

BUREAUCRACY Today



WINNERS OF BT-STAR PSU EXCELLENCE AWARDS 2015



BT-STAR PSU EXCELLENCE

ENTRY OPENS ON: 1st JUNE, 2016
ENTRY CLOSSES ON: 31st JULY, 2016



WINNERS OF BT-STAR PSU EXCELLENCE AWARDS 2014

ENTRY FORMS FOR CPSEs & STATE PSUs

BT- STAR PSU EXCELLENCE AWARDS 2016

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www.bureaucracytoday.com

ABOUT BT-STAR PSU EXCELLENCE AWARDS-2016

The BT- Star PSU Excellence Awards are the most sought-after prizes for the recognition of talent in the India PSU domain.

Organized by **Bureaucracy Today** magazine, this year's AWARDS function will be a platform to celebrate excellence and best practices in PSU business and will recognize the contribution of those who have driven India's rapidly transforming economy.

The **BT-STAR PSU EXCELLENCE AWARDS 2016** for FY 2014-2015 will be presented at a function to be held at Hotel Le- Meridien, New Delhi.

RULES & REGULATIONS

1. All CPSEs and State PSUs will be eligible for nomination. In order to provide and encourage a level playing field for applicants entries are invited in two separate categories i.e. **Large PSUs** (*Maharatna/ Navratna*-designated companies) and **Small PSUs** (*Miniratnas* and other State PSUs/ CPSEs).
2. CMDs/MDs/Chairmen and also board level functional '**Directors**' of CPSEs and State PSUs will be eligible for the 'BT-STAR PSU EXCELLENCE AWARDS' in individual categories. All PSUs and their related individuals are eligible regardless of the size and financial health of their PSUs.
3. All eligible Chief Executives and board level functional Directors of CPSEs and State PSUs may apply for the 'BT-STAR PSU EXCELLENCE AWARDS 2016' in different categories.
4. CPSEs and State PSUs/ Individual Functional Directors may apply in more than one category as the case may be.
5. Soft copies of the application form may be downloaded from the **Bureaucracy Today** website: **www.bureaucracytoday.com**. Application forms may be photocopied for more than one category.
6. The Jury will be at liberty to nominate a person for the "**LIFE-TIME ACHIEVEMENT AWARD**".
7. **Application fee:** There is **no application form fee** or **processing fee** whatsoever to be paid by an applicant.
8. For any clarification on the eligibility process or filling in of the application form, applicants may address their queries to **awards@bureaucracytoday.com** or contact us at **011-23073004/ 23073042/ 23074386**.
9. The completed application forms must be addressed to the Chairman of the Awards Organizing Committee and should reach the following address latest by **5:00 PM on or before 31st July 2016**.
10. Please send your entries to:

Mr. BHASKAR CHATTERJEE, IAS (Retd)
CHAIRMAN, AWARDS ORGANISING COMMITTEE,
BT-STAR PSU EXCELLENCE AWARDS 2016

BUREAUCRACY TODAY
2, Big City House, Masjid Kasturba Gandhi Marg
Opposite CSOI, New Delhi-110001

Eminent JURY Members for BT - PSU Awards 2016 are:

1. **Mr. Bimal Jalan**, former RBI Governor (Chairman of the Jury)
2. **Mr. Atul Chaturvedi**, former Chairman, PESB
3. **Mr. Bhaskar Chatterjee**, IAS(R), now DG &CEO, IICA (Govt. of India)
4. **Mr. Ashwani Kumar Datt**, former member, PESB
5. **Mr. S K Chaturvedi**, former CMD, Power Grid

1. CATEGORY- THE BT- STAR PSU FOR EXCELLENCE IN INNOVATION (Tech/R&D)

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT – 1(A)

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS), INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT – 1(B)

2. CATEGORY- THE BT- STAR PSU FOR EXCELLENCE IN MARKET CAPITALIZATION

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT – 2(A)

