

[Home](#) [Careers](#)

# Special Salary Rate Pay Tables

## General Schedule (base GS salary with no locality)

The Special Salary Rate helps OIT build and sustain a workforce that can carry out our mission of providing Veterans and their families with the world-class benefits and services they have earned.

Employees in General Schedule (GS) positions GS-5 to GS-15 across the 2210, 1550, and 0854 occupational series will receive a locality-specific higher rate of basic pay. These rates will go into effect at the beginning of pay period 15, which falls on July 16, 2023.

Employees in covered positions may begin seeing special rates reflected in their pay as early as August 4, though there may be delays in processing the transition to special rate tables. Regardless of the delay, pay will be retroactive to the special rate, effective July 16, 2023.

Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS01	\$20,999	\$21,704	\$22,401	\$23,097	\$23,794	\$24,202	\$24,893	\$25,589	\$25,617	\$26,273
GS02	\$23,612	\$24,174	\$24,956	\$25,617	\$25,906	\$26,668	\$27,430	\$28,192	\$28,954	\$29,716
GS03	\$25,764	\$26,623	\$27,482	\$28,341	\$29,200	\$30,059	\$30,918	\$31,777	\$32,636	\$33,495
GS04	\$28,921	\$29,885	\$30,849	\$31,813	\$32,777	\$33,741	\$34,705	\$35,669	\$36,633	\$37,597
GS05	\$32,357	\$33,436	\$34,515	\$35,594	\$36,673	\$37,752	\$38,831	\$39,910	\$40,989	\$42,068
GS06	\$36,070	\$37,272	\$38,474	\$39,676	\$40,878	\$42,080	\$43,282	\$44,484	\$45,686	\$46,888
GS07	\$40,082	\$41,418	\$42,754	\$44,090	\$45,426	\$46,762	\$48,098	\$49,434	\$50,770	\$52,106
GS08	\$44,389	\$45,869	\$47,349	\$48,829	\$50,309	\$51,789	\$53,269	\$54,749	\$56,229	\$57,709
GS09	\$49,028	\$50,662	\$52,296	\$53,930	\$55,564	\$57,198	\$58,832	\$60,466	\$62,100	\$63,734
GS10	\$53,990	\$55,790	\$57,590	\$59,390	\$61,190	\$62,990	\$64,790	\$66,590	\$68,390	\$70,190
GS11	\$59,319	\$61,296	\$63,273	\$65,250	\$67,227	\$69,204	\$71,181	\$73,158	\$75,135	\$77,112
GS12	\$71,099	\$73,469	\$75,839	\$78,209	\$80,579	\$82,949	\$85,319	\$87,689	\$90,059	\$92,429
GS13	\$84,546	\$87,364	\$90,182	\$93,000	\$95,818	\$98,636	\$101,454	\$104,272	\$107,090	\$109,908
GS14	\$99,908	\$103,238	\$106,568	\$109,898	\$113,228	\$116,558	\$119,888	\$123,218	\$126,548	\$129,878
GS15	\$117,518	\$121,435	\$125,352	\$129,269	\$133,186	\$137,103	\$141,020	\$144,937	\$148,854	\$152,771

- ALL
- ALABAMA
- ALASKA
- ARIZONA
- CALIFORNIA
- COLORADO
- CONNECTICUT
- DELAWARE
- FLORIDA
- GEORGIA
- GUAM
- HAWAII
- ILLINOIS
- INDIANA
- IOWA
- KANSAS
- KENTUCKY
- MAINE
- MARYLAND
- MASSACHUSETTS
- MICHIGAN
- MINNESOTA
- MISSOURI
- NEBRASKA
- NEVADA
- NEW HAMPSHIRE
- NEW JERSEY
- NEW MEXICO
- NEW YORK
- NORTH CAROLINA
- OHIO
- OKLAHOMA
- OREGON
- OTHER OVERSEAS LOCATIONS
- OTHER US LOCATIONS
- PENNSYLVANIA
- PUERTO RICO
- RHODE ISLAND
- SOUTH CAROLINA
- TEXAS
- VERMONT
- VIRGIN ISLANDS
- VIRGINIA
- WASHINGTON
- WASHINGTON, DC
- WEST VIRGINIA
- WISCONSIN

## Alaska

States and Territories: Alaska

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67%	GS05	\$54,036	\$55,838	\$57,640	\$59,442	\$61,244	\$63,046	\$64,848	\$66,650	\$68,452	\$70,254
67%	GS07	\$66,937	\$69,168	\$71,399	\$73,630	\$75,861	\$78,093	\$80,324	\$82,555	\$84,786	\$87,017
67%	GS09	\$81,877	\$84,606	\$87,334	\$90,063	\$92,792	\$95,521	\$98,249	\$100,978	\$103,707	\$106,436
67%	GS11	\$99,063	\$102,364	\$105,666	\$108,968	\$112,269	\$115,571	\$118,872	\$122,174	\$125,475	\$128,777
55%	GS12	\$110,203	\$113,877	\$117,550	\$121,224	\$124,897	\$128,571	\$132,244	\$135,918	\$139,591	\$143,265
51%	GS13	\$127,664	\$131,920	\$136,175	\$140,430	\$144,685	\$148,940	\$153,196	\$157,451	\$161,706	\$165,961
43%	GS14	\$142,868	\$147,630	\$152,392	\$157,154	\$161,916	\$166,678	\$171,440	\$176,202	\$180,964	\$183,500
36%	GS15	\$159,824	\$165,152	\$170,479	\$175,806	\$181,133	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Albany-Schenectady, NY-MA

