ALL-IN-ONE Exam Guide

SHRM-CP/SHRM-SCP

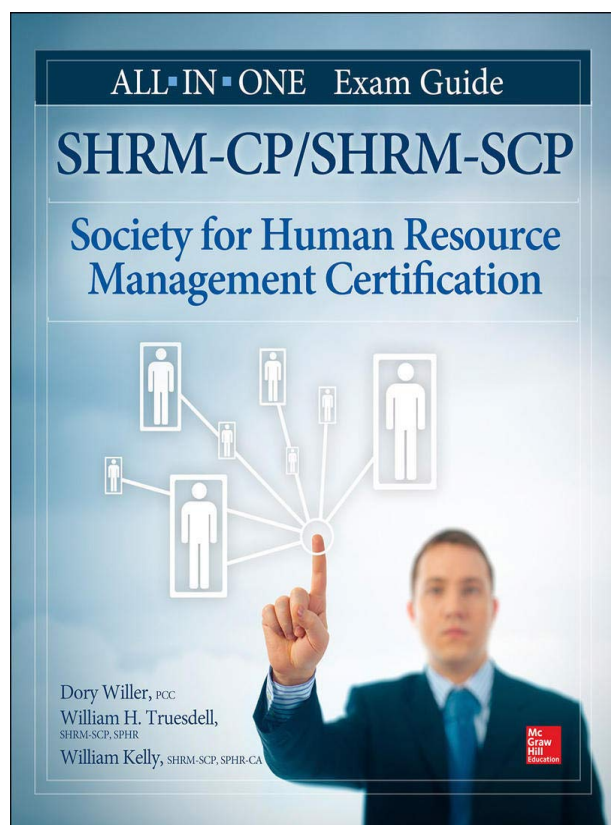# Society for Human Resource Management Certification

Dory Willer, PCC
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McGraw Hill Education

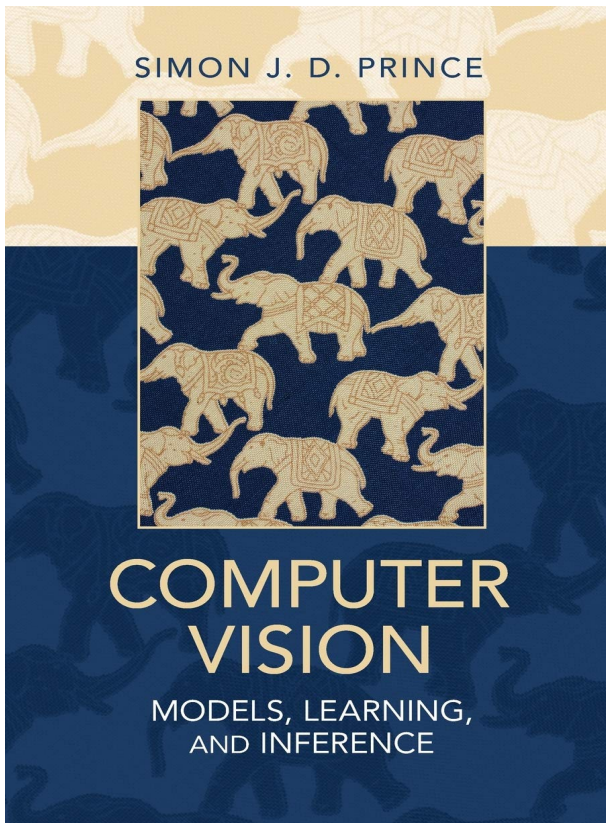# SHRM-CP/SHRM-SCP Certification All-in-One Exam Guide

SHRM-CP/SHRM-SCP Certification All-in-One Exam Guide

Book Synopsis

Publisher's Note: Products purchased from Third Party sellers are not guaranteed by the publisher for quality, authenticity, or access to any online entitlements included with the product. Take the SHRM-Certified Professional (SHRM-CP) and SHRM-Senior Certified Professional (SHRM-SCP) exams with complete confidenceGet complete coverage of every topic included on the Society for Human Resource Management certification exams?the SHRM Certified Professional (SHRM-CP) and the SHRM Senior Certified Professional (SHRM-SCP). Written by a team of HR experts, the book provides learning objectives at the beginning of each chapter, hands-on exercises, exam tips, and practice exam questions with in-depth answer explanations. Designed to help you pass the exam with ease, this definitive volume

