

# DPS Career Development Launch

## INTERNSHIP PROGRAM



### Help young professionals build their college and career portfolios by becoming fully immersed in your industry.

Join a growing number of business partners who are providing career-shaping internships both virtually and/or on-site. The DPS Launch Internship Program is radically changing opportunities for Denver's youth and addressing the skills gap within our state. Our staff will support you as you plan for your interns and support the students as they engage with your company. We'll also cover the logistics including the time commitment, necessary technology and managing interns remotely or within your workplace.


### How Launch Internship Works:


- 1 GET STARTED** | Read the Launch Get Started Guide and meet with our team to begin the onboarding process by outlining the specifics of the internship experience.
- 2 SUPPORT** | We have a robust support system to help business partners before and during the internship program.
- 3 BENEFITS STUDENTS** | Students bring industry knowledge and are ready to contribute. You will help change a student's life!

### Launch Internship Program Highlights:

  
**15-17  
YEARS OLD**  
average student  
age

  
**75-110  
HOURS**  
length of  
internship

  
**450  
STUDENTS**  
2024-2025  
placement  
goal

  
**\$1,700**  
suggested  
donation

### 2022- 2023 Results

**471 students** placed in internships.

**92% completion** rate.

**89%** of partners report student was **productive** by second week.

**86%** of students **more motivated to excel** in school

**98%** of partners feel internships are a **viable way to prepare future employees**.

**Higher graduation rates** for **BIPOC students** who participate in the Launch Program.

### Upcoming Launch Program

#### Dates:

**Fall 2024:** Sept 30-Dec 13, 2024

**Spring 2025:** Feb 10- May 9, 2025

**Summer 2025:** Jun 9- Jul 18, 2025

Drew Rewold

andrew\_rewold@dpsk12.org | 720-423-1280

collegeandcareer.dpsk12.org/launch-internship



DENVER  
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Career and College Success