

MOLAETSA OA ABC/KOBO-TATA
LIKHETHO TSE AKARETSANG TSA NAHA
28 HLAKOLA 2015



MOLAETSA OA MOETAPELE OA ABC/KOBO-TATA EA BASOTHO

Ka selemo sa 2012 sechaba sa Basotho se ile sa khethela lekhotla la rona la ABC/Kobo-Tata ea Basotho pusong ka ho le khetha ka lipalo tse holimo haholo. Sena e ile ea eba sesupo ho rona hore Basotho ba utloisisa le ho thabela seo re le Makobo-Tata re ikanang ka sona; hore **sera sa motho ke tlala** le hore ABC/Kobo-Tata e itlama ho etsa meralo eo sepheo sa eona e leng ho loantsa tlala le bofuma le tsohle tse amanang le tsona joaloka bosholu ba liphoofolo le bobolu.

Ka selemo seo sa 2012 re ile ra etsa mohoo oo e neng e le boitlamo ba rona ho sechaba sa Basotho ka tseo re tla li fihlela ha re kena pusong. Ke lakatsa ho nka monyetla ona ho leboha Basotho ka ts'epo eo ba ileng ba e supa ho lekhotla la rona la ABC/Kobo-Tata mme ba le khetha ka lipalo tse ileng tsa re fa monyetla oa ho etella-pele puso ea pele ea kopanelo Lesotho.

Qholotso ea pele e kholo eo re ileng ra ba le eona ha re kena pusong ea kopanelo e ile ea e ba hore re ile ra ts'oanela ho behella ka thoko mohoo oa rona oa 2012 e be re sebetsa ho latela mohoo oa puso ea kopanelo; lebaka ke hore ho latela sebopeliso sa puso ea kopanelo, ho bohlokoa ho etsa mohoo o kopanetsoeng le makhotla/mekha e meng e teng pusong ka ho qotsa lintlha tsa bohlokoa mohoong oa lekhotla/mokha ka mong o teng pusong. Ka hona, tse ling tsa lintlha tseo re le ABC/ Kobo-Tata re lumelang e le tsa bohlokoa mohoong oo oa rona oa 2012, re ile ra tlameha ho li behella morao molemong oa puso e kopanetsoeng.

Ka bomali-mabe puso eo ea kopanelo e qetelletse e apareloa ke mathata, 'me ka boemo ba ka ke le Tona-Khoho, ke ile ka ikeletsa molemong oa Lesotho le Basotho ho bitsa likhetho pele ho nako e lebeletsoeng ea 2017. Re tla hopola hore SADC e ile ea kena lipakeng ho leka ho fumana tharollo ea moshoelella mathateng a puso ea kopanelo Lesotho, 'me ke hona boemong boo ke ileng ka sesinya ho bo mphato ba ka ba SADC hore tharollo ea moshoelella e ka tlisoa ke ho okha matla bocha sechabeng.

Lekhotla la rona la ABC/Kobo-Tata le lekile ka hohle-hohle ho boulela seriti sa puso e hloekileng ea kopanelo Lesotho, empa ho ile hoa hlaka ha morao hore ba bang bao re kopanetseng puso le bona ba na le merero e fapaneng. Maikutlo a mang e ne ele hore re ka be re ile ra mamella ho fihlela 2017. Ke supe ka thata hore ho mamella liketso tse ling tsa ba bang ba bo mphato ba rona pusong hoba feela re batla ho ea fihla 2017, ho ne ho hlakile hore ho tla

tlisetsa Lesotho bolutu bo boholo, le hore liketso tseo li ne li le khahlanong le metheo ea ABC/ Kobo-Tata. Ka ho khetholoha, ABC/Kobo-Tata e tla lula ka mehla e le khahlanong le liketso tse latelang:

- (a) Ho se hlomphe Botlotlehi le Borena, haholo liqeto tsa Motlotlehi;
- (b) Ts'ebeliso e mpe ea lichelete tsa sechaba, ho sa tsotellehe hore na e etsoa ke mang ka maemo a feng;
- (c) Ho susumetsa litho tsa mabotho a hlometseng a Lesotho ho nka karolo lipolotiking; le
- (d) Liketso tse ka thoko ho molao tse reretsoeng ho lia kapa ho hlokisa 'muso botsitso.

