

Concerns regarding Equity & Inclusion

Franz-Edward Kurtzke

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To: [REDACTED] <[REDACTED]@ubc.ca>

Cc: [REDACTED]@ubc.ca <[REDACTED]@ubc.ca>; [REDACTED]@ubc.ca <[REDACTED]@ubc.ca>

📎 1 attachments (29 KB)

Kurtzke letter.docx;

Hi [REDACTED]:

I just wanted to bring to your attention a concern of mine. Recently a person associated with Equity & Inclusion (I think it was [REDACTED], but I may be incorrect; initially I thought the name was [REDACTED], because I listened poorly) was involved in putting on a presentation for public feedback about Equity & Inclusion, campus issues, etc. This was in Irving K. Barber, ground floor. Whoever this was (probably [REDACTED]) was pleasant enough, and I have no concern about her. Following my chat with her, I printed off an article which I'd mentioned in our conversation, meaning to bring it to her. I delayed a bit, and by the time I brought the article back, the presentation (boards etc) was gone...

I wandered over to Equity & Inclusion (I believe I had to deliver a package related to one of the ongoing anti-male discrimination claims anyways) and found ([REDACTED]?) was in a meeting. The (secretary?) helped me interrupt them to share the article. I brought the below article (*Vancouver Sun*: "One of our six UBC students is a white male"), and explained that I think that Equity & Inclusion needs to stop pushing the "white privileged male" narrative, and needs to take a look at Jordan Peterson and why young men like him (both white males and non-). I included a mention of a video (below) of a Peterson talk, with the UBC Free Speech Club. This video of the UBC event now has over 1,820,000 views. <https://www.youtube.com/watch?v=PfH8IG7Awko> Here are some examples of where Equity & Inclusion is involved in pushing the white privileged male narrative (these events either involve Equity & Inclusion directly, or are promoted by it here):

<https://www.alumni.ubc.ca/2017/webcasts/examining-whiteness-whats-stake-canada/>

Examining Whiteness: What's at Stake for Canada? - alumni
UBC - alumni UBC 100 - The homepage of alumni UBC

Presented by the Equity & Inclusion Office and supported by alumni UBC.. Recorded
March 20, 2017, at the Robert H. Lee Alumni Centre in Vancouver, BC.

www.alumni.ubc.ca

<https://equity.ubc.ca/news-and-stories/ubc-celebrates-international-womens-day/>

UBC Celebrates International Women's Day | Equity & Inclusion Office

Today we recognize the incredible and diverse women that shape UBC – and our lives and communities. International Women's Day. International Women's Day is an opportunity to celebrate and recognize women – and call for progress. At UBC, we continue our efforts to build a more inclusive community for all.

equity.ubc.ca

<https://learningcircle.ubc.ca/2017/12/14/structural-oppression-male-privilege/?login>

Structural Oppression, Male Privilege – with Harley Eagle | UBC Learning Circle

To talk about male privilege, we have to talk about ourselves from the perspective of the other. From within male reality the term "male privilege" doesn't signify; it has no meaning – it's invisible...

learningcircle.ubc.ca

I am concerned about anti-male bullying on campus. Males have been the minority of undergraduates for about 30 years at UBC, and of the student body for about 20 years, but it seems to be a common opinion on campus that females here are somehow categorically oppressed... Nationally, about 60% of students are female now, and I suspect there is a higher male percentage among construction workers building the campus than there is among students attending classes. Equity & Inclusion does not appear to do anything of significance for males which I have been able to find, and I believe has been systemically neglectful regarding a number of issues about which I have filed anti-male discrimination claims. These continue to be processed, and I will take all my claims as far as possible to seek social justice.

Getting back to the original story, I am concerned specifically today still about how I felt I was disrespected when I went to bring the article to (██████?); the woman who was in the meeting with her (I believe it was ████████) moved to rush me out of the office almost immediately I believe after I mentioned Jordan Peterson (I hadn't been in the room even a minute). I felt disrespected and that I was treated unappreciatively, after I made a special effort to give public feedback as requested. I

recognize the meeting may have been important, though it didn't seem like the kind of thing that couldn't have been interrupted for 2 minutes with a clear and simple reason; I did not feel respected, and I suspect it was because of the information I was trying to present, rather than any other reason.