States and Territories: Massachusetts, New York      Metro Areas: Albany

SSRRate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Albuquerque-Santa Fe-Las Vegas, NM

States and Territories: New Mexico      Metro Areas: Albuquerque, Las Vegas, Santa Fe

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

### Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

States and Territories: Alabama, Georgia Metro Areas: Athens, Atlanta, Clarke County, Sandy Springs

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
57%	GS05	\$50,800	\$52,495	\$54,189	\$55,883	\$57,577	\$59,271	\$60,965	\$62,659	\$64,353	\$66,047
57%	GS07	\$62,929	\$65,026	\$67,124	\$69,221	\$71,319	\$73,416	\$75,514	\$77,611	\$79,709	\$81,806
57%	GS09	\$76,974	\$79,539	\$82,105	\$84,670	\$87,235	\$89,801	\$92,366	\$94,932	\$97,497	\$100,062
57%	GS11	\$93,131	\$96,235	\$99,339	\$102,443	\$105,546	\$108,650	\$111,754	\$114,858	\$117,962	\$121,066
46%	GS12	\$103,805	\$107,265	\$110,725	\$114,185	\$117,645	\$121,106	\$124,566	\$128,026	\$131,486	\$134,946
42%	GS13	\$120,055	\$124,057	\$128,058	\$132,060	\$136,062	\$140,063	\$144,065	\$148,066	\$152,068	\$156,069
35%	GS14	\$134,876	\$139,371	\$143,867	\$148,362	\$152,858	\$157,353	\$161,849	\$166,344	\$170,840	\$175,335
28%	GS15	\$150,423	\$155,437	\$160,451	\$165,464	\$170,478	\$175,492	\$180,506	\$183,500	\$183,500	\$183,500

### Austin-Round Rock, TX

States and Territories: Texas

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

### Birmingham-Hoover-Talladega, AL

States and Territories: Alabama Metro Areas: Birmingham, Hoover, Talladega

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

### Boston-Worcester-Providence, MA-RI-NH-ME

States and Territories: Maine, Massachusetts, New Hampshire, Rhode Island Metro Areas: Boston, Providence, Worcester

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67%	GS05	\$54,036	\$55,838	\$57,640	\$59,442	\$61,244	\$63,046	\$64,848	\$66,650	\$68,452	\$70,254
67%	GS07	\$66,937	\$69,168	\$71,399	\$73,630	\$75,861	\$78,093	\$80,324	\$82,555	\$84,786	\$87,017
67%	GS09	\$81,877	\$84,606	\$87,334	\$90,063	\$92,792	\$95,521	\$98,249	\$100,978	\$103,707	\$106,436
67%	GS11	\$99,063	\$102,364	\$105,666	\$108,968	\$112,269	\$115,571	\$118,872	\$122,174	\$125,475	\$128,777
55%	GS12	\$110,203	\$113,877	\$117,550	\$121,224	\$124,897	\$128,571	\$132,244	\$135,918	\$139,591	\$143,265
51%	GS13	\$127,664	\$131,920	\$136,175	\$140,430	\$144,685	\$148,940	\$153,196	\$157,451	\$161,706	\$165,961
43%	GS14	\$142,868	\$147,630	\$152,392	\$157,154	\$161,916	\$166,678	\$171,440	\$176,202	\$180,964	\$183,500
35%	GS15	\$158,649	\$163,937	\$169,225	\$174,513	\$179,801	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Buffalo-Cheektowaga, NY

States and Territories: New York Metro Areas: Buffalo, Cheektowaga

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Burlington-South Burlington, VT

States and Territories: Vermont Metro Areas: Burlington, South Burlington

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Charlotte-Concord, NC-SC

States and Territories: North Carolina, South Carolina Metro Areas: Charlotte, Concord

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

### Chicago-Naperville, IL-IN-WI

States and Territories: Illinois, Indiana, Wisconsin Metro Areas: Chicago, Naperville

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64%	GS05	\$53,065	\$54,835	\$56,605	\$58,374	\$60,144	\$61,913	\$63,683	\$65,452	\$67,222	\$68,992
64%	GS07	\$65,734	\$67,926	\$70,117	\$72,308	\$74,499	\$76,690	\$78,881	\$81,072	\$83,263	\$85,454
64%	GS09	\$80,406	\$83,086	\$85,765	\$88,445	\$91,125	\$93,805	\$96,484	\$99,164	\$101,844	\$104,524
64%	GS11	\$97,283	\$100,525	\$103,768	\$107,010	\$110,252	\$113,495	\$116,737	\$119,979	\$123,221	\$126,464
53%	GS12	\$108,781	\$112,408	\$116,034	\$119,660	\$123,286	\$126,912	\$130,538	\$134,164	\$137,790	\$141,416
49%	GS13	\$125,974	\$130,172	\$134,371	\$138,570	\$142,769	\$146,968	\$151,166	\$155,365	\$159,564	\$163,763
41%	GS14	\$140,870	\$145,566	\$150,261	\$154,956	\$159,651	\$164,347	\$169,042	\$173,737	\$178,433	\$183,128
33%	GS15	\$156,299	\$161,509	\$166,718	\$171,928	\$177,137	\$182,347	\$183,500	\$183,500	\$183,500	\$183,500

### Cincinnati-Wilmington-Maysville, OH-KY-IN

States and Territories: Indiana, Kentucky Metro Areas: Cincinnati, Maysville, Wilmington