Ha e le mona re ea likhethong tsa ts'ohanyetso ka la 28 Hlakola 2015, re le lekhotla la ABC/Kobo-Tata re fumane ho sa hlokahale ho etsa mohoo o mocha. Re lumela hore mohoo oa rona oa 2012 o ntse o le matla le lintlha tsa ona li ka sebetsa ho fihla 2020. Joaloka ha ke se ke supile, Mohoo oo oa ABC/Kobo-Tata oa 2012 ha oa phethahatsoa ka botlalo ka mabaka a mabeli:

- (a) Sebopelo sa puso ea kopanelo; le
- (b) Likhetho tsa tsohanyetso.

Ka mabaka ana, ke phatlalatsa mona hore mohoo oa rona oa 2012 e ntse e le bona boitlamo ba rona likhethong tsena tsa la 28 Hlakola 2015. Le ha ho le joalo, nakong ena e khuts'oane eo re bileng pusong e re file monyetla oa ho eelloa tse ling tsa litsela tsa ts'ebetso, liqholotso tse tobileng Lesotho le litlhoko tsa sechaba. Ka hona, re entse lethathamo la tse ling tsa lintlha tseo re itlamang ho li fihlela ka nako ena ea 2015-2020.

Ka ho khetholoha, re tobane le liqholotso tse latelang tseo ABC/Kobo-Tata e itlamang ho li fenyha ka hohle-hohle ha e khutlela pusong kamora likhetho tsa la 28 Hlakola 2015:

- (a) Tlala le bofuma;*
- (b) Bobolu le bosholu;*
- (c) Ts'oaetso e phahameng haholo ea HIV le AIDS;*
- (d) Bosebeletsi ba sechaba bo putlameng;*
- (e) Tlhokahalo ea mesebetsi;*
- (f) Likhutsana tse ngata;*
- (g) Ho se leka-lekane hoa sechaba ho sekisetsang ba futsanehileng;*
- (h) Kholo e fokolang ea khoebo le khoebisano.*

Re le ABC/ Kobo-Tata re lumela re sa thakesele hore Lesotho le ke ke la tsoelepele ha feela re ntse re tobane le mathata ana a ka holimo. ABC/Kobo-Tata e itlama ho etsa meralo e nang le chebelo-pele ho fenyha mathata ana.

ABC/Kobo-Tata e motlotlo ho phatlalatsa hore ka nako ea lilemo tse peli eo e etelletseng pele puso ea kopanelo Lesotho, likatleho li bile kholo. E le ho kholisa sechaba sa Basotho hore ABC/Kobo-Tata e ntse e le lona lekhotla le ka pholosang naha ena ea rona, re tla lokolisa tse ling tsa likatleho tsa rona ho ea ka makala ka ho fapana.

Basotho ba heso, ha re tsoeleng pele ho loantsa tlala, bofuma, bosholu le bobolu. Ha re eeng likhethong ka khotso ka la 28 Hlakola 2015 re khetheng pholoho ea rona; ha re khetheng ABC/Kobo-Tata ea Basotho.

LA CHABA!!!!!!

Dr. Motsoahae Thomas Thabane

Moetapele oa ABC/Kobo-Tata.



LINTLHA-KHOLO HO NTŠETSA PELE BOITLAMO BA ABC/KOBO-TATA:

- A. **TOANTŠO EA TLALA LE BOFUMA**
 - I) **TEMO**
 - II) **BOIKETLO BA SECHABA**

- B. **TOANTŠO EA BOBOLU LE BOSHOLU**

- C. **NTLAFATSO EA LITŠEBELETSO TSA BOPHELO**

- D. **KATAMETSO EA LITŠEBELETSO SECHABENG**

- E. **KHOLISO EA MORUO LE TLHAHISO EA MESEBETSI**

- F. **NTLAFATSO EA THUTO**

- G. **TŠEBELISANO ‘MOHO LE BORENA KA MAFAPHA A BONA**

A. **TOANTŠO EA TLALA LE BOFUMA**

Lepetjo la Kobo-Tata le re SERA SA MOTHO KE TLALA. E le ho loants’a tlala le bofuma, Kobo-Tata e ikakhetse ka matla kholisong ea temo, ho anetsa letsoho boiketlong

ba sechaba, ho phallela sechaba se tlokotsing, le ho phahamisa lits'ebeletso tsa bophelo sechabeng.