I wanted to follow up with this email both to (1) express my concern about the apparent lack of respect for male issues at Equity & Inclusion, and to (2) make sure that this article and video are seriously considered in the public feedback process. I am much more aware of men's issues at this point than most people on campus, after so much research and activism. I also take an interest in the "white privilege" narrative that seems popular here, and which I consider to be largely toxic, counter-productive, and unhelpful. Only 1 of 6 UBC students are white males, and I am aware of how many privileged non-white students, male and female, attend this school, especially from e.g. China. Putting special emphasis on white males seems almost like institutional bullying. This is especially bad when people are being convinced that anti-white racism is impossible; I have had a non-white student tell me this to my face. See e.g. this video for privileged Chinese, which shows UBC also:

<https://www.youtube.com/watch?v=0Ag75QrFfJ4>



Chinese abroad: why China's new rich are flocking to vancouver

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I am also aware that at the current rate of demographic change, European Canadians are set to become a small minority (20%) of the country's population within 100 years. Canada has a high number of non-traditional immigrants entering the country (about 1,000,000 every few years, far higher than I personally support) and is essentially replacing its population (article about that below from a former Canadian ambassador, who spoke Chinese and had an Asian wife:

<https://vancouver.sun.com/news/local-news/obituary-martin-collacott-was-first-canadian-ambassador-to-cambodia-after-genocide-and-war>) ... when this is combined with a birth rate that has not been sustainable since 1971:

<https://www150.statcan.gc.ca/n1/pub/11-630-x/11-630-x2014002-eng.htm>

Essentially, the Euro-Canadian population is collapsing in an impressive fashion compared to historical demographic norms, and I resent the indignity of being accused of being a privileged oppressor as the white demographic ship sinks, frankly. It's not true now, and certainly won't be within the near future. White kind of 'white supremacist patriarchy' brings in enough immigrants to make whites a minority, and has 60% women in the schools? White supremacy mentioned here:

<https://equity.ubc.ca/uncategorized/rule-out-racism-panel-explores-academic-freedom/>

Should be
"What
kind..."

Rule Out Racism panel explores academic freedom | Equity & Inclusion Office

One of the highlights of Rule Out Racism week was a panel discussion on March 20 on the intersection of academic freedom, personal expression and racism.

equity.ubc.ca

I have lived in Vancouver for about a decade, and despite appreciating some aspects of the demographics here (I like having some diversity), I generally think that the hyperdiverse demographic situation and issues with social cohesion is fairly disastrous overall in this city. I know that other people feel similarly, and I ask that Equity & Inclusion please make more of a serious attempt to reach out to the male minority, white and otherwise; we have plenty to talk about, especially men's issues and life on campus for the male minority.

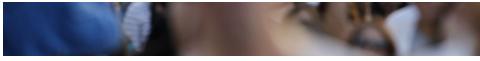
Here are some examples of things to talk about:

The "missing and murdered indigenous women" narrative is inaccurate. More indigenous men are murdered, more might be missing, and 70% of perpetrators in missing and murdered cases are themselves indigenous. Article is by Prof. Adam Jones of UBC Okanagan:

<https://nationalpost.com/opinion/adam-jones-aboriginal-men-are-murdered-and-missing-far-more-than-aboriginal-women-a-proper-inquiry-would-explore-both>



Adam Jones: Aboriginal men are murdered and missing far more than aboriginal women. A proper inquiry would explore both | National Post



Adam Jones: Aboriginal men are murdered and missing far more than aboriginal women. A proper inquiry would explore both The RCMP's refusal to compile data is a shocking abdication of ...

nationalpost.com

7 out of 10 suicides in the United States are white males. If they are so overwhelmingly privileged with their maleness and whiteness, why are they killing themselves at such a high rate?

<https://www.nbcnews.com/news/us-news/it-s-not-just-chris-cornell-suicide-rates-highest-among-n762221>



It's Not Just Chris Cornell: Suicide Rates Highest Among Middle-Aged Men - NBC News

Musician/actor Chris Cornell arrives at the premiere of "Machine Gun Preacher" at Roy Thomson Hall during the 2011 Toronto International Film Festival on September 11, 2011 in Toronto, Canada.

www.nbcnews.com

<https://afsp.org/about-suicide/suicide-statistics/>

Suicide Statistics — AFSP

Suicide Statistics While this data is the most accurate we have, we estimate the numbers to be higher. Stigma surrounding suicide leads to underreporting, and data collection methods critical to suicide prevention need to be improved. Learn how you can become an advocate. Suicide is the 10 th leading cause of death in the US In 2017, 47,173 Americans died by suicide In 2017, there were an ...