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

### Cleveland-Akron-Canton, OH

States and Territories: Ohio Metro Areas: Akron, Canton, Cleveland

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Colorado Springs, CO

States and Territories: Colorado

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Columbus-Marion-Zanesville, OH

States and Territories: Ohio Metro Areas: Columbus, Marion, Zanesville

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Corpus Christi-Kingsville-Alice, TX

States and Territories: Texas Metro Areas: Alice, Corpus Christi, Kingsville

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Dallas-Fort Worth, TX-OK

States and Territories: Oklahoma, Texas Metro Areas: Dallas, Fort Worth

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61%	GS05	\$52,095	\$53,832	\$55,569	\$57,306	\$59,044	\$60,781	\$62,518	\$64,255	\$65,992	\$67,729
61%	GS07	\$64,532	\$66,683	\$68,834	\$70,985	\$73,136	\$75,287	\$77,438	\$79,589	\$81,740	\$83,891
61%	GS09	\$78,935	\$81,566	\$84,197	\$86,827	\$89,458	\$92,089	\$94,720	\$97,350	\$99,981	\$102,612
61%	GS11	\$95,504	\$98,687	\$101,870	\$105,053	\$108,235	\$111,418	\$114,601	\$117,784	\$120,967	\$124,150
49%	GS12	\$105,938	\$109,469	\$113,000	\$116,531	\$120,063	\$123,594	\$127,125	\$130,657	\$134,188	\$137,719
46%	GS13	\$123,437	\$127,551	\$131,666	\$135,780	\$139,894	\$144,009	\$148,123	\$152,237	\$156,351	\$160,466
38%	GS14	\$137,873	\$142,468	\$147,064	\$151,659	\$156,255	\$160,850	\$165,445	\$170,041	\$174,636	\$179,232
31%	GS15	\$153,949	\$159,080	\$164,211	\$169,342	\$174,474	\$179,605	\$183,500	\$183,500	\$183,500	\$183,500

## Davenport-Moline, IA-IL

States and Territories: Illinois, Iowa Metro Areas: Davenport, Moline

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Dayton-Springfield-Sidney, OH

States and Territories: Ohio Metro Areas: Dayton, Sidney, Springfield

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Denver-Aurora, CO

States and Territories: Colorado Metro Areas: Aurora, Denver

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64%	GS05	\$53,065	\$54,835	\$56,605	\$58,374	\$60,144	\$61,913	\$63,683	\$65,452	\$67,222	\$68,992
64%	GS07	\$65,734	\$67,926	\$70,117	\$72,308	\$74,499	\$76,690	\$78,881	\$81,072	\$83,263	\$85,454
64%	GS09	\$80,406	\$83,086	\$85,765	\$88,445	\$91,125	\$93,805	\$96,484	\$99,164	\$101,844	\$104,524
64%	GS11	\$97,283	\$100,525	\$103,768	\$107,010	\$110,252	\$113,495	\$116,737	\$119,979	\$123,221	\$126,464
53%	GS12	\$108,781	\$112,408	\$116,034	\$119,660	\$123,286	\$126,912	\$130,538	\$134,164	\$137,790	\$141,416
49%	GS13	\$125,974	\$130,172	\$134,371	\$138,570	\$142,769	\$146,968	\$151,166	\$155,365	\$159,564	\$163,763
41%	GS14	\$140,870	\$145,566	\$150,261	\$154,956	\$159,651	\$164,347	\$169,042	\$173,737	\$178,433	\$183,128
33%	GS15	\$156,299	\$161,509	\$166,718	\$171,928	\$177,137	\$182,347	\$183,500	\$183,500	\$183,500	\$183,500

## Des Moines-Ames-West Des Moines, IA

States and Territories: Iowa Metro Areas: Ames, Des Moines, West Des Moines

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Detroit-Warren-Ann Arbor, MI

States and Territories: Michigan Metro Areas: Ann Arbor, Detroit, Warren

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
63%	GS05	\$52,742	\$54,501	\$56,259	\$58,018	\$59,777	\$61,536	\$63,295	\$65,053	\$66,812	\$68,571
63%	GS07	\$65,334	\$67,511	\$69,689	\$71,867	\$74,044	\$76,222	\$78,400	\$80,577	\$82,755	\$84,933
63%	GS09	\$79,916	\$82,579	\$85,242	\$87,906	\$90,569	\$93,233	\$95,896	\$98,560	\$101,223	\$103,886
63%	GS11	\$96,690	\$99,912	\$103,135	\$106,358	\$109,580	\$112,803	\$116,025	\$119,248	\$122,470	\$125,693



SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS12	\$107,359	\$110,938	\$114,517	\$118,096	\$121,674	\$125,253	\$128,832	\$132,410	\$135,989	\$139,568
47%	GS13	\$124,283	\$128,425	\$132,568	\$136,710	\$140,852	\$144,995	\$149,137	\$153,280	\$157,422	\$161,565
40%	GS14	\$139,871	\$144,533	\$149,195	\$153,857	\$158,519	\$163,181	\$167,843	\$172,505	\$177,167	\$181,829
32%	GS15	\$155,124	\$160,294	\$165,465	\$170,635	\$175,806	\$180,976	\$183,500	\$183,500	\$183,500	\$183,500