I. TEMO

Kholisong ea temo, sepheo ke ho etsa tse latelang:

- ho ntlafatsa liphoofole tsa boea le nama,
- kholiso ea temo ea lijalo, lijo-thollo le litholoana;
- keketso ea likiri naha ka bophara; le
- tsosoloso ea litsi tsa temo ea noesetso.

Ka lilemo tse peli re atlehile ho etsa tse latelang:

- Khaho ea Likiri tse leshome le metso e meraro (13);
- Katametso ea lipeo le menonts'a ho lihoai;
- Leano la temo 'moho le ile la kenyoa ts'ebetsong 'me tlhahiso ea lijo thollo e nyolohile ho tloha ho 42,000 metric tonnes ka selemo ho ea ho 160,000 metric tonnes;
- Khaho ea Lilakhapane tsa Likhoho le Likolobe;
- Tsosolo ea setsi sa temo ea noesetso sa Mejametalana se hlhisitseng likoporasi tse makholo a ts'eletseng (600);
- Lihoai tsa boea li entse phaello e kaholimo ho M270 million ka selemo, boea boo bo rekiselitsoe linaha tsa China, India, le tse ling.
- Ho ile hoa batloa liramo tse ntlafalitsoeng e le ho nehela ka tsona molemong oa ho ba le mohlape o ntlafetseng.
- Re entse morero oa ntlafatso le tlhahisio ea boea ba linku le lipoli(Wool & Mohair promotion project), moo ho eona re shebaneng haholo le tlhahiso, thekiso ea boea, meriana, le ntlafatso ea makhulo. Morero o reretsoe ho qala ka Hlakola 2015

'Muso o eteletsoeng pele ke Kobo-Tata o ikemiselitse ho ntlafatsa temo ka ho etsa tse latelang:

- Ho batla tlatsetso e ikhethileng ho litsebi ka temo e ikamahanyang le maemo a renang a pheto-phetoho ea leholimo (Climate Change);
- Ho ntlafatsa temo ka hore lipeo le manyolo li tlisoa ho sechaba pele ho nako ea temo e le hore sechaba se nolofalloe ke temo;
- Ho tsosola bocha litsi tsa thekiso ea tlhahiso ea lihoai ka sepheo sa ho thusa lihoai;
- Ho thusa ka katametso ea meriana ho lihoai tsa liphoofole e le tlatsetso ntlafatsong ea mehlape;
- Ho thusa lihoai ka sepheo sa ho likhothaletsa temo ea khoebo;

- Keketso ea litsi tsa nonts' o ea liphoofole tsa nama le tsa lebese;
- Ho tsoela-pele ka leano la temo 'moho ele hore mobu ohle oa temo Lesotho o lengoe;
- Tsosoloso ea litsi tsa noesetso tse kang Hololo, Ts'a-li-Tlama, Tsikoane, esita le merero e kang ea Masianokeng moo ho neng ho ts'eloa linaoa makotikoting.

II. BOIKETLO BA SECHABA LE KHAHLAMETSO LIKOLUOENG

Ka lilemo tse peli re le pusong re atlehile ho fihlela tse latelang:

