procuring and disposing entities. The Tribunal also has power to hear matters referred to it by PPDA.

**Core Values:** Integrity, efficiency and team Work

**Leadership:** The Chairperson of the Tribunal is Francis Gimara SC and the Registrar is Atiku Saki Mansoor.



#### **NSSF Uganda**

The National Social Security Fund (NSSF Uganda) is a National Saving Scheme mandated by Government through the National Social Security Fund Act, Cap 222 (Laws of Uganda) to provide social security services to employees in Uganda. NSSF Uganda is a provident Fund that covers all employees in the private sector including Non-Government Organizations' that are not covered by the government's pension scheme.

The Fund Is a contributory scheme and is funded by contributions from employees and employers of 5% and 10% respectively of the employee's gross monthly wage. Since 2012, the Fund is regulated by the Uganda Retirement Benefits Regulatory Authority while Minister of Finance, Planning and Economic Development is responsible for policy oversight. The Fund manages assets worth over UGX 13.7 trillion invested in Fixed Income, Equities and Real Estate assets within the East Africa region.

TERNATIVE DISPUTE ESOLUTION

To make lives better by passionately dedicating ourselves to making saving a way of life, to enable more and more people improve their wellbeing.

**Vision:** To be the Social Security Provider of choice

**Mission:** To be a relevant partner to it's members through continuous innovation in the provision of social security.

**Values:** Customer Centric, innovation, efficiency, integrity and teamwork

**Leadership:** The Chairperson of the board is Peter Kimbowa and the Acting Managing Director is Patrick Ayota.



#### **S&LAdvocates**

S&L Advocates was founded in 1980 and is one of the oldest and largest law firms in the country. The Firm offers the services of a multidisciplinary team with in-depth knowledge of the Ugandan market and its legal, economic, cultural and social specificities. Uganda is a founding member of the East African Community and has significant trading links with neighbors Kenya, Tanzania, Rwanda, Burundi, South Sudan and the Democratic Republic of Congo, as well as South Africa, the United Kingdom, the European Union, the Middle East and South Africa. With a fully-liberalized economy, Uganda's economic development blueprint, Vision 2040, sets out to transform Ugandan society into a modern and prosperous middle-income status country by 2040.

With considerable opportunities for both new and existing businesses, S&L Advocates provides full-service business law expertise in corporate and commercial law, banking and finance, employment, capital markets, commercial dispute resolution (including litigation and arbitration), projects and infrastructure, oil and gas, real estate, insolvency and re-

#### structuring and tax.

Recognized as a pioneering commercial legal practice, S&L Advocates has a varied and prestigious client base and maintains its position as one of the leading firms in Uganda. Our clients include local and multinational organisations across the financial services, energy, insurance, telecommunications, construction, private equity and manufacturing sectors. The firm also acts for industry regulators, international financiers, the Ugandan Government and governmental agencies

**Leadership:** The Managing Partner of the Firm is Barnabas Tumusingize.

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#### **ENSafrica**

With over 600 specialist practitioners, EN-Safrica is Africa's largest law firm and has the capacity to deliver on your business requirements across all major industries and the African continent. We are able to leverage our resources to deliver legal solutions that suit your pricing preferences and time frames.

Over many years, ENSafrica has developed a large knowledge base of resources and a deep understanding of local nuances and ways of doing business. We have practical experience working on the ground and direct access to high-end, professional contacts across the continent, assuring you of consistent quality and world-class service. We have practitioners who are qualified to practise English law and French law and we have extensive experience in the legal codes of OHADA used in West and Central Africa.

ENSafrica is recognised by top ranking agencies such as Chambers Global Guide, Legal 500 EMEA Guide, IFLR1000 Financial and Corporate Guide and International Tax Review's World Tax Guide, as well as by the African Legal Awards, for achieving consistently high standards when working on the continent.

We will work to find innovative solutions to ensure you achieve your commercial goals, whether it be successfully executing a strategy, maintaining a competitive edge or defending your position. Our aim is to deliver in the manner that best suits your business requirements, preferences and pricing structures. We can advise you directly, or work closely with your in-house legal teams.

With more than 200 years' experience, EN-Safrica has significant expertise across the breadth of commercial areas and covering the African continent. We are committed to creating enduring client relationships, which are founded in a values-driven culture, and to providing you with to-the-point, jargon-free advice. We harness our deep specialist expertise in areas relevant to the project and at the correct level. This enables us to tailor-make solutions for you, with the desired turnaround times and cost efficiencies.

**Leadership:** Rachel Musoke is the Head of ENSafrica- Uganda.



### **ALP East Africa**

ALP is an East African regional law firm that embodies the best qualities of the region; cooperation, hard work and progress. What we are doing at ALP East Africa is building a great homegrown firm, cooperating beyond borders and working towards the capacity to offer value driven legal solutions capable of driving and progressing the African agenda of renaissance and transformation.

The undeniable potential and growing interest in Africa requires an African integrated firm that understands the needs of the region. At ALP East Africa, we provide these legal solutions designed for Africa, by Africa. We are able to provide world class service at lower costs because we are investing, creating value, unlocking potential and transforming the region.

TITIC

**Vision:** To be the go-to firm providing solutions that spur an African renaissance for our clients and community.

**Mission:** We are a diligent and ethical team, providing tailored legal and consulting solutions, creating holistic value for our clients.

Core Values: Excellence, agility and integrity.

**Leadership:** The head of ALP East Africa is Francis Gimara.



"The goal of resolving conflict in a relationship is not victory or defeat. It's reaching understanding and letting go of our need to be right."