## Foreign Areas

States and Territories: Other Overseas Locations

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
30%	GS05	\$42,064	\$43,467	\$44,870	\$46,272	\$47,675	\$49,078	\$50,480	\$51,883	\$53,286	\$54,688
30%	GS07	\$52,107	\$53,843	\$55,580	\$57,317	\$59,054	\$60,791	\$62,527	\$64,264	\$66,001	\$67,738
30%	GS09	\$63,736	\$65,861	\$67,985	\$70,109	\$72,233	\$74,357	\$76,482	\$78,606	\$80,730	\$82,854
28%	GS11	\$75,928	\$78,459	\$80,989	\$83,520	\$86,051	\$88,581	\$91,112	\$93,642	\$96,173	\$98,703
19%	GS12	\$84,608	\$87,428	\$90,248	\$93,069	\$95,889	\$98,709	\$101,530	\$104,350	\$107,170	\$109,991
16%	GS13	\$98,073	\$101,342	\$104,611	\$107,880	\$111,149	\$114,418	\$117,687	\$120,956	\$124,224	\$127,493
10%	GS14	\$109,899	\$113,562	\$117,225	\$120,888	\$124,551	\$128,214	\$131,877	\$135,540	\$139,203	\$142,866
4%	GS15	\$122,219	\$126,292	\$130,366	\$134,440	\$138,513	\$142,587	\$146,661	\$150,734	\$154,808	\$158,882

## Guam

States and Territories: Guam

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
38%	GS12	\$98,117	\$101,387	\$104,658	\$107,928	\$111,199	\$114,470	\$117,740	\$121,011	\$124,281	\$127,552
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Harrisburg-Lebanon, PA

States and Territories: Pennsylvania Metro Areas: Harrisburg, Lebanon

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Hartford-West Hartford, CT-MA

States and Territories: Connecticut, Massachusetts Metro Areas: Hartford, West Hartford

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67%	GS05	\$54,036	\$55,838	\$57,640	\$59,442	\$61,244	\$63,046	\$64,848	\$66,650	\$68,452	\$70,254
67%	GS07	\$66,937	\$69,168	\$71,399	\$73,630	\$75,861	\$78,093	\$80,324	\$82,555	\$84,786	\$87,017
67%	GS09	\$81,877	\$84,606	\$87,334	\$90,063	\$92,792	\$95,521	\$98,249	\$100,978	\$103,707	\$106,436
67%	GS11	\$99,063	\$102,364	\$105,666	\$108,968	\$112,269	\$115,571	\$118,872	\$122,174	\$125,475	\$128,777
55%	GS12	\$110,203	\$113,877	\$117,550	\$121,224	\$124,897	\$128,571	\$132,244	\$135,918	\$139,591	\$143,265
51%	GS13	\$127,664	\$131,920	\$136,175	\$140,430	\$144,685	\$148,940	\$153,196	\$157,451	\$161,706	\$165,961
43%	GS14	\$142,868	\$147,630	\$152,392	\$157,154	\$161,916	\$166,678	\$171,440	\$176,202	\$180,964	\$183,500
35%	GS15	\$158,649	\$163,937	\$169,225	\$174,513	\$179,801	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Hawaii

States and Territories: Hawaii

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
40%	GS13	\$118,364	\$122,310	\$126,255	\$130,200	\$134,145	\$138,090	\$142,036	\$145,981	\$149,926	\$153,871
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Houston-The Woodlands, TX

States and Territories: Texas Metro Areas: Houston, The Woodlands

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
68%	GS05	\$54,360	\$56,172	\$57,985	\$59,798	\$61,611	\$63,423	\$65,236	\$67,049	\$68,862	\$70,674
68%	GS07	\$67,338	\$69,582	\$71,827	\$74,071	\$76,316	\$78,560	\$80,805	\$83,049	\$85,294	\$87,538
68%	GS09	\$82,367	\$85,112	\$87,857	\$90,602	\$93,348	\$96,093	\$98,838	\$101,583	\$104,328	\$107,073
68%	GS11	\$99,656	\$102,977	\$106,299	\$109,620	\$112,941	\$116,263	\$119,584	\$122,905	\$126,227	\$129,548
59%	GS12	\$113,047	\$116,816	\$120,584	\$124,352	\$128,121	\$131,889	\$135,657	\$139,426	\$143,194	\$146,962
55%	GS13	\$131,046	\$135,414	\$139,782	\$144,150	\$148,518	\$152,886	\$157,254	\$161,622	\$165,990	\$170,357

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
47%	GS14	\$146,865	\$151,760	\$156,655	\$161,550	\$166,445	\$171,340	\$176,235	\$181,130	\$183,500	\$183,500
39%	GS15	\$163,350	\$168,795	\$174,239	\$179,684	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Huntsville-Decatur-Albertville, AL

States and Territories: Alabama Metro Areas: Albertville, Decatur, Huntsville

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Indianapolis-Carmel-Muncie, IN

States and Territories: Indiana Metro Areas: Carmel, Indianapolis, Muncie

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Kansas City-Overland Park-Kansas City, MO-KS