- Nyollo ea litsiane tsa maqheku ho tloha ho M300.00 hoesa ho M500.00;
- Phano ea makoloi a 272 a tsamaisang batho ba phelang le bokooa (wheelchairs), le lithupa tse ts'ehetsang tsa ho tsamaea tse mashome a robeli (80) pairs;
- Phano ea lijo le liaparo ho bahloki le likhutsana tse 677;
- Hoa thusoa batho ba amehileng likoluoeng tsa leholioesoana;
- Ntlafatso ea litsiane tsa batho ba phelang le bokooa le likhutsana ho tloha ho M300.00 ho ea ho M750.00;
- Hoa thehoa letlole la litsiane tsa bana ba tlokotsing ka maloting makhohleng a puso ea libaka a mashome a mararo a metso e supileng (37).
- Ho fetisa leano la naha la ts'ireletso le tlhokomelo ea litokelo tsa batho ba phelang le bokooa,
- Tsosoloso ea likolo tsa mesebetsi ea matsoho tsa batho ba phelang le bokooa, le ho kenya ts'ebetsong letlole la ho ba fa barutuo ba mokhoa oa ho qala khoebo(Start-up kits).
- Hoa thehoa letlole la malapa a phelang tlokotsing moo lelapa ka leng le fuoang M200.00.
- Kanetso ea bahlabolli literekeng ka bophara.
- Lekala la fumana khau ntlafatsong ea batho ba phelang le bokooa (Disability Ambassadorial Award).

Kobo-Tata e ikemiselitse ho ntlafatsa bosebeletsi ba lefapha la nts'etso-pele ea sechaba ka ho latela leano la naha la nts'etso pele ea sechaba, ka ho khetholoha ho kenya ts'ebetsong lintlha tse latelang:

- Phokotso ea lilemo tsa boqheku ho tloha lilemo tse 70 ho ea ho tse 65;
- Ho fetisa molao o tlamang hore batho bohle ba phelang le bokooa ba fumane litsieane (Equity Bill)
- Theho ea letlole la lepato bakeng sa maqheku;
- Ho tlamella libanka ho hloma mechini ea tobetsa (ATM) seterekeng ka seng e tla sebelisoa ke batho ba phelang le bokooa ba pono.

- Ho theola litjeo tsa lits'ebeletso tsa mantlha tse kang metsi le motlakase ho maqheku.

B. TOANTSŎ EA BOBOLU LE BOSHOLU

Kobo- Tata e bona sera se seng se sehlo sa Basotho kholisong ea moruo le karolelano ea maruo Lesotho e le bobolu, bosholu le bomenemene.

‘Muso o eteletsoeng pele ke Kobo- Tata o bile le likatleho tse latelang:

- ile oa ema ka maoto ho loant’sa bosholu ba lichelete le thepa ea sechaba. Sena ‘Muso o ile oa se etsa ka matla hoo le batho ba boholong ka hara puso ba ileng ba nkhoa likhato e le ho sireletsa lichelete le thepa ea sechaba, ‘me lena ebile lekhetlo la pele nalaneng ea naha ea Lesotho;
- ‘Muso o eteletsoeng pele ke Kobo-Tata o sebelitse ka matla ho theha letoto la mahokela naha ka bophara e le ho loant’sa botlokotsebe hara metse le ho loant’sa bosholu ba thepa ea Basotho;
- Bosholu ba mehlape (stock theft) bo theohile linoko tse kaholimo ho mashome a mahlano lekholong (over 50%);
- Ho ahiloe litsi tsa sepolesa tse hlano (5) moo tse tharo (3) li felileng: Mohale’s Hoek, Mokhalinyane le Leribe, ‘me tse peli (2) li mothating oa ho felella tsona ke Mafeteng le Mants’onyane;
- Mapolesa a ile a ntlafaletsoa maemo a ts’ebetso: hoa rekoa makoloi le seaparo sa sepolesa le meputso ea mapolesa ea ntlafatsoa;
- Setsi sa Toants’o ea Bobolu le Bomenemene (DCEO) se fuoe matla a ho ikopela chelete le tsamaiso ea eona molemong oa boikemelo le ts’ebetso e ntlafetseng; le
- Ho etsa moralo oa pele oa toant’so ea bobolu le bomenemene Lesotho, ka ts’ehetso le ts’ebelisano ‘moho le Mokhatlo oa Machaba oa Nts’etsopele ea Sechaba (UNDP) le Ntlo ea boemeli ba ‘muso oa America Lesotho (US Embassy Maseru);
- Ho bile le ‘moka oa khohola-qoko toants’ong ea bobolu le bomenemene(National Dialogue on Corruption) o kenyelelitseng mafapha ohle a sechaba joaloka bahoebi, mekhatlo e ikemetseng, basebeletsi ba sechaba, joalo joalo.

