

Social Worker

Organization: Newfoundland and Labrador Sexual Assault and Crisis Prevention Centre

Organization Reporting

Direction Received:

Reports to the Executive Director. Position uses latitude and judgement in coordinating, developing, and delivering programs related to supporting survivors and community outreach.

Job Description

Summary of Job Function:

This position is responsible for coordinating the NLSACPC's (Centre) support services, with primary accountability for

- Providing case management and working directly with survivors of sexual violence.
- Developing and coordinating NLSACPC's counseling programs.
- Coordinating and facilitating NLSACPC's specialized support groups.
- Developing and creating curriculum policies and procedures regarding NLSACPC's programs and case management practices.
- Developing community partnerships to advance the reach and impact of NLSACPC's programs and services.

Principal Activities, Duties, and Responsibilities:

Actively works with the Executive Director in stewarding the development and implementation of trauma informed programs and community partnerships within NLSACPC, inclusive of a long-term strategic plan.

- Service coordination and delivery for at-risk populations including women, men, LBGTQ+, newcomers, persons with disabilities, and Indigenous persons.

Job Specifications

Education:

Completion of a Bachelor of Social Work degree.

Training in crisis intervention would be considered an asset.

Experience:

- A minimum of 2 years of progressively responsible experience in the areas of program coordination, policy development and case management.
- Has extensive experience facilitating support groups and diverse audiences.
- Previous experience working from a trauma-informed approach.
- Previous experience working with survivors of sexual violence and/or individuals with complex needs.
- Previous experience working with a community or feminist-based organizations would be considered an asset.
- An understanding of the Mental Health Care and Treatment Act.
- A sound working knowledge of community resources partnerships and working relationships.
- Work experience related to community outreach.
- Crisis intervention training and techniques would be considered an asset.

Special Skills, Job Requirements, Working conditions, Etc.

- Strong, demonstrated capabilities in the areas of care and sensitivity to survivors of violence as well as cultural awareness and understanding.
- Very strong interpersonal and organizational skills and an ability to work with others in collaborative team/work group environments.
- Demonstrates sound ethics.
- Excellent facilitation, public speaking and team building skills.
- Ability to work independently and demonstrate flexibility (some shift/on-call work required).
- Proficient in the use of Microsoft Office Suite (Excel, Word, Outlook).
- Registered with the Newfoundland and Labrador Association of Social Workers.