States and Territories: Kansas, Missouri Metro Areas: Kansas City, Overland Park

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Laredo, TX

States and Territories: Texas Metro Areas: Laredo

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Las Vegas-Henderson, NV-AZ

States and Territories: Arizona, Nevada Metro Areas: Henderson, Las Vegas

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Los Angeles-Long Beach, CA

States and Territories: California Metro Areas: Long Beach, Los Angeles

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
68%	GS05	\$54,360	\$56,172	\$57,985	\$59,798	\$61,611	\$63,423	\$65,236	\$67,049	\$68,862	\$70,674
68%	GS07	\$67,338	\$69,582	\$71,827	\$74,071	\$76,316	\$78,560	\$80,805	\$83,049	\$85,294	\$87,538
68%	GS09	\$82,367	\$85,112	\$87,857	\$90,602	\$93,348	\$96,093	\$98,838	\$101,583	\$104,328	\$107,073
68%	GS11	\$99,656	\$102,977	\$106,299	\$109,620	\$112,941	\$116,263	\$119,584	\$122,905	\$126,227	\$129,548
59%	GS12	\$113,047	\$116,816	\$120,584	\$124,352	\$128,121	\$131,889	\$135,657	\$139,426	\$143,194	\$146,962
55%	GS13	\$131,046	\$135,414	\$139,782	\$144,150	\$148,518	\$152,886	\$157,254	\$161,622	\$165,990	\$170,357
47%	GS14	\$146,865	\$151,760	\$156,655	\$161,550	\$166,445	\$171,340	\$176,235	\$181,130	\$183,500	\$183,500

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
39%	GS15	\$163,350	\$168,795	\$174,239	\$179,684	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

### Miami-Fort Lauderdale-Port St. Lucie, FL

States and Territories: Florida Metro Areas: Fort Lauderdale, Miami, Port St. Lucie

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
59%	GS05	\$51,448	\$53,163	\$54,879	\$56,594	\$58,310	\$60,026	\$61,741	\$63,457	\$65,173	\$66,888
59%	GS07	\$63,730	\$65,855	\$67,979	\$70,103	\$72,227	\$74,352	\$76,476	\$78,600	\$80,724	\$82,849
59%	GS09	\$77,955	\$80,553	\$83,151	\$85,749	\$88,347	\$90,945	\$93,543	\$96,141	\$98,739	\$101,337
59%	GS11	\$94,317	\$97,461	\$100,604	\$103,748	\$106,891	\$110,034	\$113,178	\$116,321	\$119,465	\$122,608
47%	GS12	\$104,516	\$107,999	\$111,483	\$114,967	\$118,451	\$121,935	\$125,419	\$128,903	\$132,387	\$135,871
44%	GS13	\$121,746	\$125,804	\$129,862	\$133,920	\$137,978	\$142,036	\$146,094	\$150,152	\$154,210	\$158,268
36%	GS14	\$135,875	\$140,404	\$144,932	\$149,461	\$153,990	\$158,519	\$163,048	\$167,576	\$172,105	\$176,634
29%	GS15	\$151,598	\$156,651	\$161,704	\$166,757	\$171,810	\$176,863	\$181,916	\$183,500	\$183,500	\$183,500

### Milwaukee-Racine-Waukesha, WI

States and Territories: Wisconsin Metro Areas: Milwaukee, Racine, Waukesha

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

### Minneapolis-St. Paul, MN-WI

States and Territories: Minnesota, Wisconsin Metro Areas: Minneapolis-St. Paul

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61%	GS05	\$52,095	\$53,832	\$55,569	\$57,306	\$59,044	\$60,781	\$62,518	\$64,255	\$65,992	\$67,729
61%	GS07	\$64,532	\$66,683	\$68,834	\$70,985	\$73,136	\$75,287	\$77,438	\$79,589	\$81,740	\$83,891
61%	GS09	\$78,935	\$81,566	\$84,197	\$86,827	\$89,458	\$92,089	\$94,720	\$97,350	\$99,981	\$102,612
61%	GS11	\$95,504	\$98,687	\$101,870	\$105,053	\$108,235	\$111,418	\$114,601	\$117,784	\$120,967	\$124,150
49%	GS12	\$105,938	\$109,469	\$113,000	\$116,531	\$120,063	\$123,594	\$127,125	\$130,657	\$134,188	\$137,719
46%	GS13	\$123,437	\$127,551	\$131,666	\$135,780	\$139,894	\$144,009	\$148,123	\$152,237	\$156,351	\$160,466
38%	GS14	\$137,873	\$142,468	\$147,064	\$151,659	\$156,255	\$160,850	\$165,445	\$170,041	\$174,636	\$179,232

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31%	GS15	\$153,949	\$159,080	\$164,211	\$169,342	\$174,474	\$179,605	\$183,500	\$183,500	\$183,500	\$183,500

## New York-Newark, NY-NJ-CT-PA

States and Territories: Connecticut, New Jersey, New York, Pennsylvania Metro Areas: New Yourk, Newark

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
68%	GS05	\$54,360	\$56,172	\$57,985	\$59,798	\$61,611	\$63,423	\$65,236	\$67,049	\$68,862	\$70,674
68%	GS07	\$67,338	\$69,582	\$71,827	\$74,071	\$76,316	\$78,560	\$80,805	\$83,049	\$85,294	\$87,538
68%	GS09	\$82,367	\$85,112	\$87,857	\$90,602	\$93,348	\$96,093	\$98,838	\$101,583	\$104,328	\$107,073
68%	GS11	\$99,656	\$102,977	\$106,299	\$109,620	\$112,941	\$116,263	\$119,584	\$122,905	\$126,227	\$129,548
59%	GS12	\$113,047	\$116,816	\$120,584	\$124,352	\$128,121	\$131,889	\$135,657	\$139,426	\$143,194	\$146,962
55%	GS13	\$131,046	\$135,414	\$139,782	\$144,150	\$148,518	\$152,886	\$157,254	\$161,622	\$165,990	\$170,357
47%	GS14	\$146,865	\$151,760	\$156,655	\$161,550	\$166,445	\$171,340	\$176,235	\$181,130	\$183,500	\$183,500
39%	GS15	\$163,350	\$168,795	\$174,239	\$179,684	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Omaha-Council Bluffs-Fremont, NE-IA