Kobo-Tata e ikemiselitse ho tsoela-pele toants’ong ea bobolu, bosholu le bomenemene ka ho etsa tse latelang:

- Ho tsoelapele ka pharalatso ea t'sebeliso ea mahokela hore a anele metse eohle ea Basotho le ho ba koetlisa ka mekhoha ea ho thibela litlolo tsa molao;
- Ho ntlafatsa maemo a Sepolesa ka ho:
 - Etsa setsi sa koetliso ea sepolesa (Police Academy) moo ho tla hlahisoa mapolesa anang le mangolo, litsebo le maiphehlelo a ho thibela le ho loants'a litlolo tse fapaneng tsa molao;
 - Ho aha litsi tsa sepolesa tse mashome a mabeli (20) lilemong tsena tse hlano 2015-2020;
 - Ho reka bonyane liroala-nkhoana tse peli ele ho fihlela libaka tse fehlelehang ka thata molemong oa ho thibela le ho batla litlolo tsa molao tse etsahalang libakeng tseo haholo bosholu ba liphoofofo;
 - Ho matlafatsa ts'ebeliso 'moho le setsi sa toants'o ea Bobolu le Bomenemene (DCEO).
- Ho matlafatsa lefapha la setsi sa toants'o ea Bobolu le Bomenemene (DCEO) ka mekhoha e latelang:
 - Ho eketsa lenane la bafupitsi ba linyeoe le ho ntlafatsa litsebo tsa bona;
 - Ho pharalatsa litsi/liofisi tsa lefapha lena ka likarolo tsa naha, eleng boroa, leboea, le mahareng.
- Ho theha lekhoha lekhotala le ikhethileng le sebetsanang le bobolu le bomenemene (Commercial Crimes Court);
- Ho theha lefapha la khapo ea tse fumanoeng ka bobolu le bomenemene (Asset Recovery & Forfeiture Unit);
- Ho hahloba bocha melao ea khiro le phahamiso ea baahloli empa re sa kena-kenane le boikemelo ba makhotla

C. **NTLAFATSO EA LITŠEBELETSO TSA BOPHELO**

Lefapheng la Bophelo, 'muso o etelletsoeng pele ke Kobo-Tata o fihletse tse latelang:

- 'Muso o atlehile ho tlisa lingaka tsa bana ba Basotho tse mashome a mabeli (20) baneng ba sebetsa kantle ho naha hore ba tlo sebetsa hae, ba thuse sechaba sa Basotho;
- Ntlafatso ea maemo a ts'ebetso litsing tsa bophelo tse fihlelehang ka thata hoo hoseng ho ena le baoki le bapepisi ka linako tsohle;

- Ho kenya ts'ebetsong mokhoa oa marangrang oa poloko ea litaba tsa bakuli le tsebeliso ea teng; mokhoa oona o boloka litaba tsohle ho sa hlokahale bukana
- Pulo ea sepetlele se seholo sa Maseru (Queen II);
- Pulo ea Sekolo sa pele sa Bongaka Lesotho (Medical School);
- Lenane la basebeletsi ba bophelo metseng le ekelitsoe ho tloha ho 3000 ho ea ho 6 000;
- Litsi tsa bophelo tse ka holimo ho halofo ea palo ea litsi tsa bophelo Lesotho li se li pepisa, haholo tse ka maluting moo ho leng hole le litsebeletso.

‘Muso o eteletsoeng pele ke Kobo-Tata o ikemiselitse:

- Ho tla ka leano le akaretsang mafapha ohle a sechaba toants’ong ea bohloko ba HIV/AIDS, ka ho khetholoha ho loants’a sekhahla sa ts’oetso;
- Ho ntlafatsa lits’ebeletso tsa bophelo malebana le bopepisi e le ho thibela sekhahla sa mafu a bakoang ke pelehi;
- Ho theha Komisi ea Khiri ea Bahlanka ba tsa Bophelo (Health Professionals Commission);
- Ho tsoelapele ho eketsa litsi tsa bophelo naha eohle;
- Ho tsoelapele ho hohela bahlanka ba tsa bophelo

