## DPS Career Development

# Coach Mentoring @

**CEC Early College** 



Denver Public Schools is currently seeking <u>8-10 cybersecurity professionals</u> to join a DPS Coach mentoring cohort at CEC Early College. The district's TechConnect students and their mentors will follow a facilitated set of activities to encourage students to envision their potential educational and professional opportunities.

#### **How it Works**

- PLAN | Mentor on-boarding steps include completing an online application, background check, interview, and pre-session training.
- PREP | Students and Coaches meet twice per month for one hour and mentoring sessions are held at the school and at a company wishing to host the group.
- 3 **EXPLORE** | Increase a student's knowledge about career and post-secondary opportunities and provide a space of belonging and understanding.
- RELATE | Help your student create their own career plan and develop work-readiness and soft skills.

2022 - 2023 Dates

Five Tuesday morning sessions from 7:45 am - 10:00 am

January 31 February 28 March 21 April 25 May 9

Meetings will be in-person at CEC Early College 2650 Eliot St. Denver. CO 80211

From a student: "It was valuable for me to have a mentor because they provided me with a lot of academic support. In addition, we connected and created a beautiful relationship...not only professionally, but also as friends."

## **Coach Mentoring Program Highlights**



**6TH-12TH** student grade levels



**2 HOUR/MONTH** for about 4 months



**200 STUDENTS** in Coach in 2021-22



10-20 STUDENTS
paired with a company
or cohort



for companies and mentors to participate



### **Career Mentoring SAMPLE Sessions**

Each Coach Mentoring session is facilitated by a DPS staff member. We carefully pair students and mentors with similar interests, backgrounds, and preferred working styles. Individuals participate in mentoring sessions once or twice a month, held at the assigned school or a company willing to host.

**Get to Know You** | This session is primarily meant for the student and coach to get to know each other.

**Job Shadow** | This session is designed to help students learn more about specific careers through one-on-one time with a mentor.

**Career Exploration** | Students explore careers via RIASEC and learn about RIASEC Themes.

**Discussion of Strengths and Values** | Students and mentors think through students interests, strengths and values and how that might align to potential careers.

**SMART Goals** | Students and mentors will explore priorities and created aligned SMART Goals.

**Budgeting** | Students begin to gain an understanding of financial literacy while exploring different career opportunities with their mentors.

**Final Presentations & Celebrations** | Students and mentors complete a presentation and celebrate the conclusion of the program.



Ready to make a lasting impact on a student through career mentoring?

APPLY HERE <a href="https://dpsk12.tfaforms.net/37">https://dpsk12.tfaforms.net/37</a>

