
Aaron Schuck

Strengths Insight Guide

SURVEY COMPLETION DATE: 07-29-2022



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Your Top 5 Themes

1. Deliberative
2. Context
3. Relator
4. Belief
5. Analytical

Deliberative

SHARED THEME DESCRIPTION

People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you associate false praise with dishonesty. This is one reason why you are cautious when giving individuals feedback. Your integrity demands that you say what you mean and mean what you say. Your compliments are hard-won and genuine. As a result, people really value them. By nature, you are somewhat private about your personal life — that is, your past, your present activities, or your future plans. You tend to be selective about what you tell and to whom you tell it. Because of your strengths, you select your friends with great care. You are comfortable nurturing up-close and personal relationships with these chosen individuals. The quality of your relationships is much more important to you than the number of people who say you are their friend. Instinctively, you customarily remain silent rather than join conversations that involve the sharing of intimate or personal information. You generally try to change the topic altogether. When your attempts are unsuccessful, you are likely to excuse yourself from discussions about the upbringing, finances, problems, physical conditions, or mental health of yourself and other people. Driven by your talents, you choose not to reveal to others too much about yourself, your thoughts, and your feelings. You exercise great care and weigh all possible risks when you interact with people. You prefer to give sincere and well-deserved compliments. You are likely to refrain from acknowledging the talents, contributions, and accomplishments of individuals and groups until you have clear evidence they merit special acclaim.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Context

SHARED THEME DESCRIPTION

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you occasionally welcome opportunities to hear historians share their thoughts, stories, and theories about people of importance or specific events of the past. Driven by your talents, you are devoted to the studying the past. This is one way you make sense of the present. It probably explains why you can predict how people will behave, how problems will be solved, how decisions will be made, or how events will unfold. Because of your strengths, you periodically enjoy listening to or talking with scholars of history. Perhaps you gravitate to specific people. They may share their unique perspectives about historic events or individuals. By nature, you create a vision of the future by unraveling what happened in the past. You strive to understand the what, when, who, where, how, and why of events. You are determined to create a framework of facts so you can put things in perspective. It's very likely that you are quite intrigued by history's significant events and people. Information about global conflicts fascinates you.

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Relator

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may welcome the questions or concerns voiced by people. You might listen compassionately to some and offer counsel to others. People sometimes seek you out because your insights are helpful. Maybe they appreciate the way you occasionally cause them to think in new ways. It's very likely that you might be sought out by friends for your expert counsel. Some individuals may ask for your opinions or suggestions. When they know you have gained knowledge or acquired skills in a particular area, some of them may turn to you for guidance. By nature, you feel most fulfilled when you are busy and simply performing routine tasks. When you have nothing to do, typically you find something to do. Sitting around and wasting time does not suit you at all. Because of your strengths, you are quite comfortable being honest about yourself with others. You harbor very few illusions about who you really are. Furthermore, you can openly acknowledge your mistakes and shortcomings. This is apt to distinguish you from most people. Driven by your talents, you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined.

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Belief

SHARED THEME DESCRIPTION

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. It's very likely that you might refuse to live a meaningless existence. Perhaps you seek a vocation that allows you to express certain values every day. Work or school may provide you with the opportunity to enrich or deepen the quality of your life. Sometimes you want to do what you love doing. This partially explains why your job or studies need to be much more than a means to an end — that is, a paycheck or a diploma. By nature, you have clearly defined principles that set the tone for your life and influence your behavior. They reflect who and what is most important to you. They guide your decision-making. As a result, the people with whom you live, work, and study can usually predict what you will say or do. Chances are good that you often argue that people should be held to the highest moral standards. You insist that those who break the law be required to accept the consequences of their deeds. You have little sympathy for people who are caught in the act of taking things that do not belong to them. Instinctively, you are naturally compelled to admit the truth. If someone asked you or told you to intentionally mislead someone, you would reply, "I cannot and I will not do that!"

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Analytical

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you commonly are sought out for advice by individuals who appreciate your methodical thinking style. Your approach often prevents people from being distracted by their own or someone else's emotions. You probably help them concentrate on the facts more than on their feelings. Driven by your talents, you are well aware of the many elements impacting a group of people, a project, a process, a deal, or a proposal. Typically you examine all the facts to predict possible outcomes or consequences. You probably produce reasonable explanations for why things do and do not happen. By nature, you customarily use reason to govern what you do and how you do it. You probably take charge of activities that directly affect the quality and/or direction of your life. You refuse to let anyone determine your destiny. Because of your strengths, you thoroughly examine all the events, actions, data, facts, and evidence that contributed to the current state of affairs. Chances are good that you are a rational thinker. You rely on reason to investigate what started a chain of events. You collect and study evidence. Then you pinpoint the key parts of a machine, idea, problem, or process. You discard bits of information that are irrelevant to your research.

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