D. KATAMETSO EA LITŠEBELETSO SECHABENG

‘Muso o ile oa leka ka matla ho anetsa lits’ebeletso tse kang khokelo ea motlakase le metsi metseng hohle ka hara naha le ha ho le joalo, liqholotso li bile teng ho latela sebopeho sa puso eo re neng re le ka hara eona. Ka hona, ke maikemisetso a Kobo-Tata ha e khutlela pusong ka mora likhetho tsa la 28 Hlakola 2015 ho fihlela tse latelang:

- ‘Muso oa Kobo-Tata o tla kenya ts’ebetsong mokhoa o mocha oa ho rala merero e meholo ea litsela, metsi le motlakase. Merero e teng ha joale ha e na chebelo-pele kaha e ipapisa le lilengoana tse fokolang tse tlang.
 - Ka 2015 Kobo-Tata e ikemiselitse ho phethela meralo ea nako e telele ea litsela tsa lets’oana, phehlo ea motlakase, le ho etsa matamo a maholo ka lihlabeng le mabalane. Re tla kopanya ka lets’oana Qacha’s Nek ho ea Thaba-Tseka e pota Sehlabathebe le Matebeng. Re kopanye Mokhotlong le Thaba-Tseka, Katse ho ea Thaba-Tseka, Mount-Moorosi ho ea tsoa Mononts’a re pota le Thaba-Tseka le Katse. Merero o mong o moholo ke ho lula re ntlafatsa litsela tse seng li betluoe ho li beha maamong a khotsofatsang.

- Ho qala ka 2015, re tla qala tsebetso ea ho anetsa metsi a hloekileng ho malapa ohle a Basotho ka ho kenya lipompo tse ncha metseng le ho lokisa tse sa sebetseng.
 - Kobo-Tata e tlo qetela meralo ea naha ea ho fehla le ho finyeletsa motlakase malapeng le likhoebong. Meralo ena e tla kenyeletsa phehlo ea motlakase ka metsi, moea le letsatsi. Mmuso o eteletsoeng pele ke Kobo Tata o mothating oa ho kenya tsebetsoeng mekhoa e meng ea ho fehla motlakase e tla etsa hore litjeo tsa motlakase li be tlase haholo.
- Re tlo sebelisana le Lekhotla la Puso ea Libaka la Mohlakeng ho phethela moralo oa ho ntlafatsa boema-fofane ba Moshoeshoe I ho bo beha boemong ba machaba.
 - Kobo-Tata e ikemiselitse ho hlopha bocha bosebeletsi ba sechaba molemong oa hore lits'ebeletso li fihle sechabeng ka nepo. Ho tla sebetsoa ka thata hore lipolotiki tsa mekha/makhotla li se nke karolo bosebeletsing ba sechaba le litsing tsa ts'ireletso.
 - 'Musu o eteletsoeng pele ke Kobo-Tata o ikemiselitse ho matlafatsa makhotla a litoropo naha ka bophara; ho etsa hore setereke ka seng se abeloe chelete ho latela litlhoko tsa sona;
 - Ofisi ea Tona-kholo e tla theha ofisi e letsetsoang mahala (Call Centre), eo Basotho bohle ba tla e letsetsa ho tlaleha mathata a lit'sebeletso tsa Makala ohle a 'Musu ao ba a fumanang.

E. KHOLISO EA MORUO LE TLHAHISO EA MESEBETSI

Kobo-Tata e lumela hore naha ea Lesotho e na le lihlahisoa tsa tlhohleho tsa bohlokoa tse ka thusang kholisong ea moruo ha feela li tsamaisoa le ho laoloa hantle molemong oa Basotho bohle. Lihlahisoa tseo li kenyeletsa tse kang lirafshoa, metsi le bohahlaoli. Kobo-Tata e lumela hore ka maano a hlakileng molemong oa kholiso ea moruo, Lesotho le Basotho li ka imona monoana.