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Computer Vision: Models, Learning, and Inference

Computer Vision: Models, Learning, and Inference

Book Synopsis

This modern treatment of computer vision focuses on learning and inference in probabilistic models as a unifying theme. It shows how to use training data to learn the relationships between the observed image data and the aspects of the world that we wish to estimate, such as the 3D structure or the object class, and how to exploit these relationships to make new inferences about the world from new image data. With minimal prerequisites, the book starts from the basics of probability and model fitting and works up to real examples that the reader can implement and modify to build useful vision systems. Primarily meant for advanced undergraduate and graduate students, the detailed methodological presentation will also be useful for practitioners of computer vision. - Covers cutting-edge

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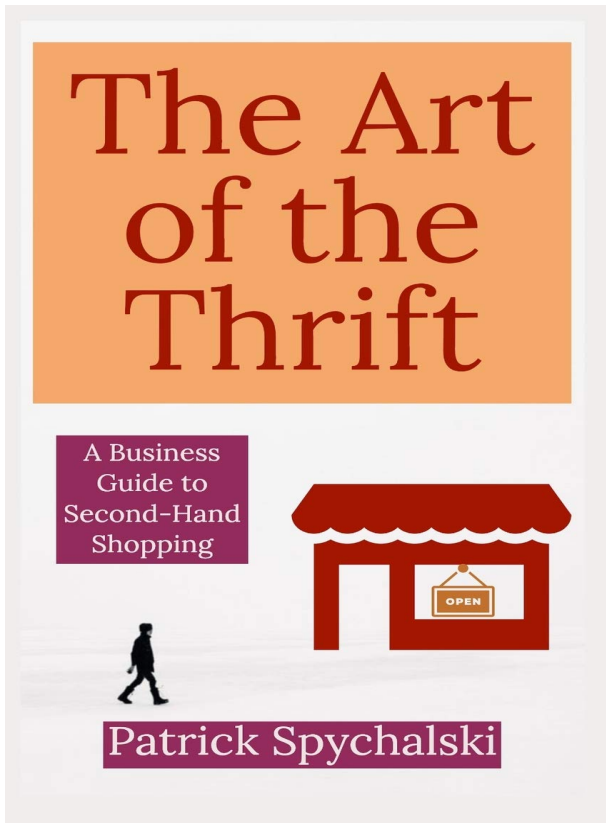
Microsoft SharePoint 2016 Step by Step

Microsoft SharePoint 2016 Step by Step

Book Synopsis

The quick way to learn Microsoft SharePoint 2016! This is learning made easy. Get more done quickly with SharePoint 2016, and empower your whole organization to do so, too. Jump in wherever you need answers-brisk lessons and full color screenshots show you exactly what to do, step by step. Create, edit, share, and manage documents, and use document collaboration in teams Create sites, organize them, and customize their layouts, features, and apps Efficiently organize content by using lists, libraries, and sites Manage site security, themes, templates, and content syndication Search for information and people, target your queries, and promote search results Manage projects by using SharePoint project sites Automate business processes by using workflows Communicate and collaborate via

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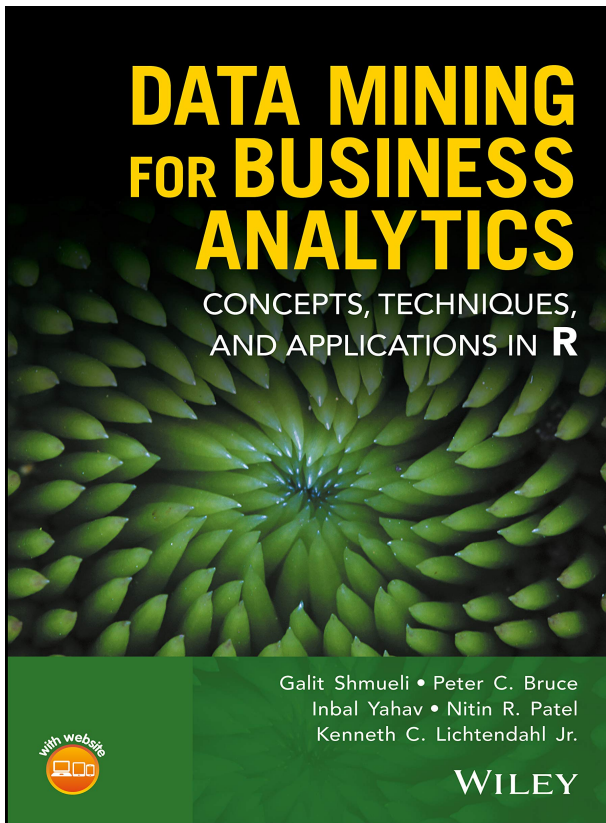
The Art of the Thrift