States and Territories: Iowa, Nebraska Metro Areas: Council Bluffs, Fremont, Omaha

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Palm Bay-Melbourne-Titusville, FL

States and Territories: Florida Metro Areas: Melbourne, Palm Bay, Titusville

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

### Philadelphia-Reading-Camden, PA-NJ-DE-MD

States and Territories: Delaware, Maryland, New Jersey, Pennsylvania Metro Areas: Camden, Philadelphia, Reading

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
63%	GS05	\$52,742	\$54,501	\$56,259	\$58,018	\$59,777	\$61,536	\$63,295	\$65,053	\$66,812	\$68,571
63%	GS07	\$65,334	\$67,511	\$69,689	\$71,867	\$74,044	\$76,222	\$78,400	\$80,577	\$82,755	\$84,933
63%	GS09	\$79,916	\$82,579	\$85,242	\$87,906	\$90,569	\$93,233	\$95,896	\$98,560	\$101,223	\$103,886
63%	GS11	\$96,690	\$99,912	\$103,135	\$106,358	\$109,580	\$112,803	\$116,025	\$119,248	\$122,470	\$125,693
51%	GS12	\$107,359	\$110,938	\$114,517	\$118,096	\$121,674	\$125,253	\$128,832	\$132,410	\$135,989	\$139,568
47%	GS13	\$124,283	\$128,425	\$132,568	\$136,710	\$140,852	\$144,995	\$149,137	\$153,280	\$157,422	\$161,565
40%	GS14	\$139,871	\$144,533	\$149,195	\$153,857	\$158,519	\$163,181	\$167,843	\$172,505	\$177,167	\$181,829
32%	GS15	\$155,124	\$160,294	\$165,465	\$170,635	\$175,806	\$180,976	\$183,500	\$183,500	\$183,500	\$183,500

### Phoenix-Mesa-Scottsdale, AZ

States and Territories: Arizona Metro Areas: Mesa, Phoenix, Scottsdale

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

### Pittsburgh-New Castle-Weirton, PA-OH-WV

States and Territories: Ohio, Pennsylvania, West Virginia Metro Areas: New Castle, Pittsburgh, Weirton

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Portland-Vancouver-Salem, OR-WA

States and Territories: Oregon, Washington Metro Areas: Portland, Salem, Vancouver

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
59%	GS05	\$51,448	\$53,163	\$54,879	\$56,594	\$58,310	\$60,026	\$61,741	\$63,457	\$65,173	\$66,888
59%	GS07	\$63,730	\$65,855	\$67,979	\$70,103	\$72,227	\$74,352	\$76,476	\$78,600	\$80,724	\$82,849
59%	GS09	\$77,955	\$80,553	\$83,151	\$85,749	\$88,347	\$90,945	\$93,543	\$96,141	\$98,739	\$101,337
59%	GS11	\$94,317	\$97,461	\$100,604	\$103,748	\$106,891	\$110,034	\$113,178	\$116,321	\$119,465	\$122,608
47%	GS12	\$104,516	\$107,999	\$111,483	\$114,967	\$118,451	\$121,935	\$125,419	\$128,903	\$132,387	\$135,871
44%	GS13	\$121,746	\$125,804	\$129,862	\$133,920	\$137,978	\$142,036	\$146,094	\$150,152	\$154,210	\$158,268
36%	GS14	\$135,875	\$140,404	\$144,932	\$149,461	\$153,990	\$158,519	\$163,048	\$167,576	\$172,105	\$176,634
29%	GS15	\$151,598	\$156,651	\$161,704	\$166,757	\$171,810	\$176,863	\$181,916	\$183,500	\$183,500	\$183,500

## Puerto Rico

States and Territories: Puerto Rico

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
38%	GS12	\$98,117	\$101,387	\$104,658	\$107,928	\$111,199	\$114,470	\$117,740	\$121,011	\$124,281	\$127,552
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Raleigh-Durham-Chapel Hill, NC

States and Territories: North Carolina Metro Areas: Chapel Hill, Durham, Raleigh

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439



SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Rest of the United States

States and Territories: Other US Locations

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Richmond, VA

States and Territories: Virginia Metro Areas: Richmond

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
54%	GS05	\$49,830	\$51,491	\$53,153	\$54,815	\$56,476	\$58,138	\$59,800	\$61,461	\$63,123	\$64,785
54%	GS07	\$61,726	\$63,784	\$65,841	\$67,899	\$69,956	\$72,013	\$74,071	\$76,128	\$78,186	\$80,243
54%	GS09	\$75,503	\$78,019	\$80,536	\$83,052	\$85,569	\$88,085	\$90,601	\$93,118	\$95,634	\$98,150
54%	GS11	\$91,351	\$94,396	\$97,440	\$100,485	\$103,530	\$106,574	\$109,619	\$112,663	\$115,708	\$118,752
43%	GS12	\$101,672	\$105,061	\$108,450	\$111,839	\$115,228	\$118,617	\$122,006	\$125,395	\$128,784	\$132,173
39%	GS13	\$117,519	\$121,436	\$125,353	\$129,270	\$133,187	\$137,104	\$141,021	\$144,938	\$148,855	\$152,772
32%	GS14	\$131,879	\$136,274	\$140,670	\$145,065	\$149,461	\$153,857	\$158,252	\$162,648	\$167,043	\$171,439
25%	GS15	\$146,898	\$151,794	\$156,690	\$161,586	\$166,483	\$171,379	\$176,275	\$181,171	\$183,500	\$183,500