Hara likatleho tse seng li fihletsoe re ka qolla tse latelang:

- Lekala la Merafo (Ministry of Mining) le entse leano la hore ho lumelloe hore litaemane li betloe ka hara naha;
- Lekala la Khoebo le Mesebetsi e Mehola le atlehile ho fetisa molao o thehang Setsi se Hlahlobang Boleng ba Thepa e hlahisoang ka hara naha (Bureau of Standards).
- Setsi sa kholiso ea likhoebo tse nyane (BEDCO) se sebelitse ka matla ho;

- Koetlisa likhoebo tse nyane tse 1390 naha ka bophara ka tsa tsamaiso ea khoebo;
- Theho ea feme ea liphahlo (Textile Factory) e etelletsoeng pele ke basali;
- Theho le khahlametso ea likhoebo tse ncha tse supileng (7).
- Bacha ba mashome a mararo (30) ba koetlisoa ts'ebeliso ea lepolanka (carpentry) le tsamaiso ea khoebo.
- Basali ba mashome a mahlano (50) ba koetlisetsoa ho roka le tsamaiso ea khoebo;
- Basali ba mashome a mahlano (50) ba koetlisetsoa mopheho (Catering) le tsamaiso ea khoebo;
- Theho ea mananeo a tlhahiso ea mesebetsi ea matsoho le temo ka maloting (Rural Productivity Programme in Crafts and Agriculture);
- Hoa tlaboloa selekane le likhoebo tse kholo khulisong ea likhoebo tse nyane. Selekane se thehiloe le Vodacom Lesotho, Lesotho Revenue Authority le Standard Lesotho Bank. Lipuisano li se li hatetse pele le likhoebo tse akhang Sun Group, Metropolitan le LHDA hore le tsona li kenye letsoho.

‘Musu o etelletsoeng pele ke Kobo Tata o se o khakotse mesebetsi o moholo oa ho batalatsa mabala a khoebo e le ho bebofatsa ts’ebetso ea ho theha likhoebo le mesebetsi. Ts’ebetso ena e tsoela pele ka sekhahla se seholo ele hore ha selemo se fela, bo ramatsete ba nolofalloe ke ts’ebetso ea ho qala likhoebo, ‘me matsete a thehang mesebetsi a eketsehe. Ho tloha ka 2017 boholo ba liofisi tsa ‘musu Maseru le literekeng litla fumaneha nqa ele ngoe ka morero oa ho bebofatsa phumants’o ea lits’ebeletso tsa ‘musu. Mangolo a khoebo tse nyane a tla felisoa, ‘me tsa makoloi litla fumaneha sebakeng se le seng, literekeng tsohle, ka ts’ebeliso ‘moho le bahoebi.

Entse e le ka morero oa ho nyolla moruo le ho hlahisa mesebetsi, Kobo-Tata e tla kenya ts’ebetsong lintlha tse latelang:

- Lirafshoang le lihloliloeng tse fumanehang ka hara naha litla etsetsoa melao ea hore li sebeletsoe ka hara naha ho li fa boleng bo holimo pele li ka tsoela kantle ho rekisetsoa linaha tse ling.
- Ho behella ka thoko karolo e itseng ea litsiane tsa thekiso ea lirafshoang le metsi molemong oa ho ntlafatsa libaka tseo merafo le merero ea metsi a lihlaba li fumanehang teng;
- Ho tla ntlafatsoa setsi sa BEDCO hore se fane ka lits’ebeletso tsa ho holisa likhoebo tse nyenyane seterekeng se seng le seng ka hare ho naha.
- Ho tla thusoa Basotho ba ikopantseng ho reka mechini e betlang majoe, ‘me ‘Musu o tla boela o khotlaletse Basotho ho aha ka majoe.

