



Under the Patronage of  
H.E. Shaikh Mohammed bin Khalifa Al Khalifa  
Minister of Oil



جمعية البحرين  
للتدريب وتنمية الموارد البشرية  
*Bahrain Society  
for Training & Development*

المؤتمر الدولي السنوي لتنمية الموارد البشرية  
BSTD Annual HRD International Conference

الابتكار و مهارات المستقبل  
INNOVATION & Future Skills

17<sup>th</sup>-18<sup>th</sup> November 2019  
The Diplomat Radisson Blu Hotel  
Kingdom of Bahrain

Organized By



Strategic Partners



REGISTER NOW !  
سجل الآن!

✉ info@bstdbh.org

☎ +973 17 825 518

☎ +973 32321222

🌐 bstdbh



## Honorary President Message:

It gives me a sense of pride that we have been able to share our knowledge and experience in developing and promoting excellence in people management. Bahrain's only way to strengthen its position and grow in a competitive world is to help its people develop their skills, knowledge and capability with the right training and development.

I encourage you to join us in this worthwhile endeavor and be a part of the BSTD success story.



Dr. Ebrahim Bin Khalifa Al-Dossary  
Honorary President

## BSTD President Message:

This year's conference aims to put the spotlight on best practices and methods in the field of innovation and creativity.

In liaison with speakers who are experienced and highly recognized in the fields of Disruptive Technologies, Digital Transformation, Innovation and Emotional Intelligence, our desire for this conference is for it to serve as a platform for knowledge exchange and create a difference for individuals of different generations.

Because of its importance, the BSTD has chosen this topic to be the focus of our 2nd Annual International HRD Conference 2019. We trust that by bringing it into light, we will provide a great opportunity to develop and support the Bahraini caliber and workforce in putting the corner stones of skills that are considered necessary for the future, as well as in developing the resilience and readiness to take part in the major change initiatives introduced our beloved Kingdom.



Mr. Ahmed Attiya  
BSTD President

## About BSTD



The Bahrain Society for Training & Development (BSTD) is a professional society for people involved in human resource management and development in Bahrain.

BSTD, a non-profit making organization, was first established in 1981 and re-launched in April 1991 with renewed enthusiasm as a proactive society.

Since then, it has gone from strength-to-strength greatly expanding its activities, interests, and membership, as well as linking internationally with HR professional bodies including IFTDO and ARTDO of the UK.

Today, the BSTD is fully revitalized and playing a significant role in enhancing HRD in Bahrain.

BSTD with its high strength of more than 1,200 members, mostly, HR professionals from private and public sectors is now considered as the Bahrain forum of HR and Management professionals committed to enhancing the capability of people's development and the promotion of excellence in people management.

## About Tamkeen



Tamkeen is a semi-governmental organization in Bahrain, established in 2006 under Law Number (57) as part of the country's national reform initiatives. Tamkeen is tasked with making the private sector the key driver of economic development.

Tamkeen's mandate revolves mainly around developing Bahrainis to allow for their effective competition in the labour market. Additionally, drive increased productivity and efficiency among businesses, and simultaneously help generate value-added job opportunities in the Kingdom.

Tamkeen has launched over 200 programs and initiatives focused on areas such as funding and financing, skill and career progression, customized employment schemes, and entrepreneurship exposure, amongst many others.

Underpinned by 3 strategic pillars, – customer centricity, improving quality, and delivering results, Tamkeen's initiatives strive to continuously address and respond to key economic challenges facing Bahrainis and businesses at various stages of their development - from start-ups to mature companies, and from students to senior executives.

Today, Tamkeen plays an impactful, distinct and critical role in the national economic development's landscape, having served over 140,000 Bahrainis and businesses.



# BSTD Annual HRD International Conference

## **INNOVATION** & *Future Skills*

17<sup>th</sup>. 18<sup>th</sup> November 2019 - The Diplomat Radisson Blu Hotel - Kingdom of Bahrain

## Objectives of the Conference

1. Introducing the latest trends in HR and Technology to the Bahraini workforce
2. Providing the Bahraini workforce with the necessary skills and tools to be prepared for the technology developments happening in the market
3. Aligning the HR of Bahrain with the vision of 2030 through introducing latest technology and innovation in HR.