## Sacramento-Roseville, CA-NV

States and Territories: California, Nevada Metro Areas: Roseville, Sacramento

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
63%	GS05	\$52,742	\$54,501	\$56,259	\$58,018	\$59,777	\$61,536	\$63,295	\$65,053	\$66,812	\$68,571
63%	GS07	\$65,334	\$67,511	\$69,689	\$71,867	\$74,044	\$76,222	\$78,400	\$80,577	\$82,755	\$84,933
63%	GS09	\$79,916	\$82,579	\$85,242	\$87,906	\$90,569	\$93,233	\$95,896	\$98,560	\$101,223	\$103,886
63%	GS11	\$96,690	\$99,912	\$103,135	\$106,358	\$109,580	\$112,803	\$116,025	\$119,248	\$122,470	\$125,693
51%	GS12	\$107,359	\$110,938	\$114,517	\$118,096	\$121,674	\$125,253	\$128,832	\$132,410	\$135,989	\$139,568
47%	GS13	\$124,283	\$128,425	\$132,568	\$136,710	\$140,852	\$144,995	\$149,137	\$153,280	\$157,422	\$161,565
40%	GS14	\$139,871	\$144,533	\$149,195	\$153,857	\$158,519	\$163,181	\$167,843	\$172,505	\$177,167	\$181,829

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
32%	GS15	\$155,124	\$160,294	\$165,465	\$170,635	\$175,806	\$180,976	\$183,500	\$183,500	\$183,500	\$183,500

## San Antonio-New Braunfels-Pearsall, TX

States and Territories: Texas Metro Areas: New Braunfels, Pearsall, San Antonio

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## San Diego-Carlsbad, CA

States and Territories: California Metro Areas: Carlsbad, San Diego

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67%	GS05	\$54,036	\$55,838	\$57,640	\$59,442	\$61,244	\$63,046	\$64,848	\$66,650	\$68,452	\$70,254
67%	GS07	\$66,937	\$69,168	\$71,399	\$73,630	\$75,861	\$78,093	\$80,324	\$82,555	\$84,786	\$87,017
67%	GS09	\$81,877	\$84,606	\$87,334	\$90,063	\$92,792	\$95,521	\$98,249	\$100,978	\$103,707	\$106,436
67%	GS11	\$99,063	\$102,364	\$105,666	\$108,968	\$112,269	\$115,571	\$118,872	\$122,174	\$125,475	\$128,777
55%	GS12	\$110,203	\$113,877	\$117,550	\$121,224	\$124,897	\$128,571	\$132,244	\$135,918	\$139,591	\$143,265
51%	GS13	\$127,664	\$131,920	\$136,175	\$140,430	\$144,685	\$148,940	\$153,196	\$157,451	\$161,706	\$165,961
43%	GS14	\$142,868	\$147,630	\$152,392	\$157,154	\$161,916	\$166,678	\$171,440	\$176,202	\$180,964	\$183,500
35%	GS15	\$158,649	\$163,937	\$169,225	\$174,513	\$179,801	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## San Jose-San Francisco-Oakland, CA

States and Territories: California Metro Areas: Oakland, San Francisco, San Jose

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
68%	GS05	\$54,360	\$56,172	\$57,985	\$59,798	\$61,611	\$63,423	\$65,236	\$67,049	\$68,862	\$70,674
68%	GS07	\$67,338	\$69,582	\$71,827	\$74,071	\$76,316	\$78,560	\$80,805	\$83,049	\$85,294	\$87,538
68%	GS09	\$82,367	\$85,112	\$87,857	\$90,602	\$93,348	\$96,093	\$98,838	\$101,583	\$104,328	\$107,073
68%	GS11	\$99,656	\$102,977	\$106,299	\$109,620	\$112,941	\$116,263	\$119,584	\$122,905	\$126,227	\$129,548
68%	GS12	\$119,446	\$123,428	\$127,410	\$131,391	\$135,373	\$139,354	\$143,336	\$147,318	\$151,299	\$155,281
66%	GS13	\$140,346	\$145,024	\$149,702	\$154,380	\$159,058	\$163,736	\$168,414	\$173,092	\$177,769	\$182,447
57%	GS14	\$156,856	\$162,084	\$167,312	\$172,540	\$177,768	\$182,996	\$183,500	\$183,500	\$183,500	\$183,500

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
48%	GS15	\$173,927	\$179,724	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

## Seattle-Tacoma, WA

States and Territories: Washington Metro Areas: Seattle, Tacoma

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64%	GS05	\$53,065	\$54,835	\$56,605	\$58,374	\$60,144	\$61,913	\$63,683	\$65,452	\$67,222	\$68,992
64%	GS07	\$65,734	\$67,926	\$70,117	\$72,308	\$74,499	\$76,690	\$78,881	\$81,072	\$83,263	\$85,454
64%	GS09	\$80,406	\$83,086	\$85,765	\$88,445	\$91,125	\$93,805	\$96,484	\$99,164	\$101,844	\$104,524
64%	GS11	\$97,283	\$100,525	\$103,768	\$107,010	\$110,252	\$113,495	\$116,737	\$119,979	\$123,221	\$126,464
53%	GS12	\$108,781	\$112,408	\$116,034	\$119,660	\$123,286	\$126,912	\$130,538	\$134,164	\$137,790	\$141,416
49%	GS13	\$125,974	\$130,172	\$134,371	\$138,570	\$142,769	\$146,968	\$151,166	\$155,365	\$159,564	\$163,763
41%	GS14	\$140,870	\$145,566	\$150,261	\$154,956	\$159,651	\$164,347	\$169,042	\$173,737	\$178,433	\$183,128
33%	GS15	\$156,299	\$161,509	\$166,718	\$171,928	\$177,137	\$182,347	\$183,500	\$183,500	\$183,500	\$183,500