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS), INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT – 2(B)

3. CATEGORY- THE BT- STAR PSU FOR EXCELLENCE IN HUMAN RESOURCE MANAGEMENT

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT–3(A)

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS), INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 3(B)

4. CATEGORY - THE BT- STAR PSU FOR EXCELLENCE IN CORPORATE SOCIAL RESPONSIBILITY

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT - 4(A)

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS), INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 4(B)

5. CATEGORY–SPECIAL AWARD FOR TURNAROUND CATEGORY

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS), INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code – BT – 5

SPECIAL AWARDS:

6. CATEGORY- THE BT- STAR PSU OF THE YEAR AWARD (BEST PSU)

FOR OUTSTANDING PERFORMANCE

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT - 6(A)

SMALL/OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS),
INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 6(B)

7. CATEGORY- THE BT- STAR PSU CMD OF THE YEAR AWARD

FOR OUTSTANDING PERFORMANCE

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT - 7(A)

SMALL/OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS),
INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 7(B)

8. CATEGORY- THE BT- STAR PSU DIRECTOR -FINANCE OF THE YEAR AWARD

FOR OUTSTANDING PERFORMANCE

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT - 8(A)

SMALL/ OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS),
INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 8(B)

9. CATEGORY - THE BT- STAR PSU DIRECTOR/ CSR HEAD OF THE YEAR AWARD

FOR OUTSTANDING PERFORMANCE

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code - BT - 9(A)

SMALL/OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS),
INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code - BT - 9(B)

10. CATEGORY- THE BT- STAR PSU DIRECTOR- HR OF THE YEAR AWARD

FOR OUTSTANDING PERFORMANCE

LARGE PSUs (MAHARATNAS AND NAVRATNAS) Code-BT-10(A)

SMALL/OTHER PSUs (ALL CATEGORIES EXCEPT MAHARATNAS & NAVRATNAS),
INCLUDING STATE GOVERNMENT SMALL OR LARGE PSUs Code-BT-10(B)

BT-STAR PSU EXCELLENCE AWARDS 2016

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CATEGORY: _____ CODE : _____

ORGANISATION: _____

Address: _____

CITY: _____ STATE: _____ PIN: _____

Telephone No.: _____ Fax No: _____

CONTACT PERSON's Name: _____

CONTACT PERSON's Designation: _____ Mobile No: _____

Telephone no with city code: _____ Direct line: _____

Email Address (for all official communication with respect to BT-STAR PSU EXCELLENCE AWARDS 2016)

NAME AND DESIGNATION of the person signing the entry form:

Name _____

Designation: _____

PARTICULARS OF THE PERSON WHO WILL ACCEPT THE AWARD IN CASE DECLARED A WINNER.

NAME: _____

Designation: _____

Email: _____ Mobile No: _____ Landline No: _____

DECLARATION: I/We hereby declare that the above information is true. It is acknowledged that I/we have read the rules and regulations and all the conditions relating to the award and we accept them.

Signature _____

Date _____

Place _____

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BT-STAR PSU EXCELLENCE AWARDS, 2016

BT-1 (A)

(B)

FORM FOR CATEGORY BT-1

THE BT- STAR PSU FOR EXCELLENCE IN INNOVATION

MAXIMUM MARKS - 100

CRITERIA	FY-2012-13	FY-2013-14	FY-2014-15	MARKS BY THE JURY <small>DON'T WRITE IN THIS COLUMN (ONLY FOR JURY)</small>
Amount spent on R&D (INR)				
Amount spent on Acquiring New Technology (INR)				
Number of E-Governance Initiatives taken internally by the organization				
Number of new products/services or versions introduced				
Number of national awards won				

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BT-STAR PSU EXCELLENCE AWARDS, 2016

FORM FOR CATEGORY BT-2

BT-2 (A)

(B)