## Target Audience

1. HR professionals from private and public sectors in Bahrain and the region.
2. Job seekers and/or students wishing to enhance their skills and knowledge to promote their employability skills.
3. Individuals/Entrepreneurs interested in understanding the future global skills and innovation methods in the field of HR and others.
4. Corporates/organizations
5. Training Centers and Training Institutes
6. Acceleration bodies





# Day 1 Agenda

17<sup>th</sup> November 2019

## 7:30-8:30 Registration & Networking

## 8:30 - 10:20 Opening Ceremony

9:00 – 9:05 MC Opening

9:05 - 9:10 BSTD President Speech - Mr. Ahmed Mahmood Attiya

9:10 - 9:15 BSTD Honorary President Speech - Dr. Ebrahim Bin Khalifa AlDossary

9:15 - 9:25 Patronage Speech - H.E Shaikh Mohammed bin Khalifa Al Khalifa  
Minister of Oil

### 9:25 - 9:45 **Keynote speaker – BisB Digital Innovation Journey**

By: Mr. Hassan Jarrar  
Chief Executive Officer of BisB

9:45 - 10:05 Awarding

## 10:00 – 10:30 Coffee Break and Networking

## 10:50 - 12:20 Session 1

### **Topic: “GAIL (India) Ltd Case study”**

10:30 – 11:00 By: Dr. Aushutosh Karnatak  
Chairman and Managing Director, GAIL (India) Ltd

### **Topic: “The Future HRD - Encouraging Initiative, Building Skills and Empowering Individuals Towards a Sustainable Knowledge Based Economy”**

11:00 – 11:30 By: Dr. Ramin Mohajer  
Human Resource & Development Advisor - Information Technology Authority

## 11:30 – 12:00 Prayers Break

## 12:00 – 14:00 Session 2

### **Topic: “In Quest of Brainpower Jobs”**

12:00 – 12:30 By: Dr. Akbar Jaffari  
Chief Executive Officer, JAFCON for Productivity Improvements

### **Topic: “Digital leadership and business transformation - Why is it so difficult?”**

12:30 – 13:00 By: Dr. Bijan Majidi  
Chief Executive Officer - Dinamica International Ventures Development WLL

### **Topic: “The impact of AI on future jobs and skill-sets required**

13:00 – 13:30 By: Dr. Jassim Haji  
President - Artificial Intelligence Society

### **Topic: “Topic: Innovation and Social Responsibility”**

13:30 – 14:00 By: Amina Al Hawaj  
Head of Bapco Innovation Centre

## 14:00 - onwards Lunch and Networking – Day 2 Workshops Registration

# Day 2 Agenda

18<sup>th</sup> November 2019

## \*\* There will be (4) Parallel Workshops

Workshop # 1	Workshop # 2	Workshop # 3	Workshop # 4
Business Innovation and Digital Transformation How to Transfer Threats Into Opportunities?	The Digital HR Leader	Human Capital Practices Drive Organizational Innovation	Enhancing Corporate Innovation With Design Thinking
<b>By: Dr. Bijan Majidi</b> Chief Executive Officer Dinamica International Ventures Development WLL	<b>By: Sumaya Adel</b> Head Learning and Development Batelco	<b>By: Amina Al Hawaj</b> Head of Bapco Innovation Centre	<b>By: Marwa Al Eskafi</b> Head of IoT Program, MENA Brinc

7:00 – 8:00

Registration & Networking

8:00 – 10:00

Session 1

10:00 – 10:30

Coffee Break & Networking

10:30 – 12:00

Session 2

12:00 – 12:30

Prayers Break

12:30 – 14:00

Session 3

14:00 – 15:00

Lunch and Networking - Closing of event

17<sup>th</sup> & 18<sup>th</sup> Nov 2019

The Diplomat Radisson Blu Hotel

Kingdom of Bahrain

# SPEAKERS



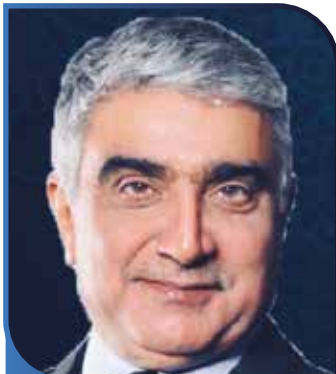
**Mr. Hassan Jarrar**  
Chief Executive Officer  
Bahrain Islamic Bank



