From: Lynton, Michael

Sent: Thursday, April 17, 2014 2:35 PM

To: Seligman, Nicole Subject: Re: Branca

yes, but entirely discretionary.

On Apr 17, 2014, at 12:27 PM, Seligman, Nicole wrote:

- > Re bonus, discretionary up to 250?
- >
- > -----Original Message-----
- > From: Lynton, Michael
- > Sent: Thursday, April 17, 2014 3:05 PM
- > To: Seligman, Nicole
- > Subject: Re: Branca

>

- > the bonus entirely discretionary, cap at 700 but you can raise to a 1000 if need be, start april 1. we have a deal at st regis, can get him big suites for \$600.
- > On Apr 17, 2014, at 10:13 AM, Seligman, Nicole wrote:

>

>> A few issues:

>>

>> They are claiming we promised he could get a 250k bonus each year, not entirely discretionary. Do you recall that? Also we capped him at 700/night for hotel stays. They want no cap. He stays in 4000/night suites for board meetings. Ok to raise to 1000 and then say no more? We started it April 1. They are saying Jan 1. Did that come up? Thanks.

>