## St. Louis-St. Charles-Farmington, MO-IL

States and Territories: Illinois, Missouri Metro Areas: Farmington, St Charles, St. Louis

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Tucson-Nogales, AZ

States and Territories: Arizona Metro Areas: Nogales, Tucson

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51%	GS05	\$48,859	\$50,488	\$52,118	\$53,747	\$55,376	\$57,006	\$58,635	\$60,264	\$61,893	\$63,523
51%	GS07	\$60,524	\$62,541	\$64,559	\$66,576	\$68,593	\$70,611	\$72,628	\$74,645	\$76,663	\$78,680
51%	GS09	\$74,032	\$76,500	\$78,967	\$81,434	\$83,902	\$86,369	\$88,836	\$91,304	\$93,771	\$96,238
51%	GS11	\$89,572	\$92,557	\$95,542	\$98,528	\$101,513	\$104,498	\$107,483	\$110,469	\$113,454	\$116,439
40%	GS12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
37%	GS13	\$115,828	\$119,689	\$123,549	\$127,410	\$131,271	\$135,131	\$138,992	\$142,853	\$146,713	\$150,574
29%	GS14	\$128,881	\$133,177	\$137,473	\$141,768	\$146,064	\$150,360	\$154,656	\$158,951	\$163,247	\$167,543

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
22%	GS15	\$143,372	\$148,151	\$152,929	\$157,708	\$162,487	\$167,266	\$172,044	\$176,823	\$181,602	\$183,500

## Virgin Islands

States and Territories: Virgin Islands

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
38%	GS12	\$98,117	\$101,387	\$104,658	\$107,928	\$111,199	\$114,470	\$117,740	\$121,011	\$124,281	\$127,552
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Virginia Beach-Norfolk, VA-NC

States and Territories: North Carolina, Virginia Metro Areas: Norfolk, Virginia Beach

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
49%	GS05	\$48,212	\$49,820	\$51,427	\$53,035	\$54,643	\$56,250	\$57,858	\$59,466	\$61,074	\$62,681
49%	GS07	\$59,722	\$61,713	\$63,703	\$65,694	\$67,685	\$69,675	\$71,666	\$73,657	\$75,647	\$77,638
49%	GS09	\$73,052	\$75,486	\$77,921	\$80,356	\$82,790	\$85,225	\$87,660	\$90,094	\$92,529	\$94,964
49%	GS11	\$88,385	\$91,331	\$94,277	\$97,223	\$100,168	\$103,114	\$106,060	\$109,005	\$111,951	\$114,897
39%	GS12	\$98,828	\$102,122	\$105,416	\$108,711	\$112,005	\$115,299	\$118,593	\$121,888	\$125,182	\$128,476
35%	GS13	\$114,137	\$117,941	\$121,746	\$125,550	\$129,354	\$133,159	\$136,963	\$140,767	\$144,572	\$148,376
28%	GS14	\$127,882	\$132,145	\$136,407	\$140,669	\$144,932	\$149,194	\$153,457	\$157,719	\$161,981	\$166,244
21%	GS15	\$142,197	\$146,936	\$151,676	\$156,415	\$161,155	\$165,895	\$170,634	\$175,374	\$180,113	\$183,500

## Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

States and Territories: Maryland, Pennsylvania, Virginia, Washington, DC, West Virginia Metro Areas: Arlington, Baltimore, Washington

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
68%	GS05	\$54,360	\$56,172	\$57,985	\$59,798	\$61,611	\$63,423	\$65,236	\$67,049	\$68,862	\$70,674
68%	GS07	\$67,338	\$69,582	\$71,827	\$74,071	\$76,316	\$78,560	\$80,805	\$83,049	\$85,294	\$87,538
68%	GS09	\$82,367	\$85,112	\$87,857	\$90,602	\$93,348	\$96,093	\$98,838	\$101,583	\$104,328	\$107,073
68%	GS11	\$99,656	\$102,977	\$106,299	\$109,620	\$112,941	\$116,263	\$119,584	\$122,905	\$126,227	\$129,548
57%	GS12	\$111,625	\$115,346	\$119,067	\$122,788	\$126,509	\$130,230	\$133,951	\$137,672	\$141,393	\$145,114
53%	GS13	\$129,355	\$133,667	\$137,978	\$142,290	\$146,602	\$150,913	\$155,225	\$159,536	\$163,848	\$168,159
45%	GS14	\$144,867	\$149,695	\$154,524	\$159,352	\$164,181	\$169,009	\$173,838	\$178,666	\$183,495	\$183,500

SSR Rate	Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37%	GS15	\$161,000	\$166,366	\$171,732	\$177,099	\$182,465	\$183,500	\$183,500	\$183,500	\$183,500	\$183,500

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An official intranet website of the U.S. Department of Veterans Affairs

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