The Art of the Thrift

Book Synopsis

Thrifting is the last frontier for treasure hunting in modern day shopping culture. They're the chaotic, clustered, and colorful establishments that you drive by on the way to work. Most of all though, they're a gold mine. The Art of the Thrift explains the in's and out's of how thrifts work, and how the brave among us can make serious money by shopping there. Not save money. Make it. The thrifts are the one of the most underutilized resources we as humans have, and this book gives you every bit of information needed to create a full-fledged empire out of them. It's riddled with business tips, strategies to use within thrifts, and how to grow shopping from a hobby to a full-time income. This book is a portal into a world of the ever-so profitable second-hand market, and an investment

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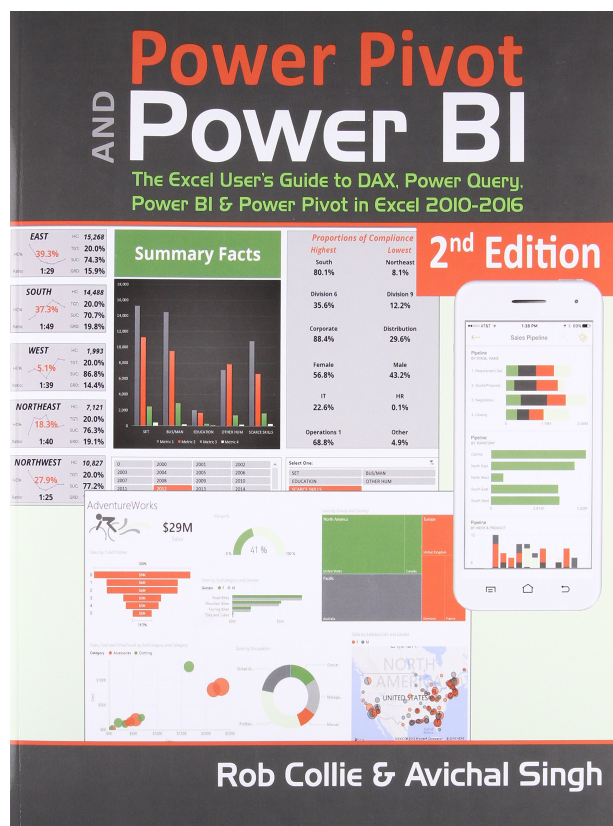# Data Mining for Business Analytics: Concepts, Techniques, and Applications in R

Data Mining for Business Analytics: Concepts, Techniques, and Applications in R

Book Synopsis

Data Mining for Business Analytics: Concepts, Techniques, and Applications in R presents an applied approach to data mining concepts and methods, using R software for illustration Readers will learn how to implement a variety of popular data mining algorithms in R (a free and open-source software) to tackle business problems and opportunities.This is the fifth version of this successful text, and the first using R. It covers both statistical and machine learning algorithms for prediction, classification, visualization, dimension reduction, recommender systems, clustering, text mining and network analysis. It also includes:Two new co-authors, Inbal Yahav and Casey Lichtendahl, who bring both expertise teaching business analytics courses using R, and data mining consulting experience in