THE BT- STAR PSU FOR EXCELLENCE IN MARKET CAPITALIZATION

MAXIMUM MARKS - 100

CRITERIA	FY-2012-13	FY-2013-14	FY-2014-15	MARKS BY THE JURY <small>DON'T WRITE IN THIS COLUMN (ONLY FOR JURY)</small>
Earnings per share (EPS)				
Average price of share according to the Sensex (INR)				
Total Market Capitalization (INR)				
Total dividend paid to shareholders (INR)				

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BT-STAR PSU EXCELLENCE AWARDS, 2016

FORM FOR CATEGORY BT-3

BT-3 (A)

(B)

THE BT- STAR PSU FOR EXCELLENCE IN HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS - 100

CRITERIA	FY-2012-13	FY-2013-14	FY-2014-15	MARKS BY THE JURY <small>DON'T WRITE IN THIS COLUMN (ONLY FOR JURY)</small>
Percentage of actualization of training plan and training days per employee per year				
Training budget				
Implementation of Performance Related Pay (PRP) scheme linked to performance measuring system				
Attrition rate as percentage of total number of employees				

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FORM FOR CATEGORY BT-4

BT-4 (A)

(B)

THE BT- STAR PSU FOR CORPORATE SOCIAL RESPONSIBILITY

CSR Form

Total Marks- 100

CRITERIA	Details to be furnished for FY 2014-15	MARKS BY THE JURY <small>DON'T WRITE IN THIS COLUMN (ONLY FOR JURY)</small>
CSR Budget as compared to the Average Net Profit of the last three years	a) CSR budget b) Average Net profit of last three years (i.e. 2012 - 13, 2013 -14, 2014 -15)	
CSR Expenditure	a) CSR expenditure. b) Is CSR expenditure less or more than 2% of the last three year average net profit?	
Preparation of CSR Report	a) Has CSR Report been prepared as part of the Board's Report. b) If yes, please provide a copy.	
Impact of CSR policy	a) A separate note on CSR impact or attach CSR report / brochure	

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BT-5 (A)

(B)

FORM FOR CATEGORY BT-5

SPECIAL AWARD FOR TURNAROUND CATEGORY

MAXIMUM MARKS - 100

CRITERIA	Details	MARKS BY THE JURY <small>DON'T WRITE IN THIS COLUMN (ONLY FOR JURY)</small>
Profit generated since the PSU turned around		
Orders in hand	a) Number of orders b) Amount of orders	
Mention three specific measures taken to turn around your organization	Use A4 Sheet. The typed written statement should not exceed 300 words.	
Adherence to Turnaround plan	Use A4 Sheet. The typed written statement should not exceed 300 words.	

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BT-6 (A)

(B)

FORM FOR CATEGORY BT-6

THE BT- STAR PSU OF THE YEAR AWARDS

MAXIMUM MARKS - 200

CRITERIA	FY 2014-15
(1.1) What are the principal products/services of the organization that account for 70% of the revenue?	
(1.3) Which are the competitors/ organizations providing the same products/services as yours?	

2A. FUNCTIONAL ATTRIBUTES FOR THE BEST STAR PSU OF THE YEAR

PARAMETERS	2010-11	2011-12	2012-13	2013-14	2014-15	MARKS BY THE JURY
Total Revenue						
Total Operating Profit						
Amount spent on R & D						
Number of ICT / e Governance initiatives taken internally by the organization						
Number of Employees						
Number of projects undertaken in CSR						
Fixed Assets						
Number of new products/services rolled						

Enclose a summary of maximum 300 words for your achievements in FY 2014-15 for the consideration of the jury.

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BT-STAR PSU EXCELLENCE AWARDS, 2016

BT-7 (A)

(B)

FORM FOR CATEGORY BT-7

THE BT- STAR PSU / CMD/ MD/ CHAIRMAN OF THE YEAR

Candidate/Nominee's Name _____ Designation _____

Organization _____ Date of Joining _____

BT- 7

A. PROFESSIONAL DETAILS;

Please mention the details in the table below starting from the current position. Please list the last five positions held in the present/ previous organization.

