

## IB ACIO Job Profile & Salary After 7th Pay Commission

The Intelligence Bureau (IB) under the Ministry of Human Affairs, Government of India has invited applications for 1,430 ACIO II Executive. Assistant Central Intelligence Officer Grade. It is a great opportunity for job aspirants. This article covers all vital information regarding about IB, Job profile, Work Timings, Career Path and Salary Structure.

### Intelligence Bureau Assistant Central Intelligence (IB ACIO) Job Profile

Information	Details
Job responsibilities	The collection mechanisms of the IB vary depending on the region, but the IB operates both at the state level and the national level. You may be working at one of the following
	<b>At National Level</b>
	The bulk of the intelligence collection is carried out by 'Grade II' employees of the IB and if you are an ACIO, you will be in that grade.
	The 'Class I' officers mostly carry out coordination and higher-level management the IB.
	<b>At State Level:</b>
	At the state level, you will be a part of the State Special Bureau and will be reporting to a Central Intelligence Officer (the intelligence advisor to the Governor).
	The IB maintains a large number of field units and headquarters (which are under the control of Joint or Deputy Directors).
	It is through these offices and the intricate process of the deputation that a very 'organic' linkage between the state police agencies and the IB is maintained.
	In addition to these at the national level, the IB has several units (in some cases Subsidiary Intelligence Bureaus) to keep track of issues like terrorism, counter-intelligence, VIP security and threat assessment, and sensitive areas (i.e. J&K, North East Region (NER) etc.).
You have to work under every department in IB once you get in. This provides you to enhance your skills. Even the people from the technical background are been given field assignment.	
Work timing	As an Assistant in Intelligence Bureau, you will have a proper work schedule. Daily you will be going in the morning and coming back to your home in the evening, no extra work hours and working in shifts.
Career Path	As an Assistant in Intelligence Bureau, you will have the following career path
	Section Officers( in 7-8 years)
	Under Secretary
	Deputy Secretary
	Director

**Apart from the above-listed job responsibilities there are certain points of worth noting:-**

**Training:** - The candidate has to undergo physical training with a routine that comprises of a lot of running and exercising. This is mainly done to make the candidates fit and healthy. The time period for training is two months. The second phase of training is mostly theoretical where seniors deliver lectures in classes to prepare the recruits mentally also. This period also continues for next two months.

**Job Posting:-** After the initial training, the recruit is assigned responsibilities where they get to know himself better, as they get to work in an environment, where they are going to face very tough circumstances. This prepares the recruits for the worst-case scenario. Every officer is allotted a particular district/state and is sent to that particular place. The allotment is random. Some recruits may get border areas, mainland while others might be posted to cities, towns or villages.

**On the job training:** - Each place has its own issues like terrorism, security, Naxalism, narcotics, goons, etc. Every recruit is expected to create his/her work profile of the place he/she is posted to and to analyse the ongoing or any other possible threats that can prove to be harmful to that particular place and to work on them. Each recruit will be working under the guidance of a mentor who will lead them thoroughly on how to work under such conditions.

**Spontaneity and Risk Handling:** - Being an ACIO, the risk is always going to follow the recruit wherever he/she may go. They need to act spontaneously to the situation and handle it wisely or the situation may pose a threat to their well-being. The recruits need to have social skills, must be alert at all times of the operation. They must know how to manage or overcome any possible danger that can be hazardous to the society or themselves. As per safety issue, your physical safety is their prime concern and even if you are posted in tensed area in North-East or Kashmir a team is always there for your physical safety. IB officer is not on any front; their job is to collect input from their sources, which can be done even sitting in the office. While being in such a job u needs to forget about privacy. Whatever the rules and protocols are there, one will have to follow proper and in the way instructed. Needless to say, u will also be in their eyes and monitor. This is done so as to avoid defections and breach.

### Salary Structure of MHA IB Assistant Central Intelligence Officer

Calculations	Amount
Pay Scale	9,300-34,800
Grade Pay	4200
Basic Pay	13500
CPC Fitment Factor	35370
HRA	4050
Transport Allowances	3200
Gross Pay	42620
<b>Deductions</b>	
EPF	1350
CGHS	500
Total Deductions	1890
<b>Net Salary (approx.)</b>	<b>40730</b>

**The terms used in the above table are given below:**

Term	Explanation/ Meaning
<b>Pay Scale</b>	The pay scale is a system that determines the salary or wages of an employee. There are certain factors on which pay scale depends. The level of employment in terms of responsibilities, seniority, rank or status, the difficulty of the specific work performed. Depending upon these factors the pay scale of an employee is decided by an employer.
<b>Basic Pay</b>	The basic pay is the sum of the initial pay of the employee and Grade pay. This factor of income varies from one job profile to other job profile. This is an important factor as all further calculations are done on the basis of this factor.
<b>CPC Fitment Factor</b>	The central pay commission fitment factor is the modification in salary made after amendment in the salary and wages as per seventh pay commission. This factor is fixed at 2.62 for up to Grade pay 4800. The sum of initial pay and grade pay is taken into consideration for the calculation of CPC fitment factor.
<b>HRA</b>	House Rent Allowances is the reimbursement for employees which is given to ease the stay at the place of posting. If an employee avails the facility of the house on lease or leased flats from the employer then that employee can not avail himself/ herself this allowance (HRA).
<b>EPF</b>	EPF is a Government backed voluntary saving scheme that aims at inculcating saving habits for retirement amongst the citizens. It is designed to encourage systematic saving

	during the subscriber's working life with an aim to offer old-age income or fixed retirement income to all the citizens of India.
<b>CGHS</b>	The Central Government Health Scheme (CGHS) was started under the Indian Ministry of Health and Family Welfare in 1954 with the objective of providing comprehensive medical care facilities to Central Government employees, pensioners and their dependents residing in CGHS covered cities.

The applicants are advised to go through this article carefully for the complete understanding of the job profile and salary structure of ACIO post in IB.

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