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Power Pivot and Power BI: The Excel User's Guide to DAX, Power Query, Power BI &Power Pivot in Excel 2010-2016
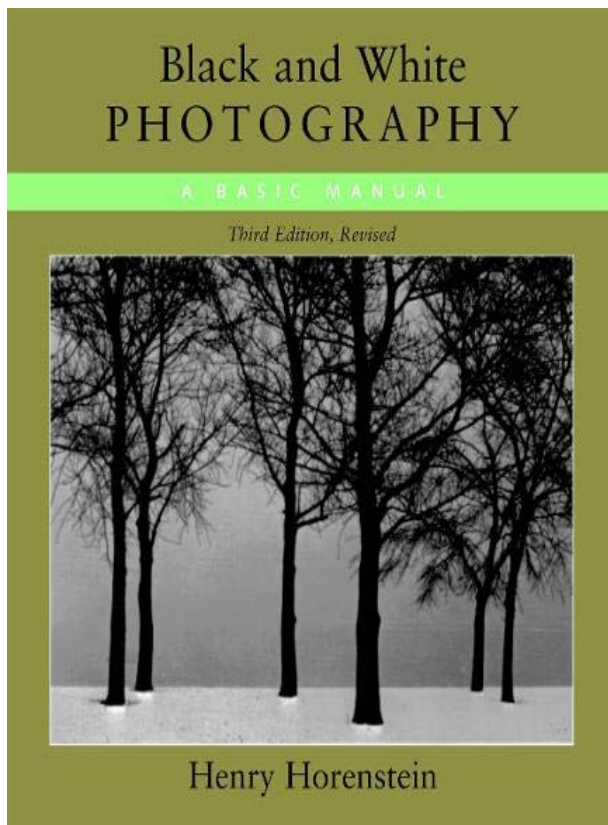

Power Pivot and Power BI: The Excel User's Guide to DAX, Power Query, Power BI &Power Pivot in Excel 2010-2016

Book Synopsis

Microsoft PowerPivot is a free add-on to Excel from Microsoft that allows users to produce new kinds of reports and analyses that were simply impossible before, and this book is the first to tackle DAX formulas, the core capability of PowerPivot, from the perspective of the Excel audience. Written by the world's foremost PowerPivot blogger and practitioner, the book's concepts and approach are introduced in a simple, step-by-step manner tailored to the learning style of Excel users everywhere. The techniques presented allow users to produce, in hours or even minutes, results that formerly would have taken entire teams weeks or months to produce. It includes lessons on the difference between calculated columns and measures how formulas can be reused across reports of completely different

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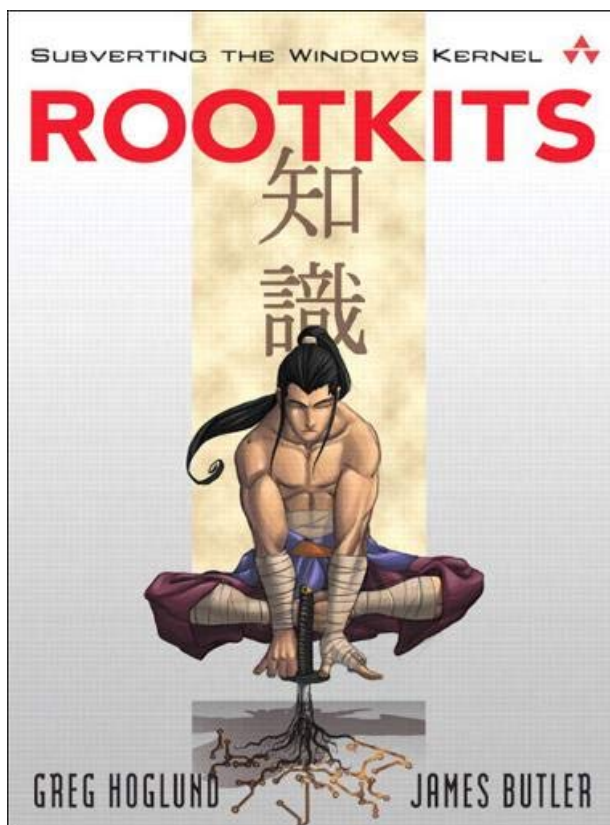# Black and White Photography: A Basic Manual Third Revised Edition

Black and White Photography: A Basic Manual Third Revised Edition

Book Synopsis

BLACK &WHITE PHOTOGRAPHY is a comprehensive instructional book that covers every element of photography. Henry Horenstein's books have been widely used at leading universities, including Parsons School of Design, Harvard, Yale, Princeton, and MIT as well as in continuing education programs. Horenstein is a professor at the Rhode Island School of Design. BLACK &WHITE PHOTOGRAPHY is a real bargain among photographic how-to books.

