



INTERNATIONAL COMMUNITY SCHOOL
مدرسة الجالية الدولية

Patrons: H.R.H. Prince El Hassan Bin Talal
H.R.H. Princess Sarvath El Hassan

Principal: Alun Yorath

Applying to ICS

The International Community School is committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and both local and international Police checks as appropriate including the ICPC where possible.

ICS offers a highly competitive package, including:

- A generous, tax-free salary for the duration of the two years contract;
- A comprehensive programme of Continuous Professional Learning;
- A thorough and detailed induction programme;
- Fully-furnished, 2-3 bedroom accommodation;
- Annual flights for staff and family dependents and a utilities allowance
- Comprehensive medical insurance;
- Free tuition for up to three children;
- Free transportation to and from the school
- Resigning bonus of half a month's salary per year worked upon signing a second contract.

Applicants should be UK qualified (or equivalent), currently working in a school setting in the UK or internationally, and able to embody the school's Guiding Statements and Core Values at all times.

ICS is an equal opportunities employer.

To find out more about the school, please visit our website, <https://www.ics.edu.jo> and take a tour of our campus with our 360 degree tour.

To apply, please **submit all of the following documentation in pdf format**, for the attention of Alun Yorath, Principal, to recruitment@ics.edu.jo:

- A full and up-to-date CV (maximum 3 pages), which:
 - includes a recent, professional photo, and your date of birth, nationality, marital status and number/age of any dependents;
 - outlines all education, qualifications and employment (from Secondary/High school onwards);
 - accounts for and explains any and all gaps in employment or education;
 - clearly states the best telephone number and email address on which you can be contacted;
 - includes the contact details of at least three referees (one of which must be your current/most recent Headteacher/Principal).
- A Letter of Application (maximum 2 pages), which:
 - clearly states for which position you are applying;
 - demonstrates clearly how your skills, experience, pedagogy & practice equip you for *this* role in *our* school;
 - includes the following paragraph: "I declare that I have not been convicted, nor had any criminal proceedings against me, nor have I been



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warned, either orally or in writing, in relation to any safeguarding issue. I declare that there are no such proceedings pending against me at the date of this declaration. I know of no reason why I should be considered unsuitable for work with children and I have not been dismissed from such a post for malpractice. I understand that the International Community School will carry out enhanced ICPC checks on all employees on appointment as part of our Safer Recruitment policy, and that my failure to disclose information will result in dismissal in the case of an appointment being made.

Please be aware that failure to include all the information above may adversely affect the success of your application.

The deadline for applications will be 9am (GMT) **on Thursday 6 January 2022**. Virtual interviews will take place between **9-13 January 2022**. Please note that, due to the number of applications expected, only shortlisted candidates will be contacted.

Should you require any further information about the position, please do not hesitate to contact Abeer Ardekani, HR Director, at hr@ics.edu.jo.