afsp.org

Domestic violence appears to be quite different from the "violence against women" narrative being promoted. See e.g. attached letter from UBC Prof. Emeritus [REDACTED]. I can add to these stats with materials from another current UBC professor, which [REDACTED] now has. Also, this recent UBC/SFU study, and article about Dr. Dutton:

<https://news.ubc.ca/2018/08/29/teen-dating-violence-is-down-but-boys-still-report-more-violence-than-girls/>



Teen dating violence is down, but boys still report more violence than girls - news.ubc.ca

The study is the first in Canada to look at dating violence trends among adolescents over time, and the first in North America to compare trends for boys and girls.

news.ubc.ca

<https://vancouversun.com/opinion/columnists/douglas-todd-b-c-s-domestic-violence-programs-based-on-false-theory>

Douglas Todd: B.C.'s domestic-violence programs work on 'false' theory | Vancouver Sun

One of North America's leading scholars on domestic violence is trying to persuade the B.C. government that it has adopted a failing approach to a serious problem. UBC psychology professor Don ...

vancouversun.com

Equity & Inclusion has promoted these above female narratives, while apparently not addressing the male issues:

<https://equity.ubc.ca/past-events/dec-6-events/>

Participate in these Dec 6 Events | Equity & Inclusion Office

On December 6, 1989, an armed man entered an Engineering class at l'École Polytechnique de Montréal. After he forced the men to leave, he said he 'hated feminists' and began shooting the women students in the class.

equity.ubc.ca

<https://equity.ok.ubc.ca/events/tea-talks/>

Tea Talks provide space for discussions about issues facing women | UBC Equity & Inclusion Office | Okanagan Campus

Tea Talks provide a collegial and comfortable space to dialogue, share and learn about various feminist topics. Hosted by the Women's Resource Centre through the funding support of the Equity Enhancement Fund, each talk focuses on a specific topic ranging from sexism and violence against Indigenous women to conversations around intersections of identity and body image.

equity.ok.ubc.ca

I have so, so much more material, but will leave it here. I am happy to share more material with Equity & Inclusion; I've collected a large amount of male materials especially while assembling my discrimination claims. My main point now is to emphasize that I did not feel respected by ██████, and that I find that frustrating given the amount of effort I consistently put into trying to bring to light male social justice issues on this campus and beyond. Perhaps I caught ██████ at the wrong time, but I have endured quite a lot of difficulties in persevering with this work, despite institutional barriers and criticism, and while I appreciate my positive dialogue with e.g. Human Rights Advisor ██████, I still do not think Equity & Inclusion understands the significance of the work I am doing, and the relevance to Equity & Inclusion operations. Hopefully the discrimination claims (one more will be filed) will help to make this clear also.

Franz

P.S. I know Equity & Inclusion has also been promoting the non-binary topic:
<https://equity.ubc.ca/resources/gender-diversity/inclusive-forms/>

I wonder whether the Office is aware of this news. I expect it will make no impact on operations of the school. This bizarre social phenomenon will continue:
<https://www.dailysignal.com/2019/03/10/i-was-americas-first-non-binary-person-it-was-all-a-sham/>



I Was America's First 'Nonbinary' Person. It Was All a Sham.

Jamie Shupe retired from the Army with the rank of sergeant first class. He previously identified as transgender and was the first American to obtain nonbinary status under law. Four years ago, I ...

www.dailysignal.com

<https://www.youtube.com/watch?v=NHKOdwGAvu8>



First 'non-binary' American says it was all a sham

Transgender activists used veteran as a stepping stone for change; Jamie Shupe speaks out on 'The Ingraham Angle.'

www.youtube.com

ARTICLES FROM EMAIL:

<https://vancouversun.com/news/staff-blogs/one-in-six-ubc-students-are-white-males>



One out of six UBC students is a white male | Vancouver Sun

Times have changed dramatically. During the Second World War it was mostly white males attending the University of British Columbia. Now white males account for just roughly one in six students ...

vancouversun.com

<https://www.youtube.com/watch?v=PfH8IG7Awko>



Identity politics and the Marxist lie of white privilege - YouTube

I was in Vancouver Friday November 3rd talking at an event sponsored by the very active University of British Columbia Free



Speech Club (start one on your campus -- if
www.youtube.com

<https://vancouversun.com/opinion/op-ed/opinion-canada-replacing-its-population-a-case-of-wilful-ignorance-greed-excess-political-correctness>



Canada replacing its population a case of wilful ignorance: Opinion | Vancouver Sun

Opinion: Canada replacing its population a
case of wilful ignorance, greed, excess political
correctness

vancouversun.com