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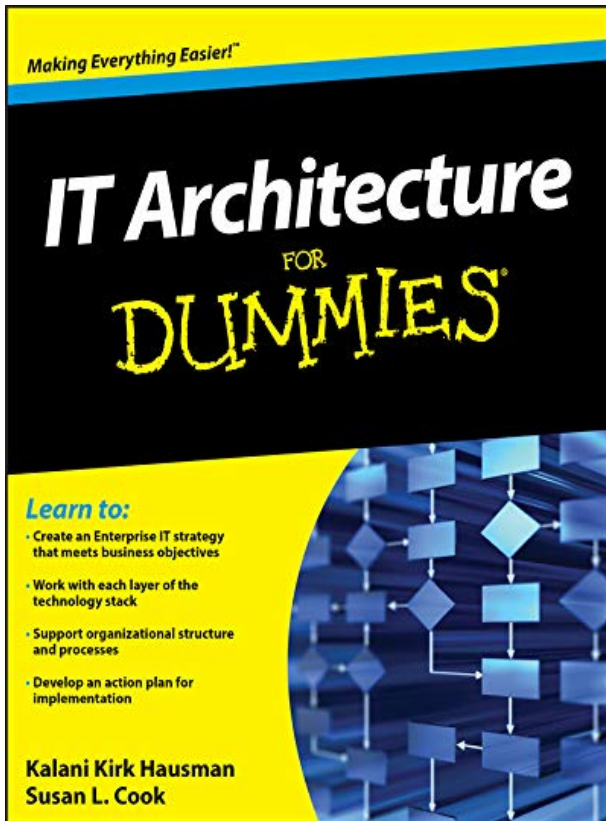# Rootkits: Subverting the Windows Kernel: Subverting the Windows Kernel

Rootkits: Subverting the Windows Kernel: Subverting the Windows Kernel

Book Synopsis

It's imperative that everybody working in the field of cyber-security read this book to understand the growing threat of rootkits. --Mark Russinovich, editor, Windows IT Pro / Windows &.NET Magazine This material is not only up-to-date, it defines up-to-date. It is truly cutting-edge. As the only book on the subject, Rootkits will be of interest to any Windows security researcher or security programmer. It's detailed, well researched and the technical information is excellent. The level of technical detail, research, and time invested in developing relevant examples is impressive. In one word: Outstanding. --Tony Bautts, Security Consultant CEO, Xtivix, Inc. This book is an essential read for anyone responsible for Windows security. Security professionals, Windows system

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IT Architecture For Dummies

IT Architecture For Dummies

Book Synopsis

A solid introduction to the practices, plans, and skills required for developing a smart system architecture Information architecture combines IT skills with business skills in order to align the IT structure of an organization with the mission, goals, and objectives of its business. This friendly introduction to IT architecture walks you through the myriad issues and complex decisions that many organizations face when setting up IT systems to work in sync with business procedures.Veteran IT professional and author Kirk Hausman explains the business value behind IT architecture and provides you with an action plan for implementing IT architecture procedures in an organization. You'll explore the many challenges that organizations face as they attempt to use technology to enhance their
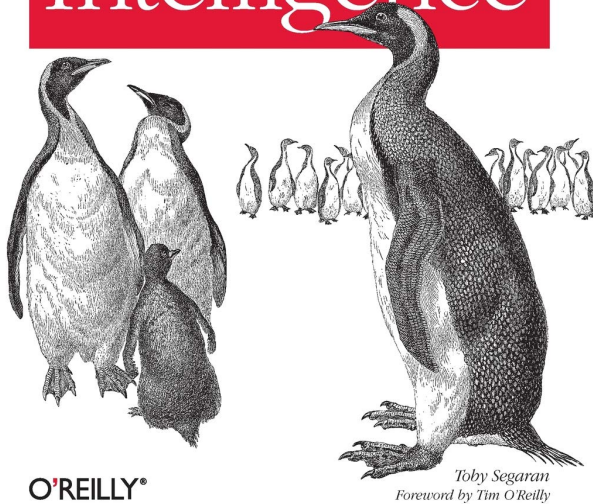
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Programming Collective Intelligence: Building Smart Web 2.0 Applications

Programming Collective Intelligence: Building Smart Web 2.0 Applications

Book Synopsis

Want to tap the power behind search rankings, product recommendations, social bookmarking, and online matchmaking? This fascinating book demonstrates how you can build Web 2.0 applications to mine the enormous amount of data created by people on the Internet. With the sophisticated algorithms in this book, you can write smart programs to access interesting datasets from other web sites, collect data from users of your own applications, and analyze and understand the data once you've found it.Programming Collective Intelligence takes you into the world of machine learning and statistics, and explains how to draw conclusions about user experience, marketing, personal tastes, and human behavior in general -- all from information that you and others collect every day. Each algorithm is

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