**Dr. Aushutosh Karnatak**  
Chairman and Managing Director  
GAIL (India) Ltd



**Dr. Ramin Mohajer**  
Advisor  
Ministry of Technology and  
Communication



**Dr. Akbar Jaffari**  
Chief Executive Officer  
JAFCON for Productivity Improvements



**Sumaya Adel**  
Head Learning and Development  
Batelco



**Dr. Bijan Majidi**  
Chief Executive Officer  
Dinamica International  
Ventures Development WLL



**Dr. Jassim Haji**  
President  
Artificial Intelligence Society



**Amina Al Hawaj**  
Head of Bapco Innovation  
Centre



**Marwa Al Eskafi**  
Head of IoT Program, MENA  
Brinc





**Mr. Hassan Jarrar**  
Chief Executive Officer  
Bahrain Islamic Bank

Mr. Hassan Amin Jarrar is one of the most prominent banking leaders in the region with over 30 years of international, regional and local banking experience. Prior to joining Bahrain Islamic Bank (BisB) on July 1, 2015 as Chief Executive Officer, Mr. Jarrar held the position of Chief Executive Officer of Standard Chartered Bank, Bahrain.

Mr. Jarrar's diverse career in Banking includes extensive experience in retail, SME, and Corporate Banking in the Middle East and the US. Regionally, he has held leadership roles as Head of Corporate & SME Banking at Abu Dhabi Commercial Bank, and Head of Corporate Banking at Mashreq bank, Abu Dhabi. On an international level, he has over two decades of experience in key management positions at leading banking institutions in the USA, namely Security Pacific Bank and Bank of America.

He is the Chairman of Liquidity Management Center "LMC" and serves on the Boards of Bahrain Bourse, the Bahrain Association of Banks, Bahrain Economic Development Board, Thomson Reuters, and the MENA Regulatory Advisory Board. In March 2018, Mr. Jarrar was appointed as a member on the Board of the Labour Fund (Tamkeen) by HM King Hamad Bin Essa Al Khalifa. Mr. Jarrar holds a BSc in Finance from California State University.

Dr. Ashutosh Karnatak carries a rich experience of over 37 years in the hydrocarbon sector and has assumed charge of C&MD, GAIL on 01 August 2019. He is also concurrently serving as Director (Projects), since March, 2014. A lifelong learner, Dr. Karnatak an Electrical Engineering alumni of HBTI, Kanpur is a post graduate from IIT, Delhi and is also a Fellow Doctorate of UPES, Dehradun. A multi-talented personality and a keen academic, Dr. Karnatak has authored several books on a range of topics including project management, Oil & Gas and self-development. He is proponent of movement called PI-CI-PI (Positive India-Competitive India - Projectised India)

A lifelong career dedicated to developing large scale infrastructure projects he has acquired hands-on expertise in Contract Negotiation & Management and Conflict resolution. Dr Karnatak has also developed an innovative Project Monitoring and Controlling technique called 'Arjuna - (MC4E2)e and also a capability building model named 'BeDoPe'.

He actively involved in spreading wellbeing in the society through sustainable and impactful actions in resources, energy, environment, education and health.



**Dr. Ashutosh Karnatak**  
Chairman and Managing Director  
GAIL (India) Ltd



**Dr. Ramin Mohajer**  
Advisor  
Ministry of Technology and  
Communication

Dr. Ramin Mohajer, BSc. Honors, MSC. (Both from the University of Reading - UK), PhD (University of London) and MBA (Victoria University, Melbourne, Australia). For the past 25 years, he has worked in Glaxo Group Research (UK), the Diwan of the Royal Court (Muscat Municipality and Sohar Development Office in the Sultanate of Oman), The Wave Muscat (the Sultanate of Oman), and the Australian Federal Government in Canberra. For the past 8 years he is the Advisor to the CEO at Information Technology Authority in the Sultanate of Oman. The main part of his portfolio includes Human Resource Development, focusing on the organizations Learning & Development focusing on technical and semi technical training, motivational programs, and performance management.