- Ho tla thehoa Banka ea Ntlafatso (Development Bank) molemong oa kholiso ea likhoebo tse nyenyane.
- Re tla tsoela-pele ho ntlafatsa libaka tsa bohahlauli ka sepheo sa kholiso ea khoebo ea bohahlauli Lesotho, 'moho le ho thusa bahoebi ba khoebong eo ea bohahlauli.
- Ho tla etsoa molao o khothaletsang hore mosebetsi o feng kapa o feng o etsoang ke kh'amphani e hlahang kantle ho naha e sebetse le khoebo ea Basotho bonyane ka linoko tse mashome a mararo ho isa ho a mane lekhlong (30-40%).
- Ntlafatso ea litsi tsa ho rupela bacha ba Basotho (Youth Training Centres) ka litsebo ka ho fapana molemong oa hore ba be boemong ba ho ka sebetsa makaleng a 'Musu le likhoebong ka ho fapana le ho ba thusa ho theha likhoebo tsa mofuta o feng kapa o feng.
- Theho ea letloele le tla thusa bacha ba bahoebi ho qala likhoebo

F. **NTLAFATSO EA THUTO**

Ka sepheo sa ho ntlafatsa boemo ba thuto Lesotho, 'Musu oa Kobo-tata o tla etsa maano a hlakileng a thuto methating eohle ka mekhoha e latelang:

- Ho rala thuto hore e arabe lithloko tsa naha;
- Ho etsa tlhopo-bocha ea lekala la meralo ea thuto (N.C.D.C);
- Ho ntlafatsa le ho khothaletsa mesebetsi ea matsoho molemong oa tlhahiso ea mesebetsi le kholiso ea moruo;
- Ho matlafatsa litsi le manane a thuto a batho ba nang le bokooa methating eohle;
- Ho holisa thuto ka ho ts'ehetsa bonono le botaki;
- Ho ntlafatsa likolo lipapaling le thutong ka ho ntlafatsa mabala le litsi tsa ho balla (libraries)
- Ho fana ka lihlapiso likolong tse phahameng (tertiary levels) ho ipapisitsoe le bohloki ba motsoali ka mong;
- Ho matlafatsa Lefapha La Lihlapiso (NMDS) ho ts'ehetsa methati e fapaneng ea thuto ka lihlapiso;
- Ho bopa lefapha la thuto la botsebi (Skills Development Centre) molemong oa ho ntlafatsa botsebi ka hare ho naha;
- Ho bopa leano la tlatsetso ea bahoebi thutong ka mokhoa oa phano ea lihlapiso le ho matlafatsa letlole la likalimo;
- Ho etsa tlhatlhobo bocha ea litsi tsa Thuto- Boholo (universities, technikons and colleges);

- Ho ntlafatsa thuto ea mahala ka hore e qale likolong tsa mathomo e ilo fella likolong tse phahameng foromong ea bohloko (form E);
- Ho ntlafatsa bohlahlobo ba likolo e le ho phahamisa maemo a thuto ea Lesotho le ho fokotsa lenane la bana ba sa atleheng lithutong;
- Ho bona hore manane thuto ho qala boemong bo tlase likolong a khothaletsa le ho susumelletsa lerato la naha, lelapa le bo 'ngoe ba sechaba.
- Ikakhela ka matla ho koetlisa le ho hlaisa matichere.

G. TS'EBELISANO 'MOHO LE BORENA KA MAFAPHA A BONA

Kobo-Tata e tla lula e sebetsa 'moho le Borena ba Lesotho ka hlompheo le boikokobetso ka linako tsohle.

- Kobo Tata ka Moetapele oa eona ebile e le Tona-Kholo ea Lesotho, e sebelitse ka katleho le boikokobetso le Borena. Ka ho khetholoha, re fihletse tse latelang:
 - Ho bonts'a tlhompho le paballo ea seriti sa Borena se neng se se se batla se theohile lilemong tsa ho feta;
 - Ho sebetsa 'moho le borena ka ho amohela limemo le lipitso tsa bona;
 - Ho sebetsa ka therisano le Motlotlehi le ho ikobela liqeto tsa hae.
- **BOITLAMO BA KOBO-TATA KA 2015**
 - Ho hlahlola litsiane tse fumanoang ke Marena; haholoholo Marena a Libaka ao tsebetso le boikarabello boholo li leng ho bona;
 - Ho theha Lekala le ikemetseng le tla sebetsana le litlhoko tsa mantlha tsa Marena;
 - Ho hlahlola bocha boemeli ba marena ka hara makhotla a puso ea libaka, ka sepheo sa ho eketsa lenane la bona.