NAME OF THE ORGANIZATION	DESIGNATION	FUNCTION	FROM (MM/YY)	TO (MM/YY)

B. FUNCTIONAL ATTRIBUTES FOR THE BT- STAR PSU CMD OF THE YEAR

	Parameters	2012-13		2013-14		2014-15		MARKS BY THE JURY
		Actual	% Change over last year	Actual	% Change over last year	Actual	% Change over last year	
1	Fulfillment of MoU targets							1-2-3-4-5
2	Increases in market share							1-2-3-4-5
3	Changes in market capitalization							1-2-3-4-5
4	Performance Management							1-2-3-4-5
5	Introduction of efficient systems/BPR							1-2-3-4-5

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BT-STAR PSU EXCELLENCE AWARDS, 2016

BT-8 (A)

(B)

FORM FOR CATEGORY BT-8

THE BT- STAR PSU DIRECTOR- FINANCE AWARD

Candidate/Nominee's Name _____

Designation _____

Organization _____

Date of Joining _____

A. FUNCTIONAL ATTRIBUTES FOR THE BEST STAR PSU DIRECTOR - FINANCE

	Parameters	2012-13		2013-14		2014-15		MARKS BY THE JURY
		Actual	% Change over last year	Actual	% Change over last year	Actual	% Change over last year	
1	Gross Margin							1-2-3-4-5
2	Average interest							1-2-3-4-5
3	Fund management							1-2-3-4-5
4	Introduction of Financial system							1-2-3-4-5
5	Net Profit							1-2-3-4-5

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BT-STAR PSU EXCELLENCE AWARDS, 2016

BT-9 (A)

(B)

FORM FOR CATEGORY BT-9

THE BT- STAR PSU DIRECTOR / CSR HEAD OF THE YEAR AWARD

Candidate/Nominee's Name _____ Designation _____

Organization _____ Date of Joining _____

A. FUNCTIONAL ATTRIBUTES FOR THE BT-STAR PSU DIRECTOR/ HEAD CSR

	Parameters	2012-13		2013-14		2014-15		MARKS BY THE JURY
		Actual	% Change over last year	Actual	% Change over last year	Actual	% Change over last year	
1	PAT for the FY2013-14							1-2-3-4-5
2	CSR expenditure as percentage of PAT							1-2-3-4-5
3	Name of Director/Head responsible for CSR							1-2-3-4-5
4	Unspent balance amount of CSR Budget rolled over to the following year.							1-2-3-4-5

Please enclose the recent/ 2014-2015 CSR report.

Please also enclose a 300-500 word note on the highlights of the CSR Project undertaken during FY 2014-15.

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BT-10 (A)

(B)

FORM FOR CATEGORY BT-10

THE BT- STAR PSU DIRECTOR- HUMAN RESOURCE AWARD

Candidate/Nominee's Name _____ Designation _____

Organization _____ Date of Joining _____

FUNCTIONAL ATTRIBUTES FOR THE BT- STAR PSU DIRECTOR -HUMAN RESOURCE

	Parameters	2012-13		2013-14		2014-15		MARKS BY THE JURY
		Actual	% Change over last year	Actual	% Change over last year	Actual	% Change over last year	
1	HRD initiatives in introduction of systems							1-2-3-4-5
2	Lab productivity/ mandays of training							1-2-3-4-5
3	HRD efforts in redeployment							1-2-3-4-5
4	Value added by labour/unit output							1-2-3-4-5
5	Attrition as a percentage of total employees							1-2-3-4-5
6	Number of HR Personnel (for calculating HR to							1-2-3-4-5
7	Number of organizations doing HR Training in the PSU							1-2-3-4-5
8	Man-days of training (actual) in the organization							1-2-3-4-5