He has run over 90 workshops for government entities in the Sultanate of Leadership, management and soft skills. Government organizations other than Information Technology Authority include, Royal Court Affairs, The Diwan of the Royal Court, Ministry of Defense, Royal Oman Police, Ministry of Foreign Affairs, Ministry of Health, Ministry of Agriculture, Ministry of Environment and Climate Affairs, Ministry of Social Affairs, Ministry of Trade and Industry, Ministry of Justice, Ministry of Religious Affairs among many others. Seconded by the Information Technology Authority, he has been advising on the digital transformation of Telecommunication Regulatory Authority since November 2018. He sits on several national government committees including the National Transformation Committee headed by the Minister of Civil service.

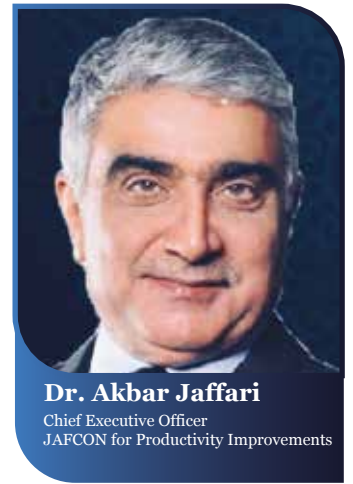
He has also served on the Gulf Advisory Committee (Doha), Dubai Excellence 3 Awards (the Sheikh Mohammed bin Rashid Awards), the Office of gender Equality in Australia, and the International College of Engineering in the Sultanate of Oman.



Dr. Akbar Jaffari has over 30 years' experience in the integrated field of Productivity, Economic Development and Human Resources. He has given consultancy services to over 650 major companies in Bahrain and overseas.

He Holds a PhD in Management & Economics from the London School of Economics (LSE) - University of London. He is a Fellow member of the Chartered Institute of Management and also Fellow member of the Institute of Management Services - U.K.; and a Fellow member of the European Industrial Engineers. He is serving as the Vice Chairman of IESEC International.

Dr. Akbar Jaffari has developed a new system for identifying training need (U.K. Copyright) - a quantitative approach. He has published numerous articles in journals and newspapers and presented speeches in regional and international conferences.



**Dr. Akbar Jaffari**  
Chief Executive Officer  
JAFCON for Productivity Improvements



**Sumaya Adel**  
Head Learning and Development  
Batelco

Ms. Sumaya is a dynamic HR professional with substantial experience in HR management and development. My HR experience is highly influenced by the projects and initiatives I have accomplished during my career from two diverse sectors of Oil & Gas and Telecommunications. I have completed several research papers in the field of HR one of which on 'The Influences of the Gulf Region in Leadership Practice', and 'The Evolution of Performance Management Systems in an Agile Economy'. A current member of several HR organizations such as CIPD, SHRM, BSTD amongst others. Passionate about Youth Development and innovation - leading the future generation with agility. She Holds MSc in Human Resources from University of Sheffield (UK) and BSc in Management (minor IT) from Bentley University (USA) and she is currently General Secretary at Bahrain Society for Training & Development.

Dr. Bijan Majidi is the founder and CEO of Dinamica International, a management consulting firm with offices in Italy and in the Kingdom of Bahrain, focused on innovating and transforming business models, strategies, operational structures and organizations; people roles, skills, performance and change management; information technology strategy, policies, cyber-security, business continuity and organization; strategic partnerships; executives' knowledge development and interim management.

He is an accomplished business innovator, serial entrepreneur and chief executive, with over 25 years of international multi-industries professional experience. He has resided and operated across North America, Europe, the Far East and the Middle East as CEO/MD serving on several boards and executive committees in blue chip companies, developed a proven track record of challenging businesses turnarounds, innovative start-ups, scale-ups, spin-offs, joint ventures, M&As and IPOs in diverse industries.



**Dr. Bijan Majidi**  
Chief Executive Officer  
Dinamica International  
Ventures Development WLL



**Dr. Jassim Haji**  
President  
Artificial Intelligence Society

Dr. Jassim Haji has management and executive experience in Aviation, Hospitality, Technology and Telecommunications for over 30 years. He has served on the board of directors of a leading hospitality and tourism technology provider in the Middle East and on SITA Council representing Middle East and North Africa. Furthermore, he has been part of the Bahrain Centre of Excellence, which is over-looking excellence in the public sector.

Amina Al-Hawaj, PhD, University of Central Lancashire, UK. Known as the youngest and first women inventor in Bahrain, appointed as first Arabian to be Ambassador of invention from the British Inventors Society. Holder of the London royal society of medicine fellowship. She has received many of international awards for her inspirational personality and her inventions. And she considered as one of the youngest Bahraini to receive the Efficient Badge first class from His Majesty King Hamad Bin Isa Al Khalifa. Some of her awards are: Innovation influencer award from Wintrade London week and Gandhi Award for Innovation and Peace from India.



**Amina Al Hawaj**  
Head of Bapco Innovation  
Centre



**Marwa Al Eskafi**  
Head of IoT Program, MENA  
Brinc

Ms. Marwa is the Head of Accelerator program at Brinc MENA with over ten years of experience in multiple fields including managing acceleration programs, launching corporate partnership packages, developing innovative business strategies and overseeing company-wide implementation. She has extensive track record in working with startups, closing investments, structuring deals and localizing operations. Versed in mentoring startups on market and business development including maximizing the utilization of available technology resources. She has Developed and taught Entrepreneurship and Digital Innovation in University of Bahrain and conducts training on design thinking for entrepreneurship and technological innovation for corporations. She has Successfully implemented multiple hackathons and trained over 300 students and professionals.

17<sup>th</sup> & 18<sup>th</sup> Nov 2019

The Diplomat Radisson Blu Hotel

Kingdom of Bahrain

# VENUE



## Radisson Blu Diplomat Hotel

Iconic, stylish and sophisticated, Radisson Blu creates excitingly individual hotels for individual minds. We delight our travel savvy, modern guests with a genuine, inviting ambiance. We create excitement with our stunning, leading edge design. And we strive to engage each and every guest through our innovative and very relevant range of holistic facilities and services, including fast Free Internet. We've packaged it all neatly together, with our unique Yes I Can!SM service ethos and our 100% Satisfaction Guarantee.

**BSTD**  
**Annual**  
HRD International  
Conference

# CONFERENCE REGISTRATION FORM

# INNOVATION & Future Skills

17<sup>th</sup>, 18<sup>th</sup> Nov 2019  
The Diplomat Radisson Blu Hotel  
Kingdom of Bahrain

## Individual/Group Delegate Registration Form

Please complete the registration form in CAPITAL LETTERS and send it back to Fax: (+973) 17 825 517 or contact Tel: (+973) 17 825 518

### Method of payments:

Payment must be made in Bahraini Dinars or US\$ & payable to :

Account Name: **Bahrain Society for Training & Development**

Bank: **Bank of Bahrain & Kuwait**

IBAN No. **BH95 BBKU 0010 0000 0329 92**

Acc. No. **100 0000 32992**

Swift Code: **BH95 BBKU**

Organisation name

Contact person

Job Title

Mailing address

E-mail

Telephone  Facsimile

Mobile

Authorized Signature  Date

### Fees in Bahraini Dinar

BSTD Members **BD 150 /** per delegate

Non Members **BD 200 /** per delegate

**Corporate Rates Per Table Available**

S/N	DELEGATE	JOB TITLE
1		
2		
3		
4		
5		
6		
7		
8		

### For official use only

Approved by : .....

Booking code : .....

Invoice No. : .....

Signature : .....

Date : .....

Event Organiser	For registration / inquiries :
	Bahrain Society for Training & Development (BSTD) Tel : +973 17 825 518 Fax : +973 17 825 517 Email : info@bstdbh.org



# Sponsors



# Partners



**JAFCON**  
For Productivity Improvement

